



Rep. Harry Benton

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10400HB3268ham002

LRB104 10689 AAS 23925 a

1 AMENDMENT TO HOUSE BILL 3268

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 3268 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Child Care Act of 1969 is amended by adding  
5 Section 6.5 as follows:

6 (225 ILCS 10/6.5 new)

7 Sec. 6.5. Qualifications for early childhood teachers.

8 (a) Until June 30, 2030, a licensed day care center may  
9 hire an individual who is in the process of completing the  
10 educational requirements set forth in 89 Ill. Adm. Code  
11 407.140(c) as an Interim Conditional Early Childhood Teacher.  
12 An individual hired pursuant to this Section shall provide  
13 documentation that shows that the individual has completed the  
14 Gateways to Opportunity Level 1 Credential and is enrolled in  
15 courses that meet the requirements set forth in 89 Ill. Adm.  
16 Code 407.140(c). The individual shall be enrolled in an

1 accredited college or university or an approved credentialing  
2 program, and the required courses may include online courses.

3 (b) An Interim Conditional Early Childhood Teacher with  
4 any of the following qualifications is exempt from the  
5 educational requirements set forth in 89 Ill. Adm. Code  
6 407.140(c):

7 (1) At least one year or 1,560 clock hours of child  
8 development experience in a nursery school, kindergarten,  
9 or licensed day care center and at least 30 semester hours  
10 or 45 quarter hours of credits from an accredited college  
11 or university with 3 semester hours or 4.5 quarter hours  
12 in courses related directly to child care or child  
13 development from birth to age 6. A person who qualifies  
14 under this paragraph (1) shall obtain the remaining 3  
15 semester hours or 4.5 quarter hours during the following  
16 12-month period.

17 (2) At least 2 years or 3,120 clock hours of child  
18 development experience in a nursery school, kindergarten,  
19 or licensed day care center and at least 30 semester hours  
20 or 45 quarter hours of credits from an accredited college  
21 or university without the 6 semester hours or 9 quarter  
22 hours in courses related directly to child care or child  
23 development from birth to age 6. A person who qualifies  
24 under this paragraph (2) shall obtain the 6 semester hours  
25 or 9 quarter hours during the following 12-month period.

26 (3) Employment with the program for at least one year

1       or 1,560 clock hours and progress toward the completion of  
2       a Department-approved credentialing program in accordance  
3       with 89 Ill. Adm. Code 407.Appendix G. A person who  
4       qualifies under this paragraph (3) shall complete the  
5       Department-approved credentialing program during the  
6       following 18-month period.

7       (c) Interim Conditional Early Childhood Teachers shall not  
8       make up more than 40% of the total teachers employed by a  
9       licensed day care center.

10       (d) Supervision of an Interim Conditional Early Childhood  
11       Teacher shall be provided by the director of the day care  
12       center.

13       (e) To be hired as an Interim Conditional Early Childhood  
14       Teacher under the qualifications set forth in subsection (b),  
15       an individual must have accumulated the necessary clock hours  
16       at a State-licensed day care center.

17       (f) After an Interim Conditional Early Childhood Teacher  
18       reaches the end of the interim conditional employment period,  
19       the director of the day care center shall submit documentation  
20       to the Department or the Department of Early Childhood,  
21       whichever is applicable, demonstrating that the individual  
22       meets the requirements set forth in 89 Ill. Adm. Code  
23       407.140(c).".