

HB3317



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB3317

Introduced 2/18/2025, by Rep. Gregg Johnson

SYNOPSIS AS INTRODUCED:

820 ILCS 12/15

Amends the Collective Bargaining Freedom Act. Provides that employers that are licensed under the Cannabis Regulation and Tax Act or the Compassionate Use of Medical Cannabis Program Act and labor organizations may, anywhere within the entire State of Illinois, execute and apply agreements requiring membership in a labor organization as a condition of employment.

LRB104 10658 SPS 20735 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Collective Bargaining Freedom Act is
5 amended by changing Section 15 as follows:

6 (820 ILCS 12/15)

7 Sec. 15. Private sector union security agreements.

8 (a) Employers and labor organizations covered by the
9 National Labor Relations Act may, anywhere within the entire
10 State of Illinois, execute and apply agreements requiring
11 membership in a labor organization as a condition of
12 employment to the full extent authorized by the National Labor
13 Relations Act.

14 (b) Notwithstanding any law to the contrary, employers
15 that are licensed under the Cannabis Regulation and Tax Act or
16 the Compassionate Use of Medical Cannabis Program Act and
17 labor organizations may, anywhere within the entire State of
18 Illinois, execute and apply agreements requiring membership in
19 a labor organization as a condition of employment.

20 (Source: P.A. 101-3, eff. 4-12-19.)