

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. This Act may be referred to as the Hair Braiding
5 Opportunity Act.

6 Section 5. The Regulatory Sunset Act is amended by
7 changing Section 4.36 as follows:

8 (5 ILCS 80/4.36)

9 Sec. 4.36. Acts repealed on January 1, 2026. The following
10 Acts are repealed on January 1, 2026:

11 The Barber, Cosmetology, Esthetics, ~~Hair Braiding~~, and
12 Nail Technology Act of 1985.

13 The Collection Agency Act.

14 The Hearing Instrument Consumer Protection Act.

15 The Illinois Athletic Trainers Practice Act.

16 The Illinois Dental Practice Act.

17 The Illinois Roofing Industry Licensing Act.

18 The Illinois Physical Therapy Act.

19 The Professional Geologist Licensing Act.

20 The Respiratory Care Practice Act.

21 (Source: P.A. 99-26, eff. 7-10-15; 99-204, eff. 7-30-15;

22 99-227, eff. 8-3-15; 99-229, eff. 8-3-15; 99-230, eff. 8-3-15;

1 99-427, eff. 8-21-15; 99-469, eff. 8-26-15; 99-492, eff.
2 12-31-15; 99-642, eff. 7-28-16.)

3 Section 10. The Massage Therapy Practice Act is amended by
4 changing Section 30 as follows:

5 (225 ILCS 57/30)

6 (Section scheduled to be repealed on January 1, 2027)

7 Sec. 30. Title protection.

8 (a) Persons regulated by this Act are designated as
9 massage therapists and therefore are exclusively entitled to
10 utilize the terms "massage", "massage therapy", and "massage
11 therapist" when advertising or printing promotional material.

12 (b) Anyone who knowingly aids and abets one or more
13 persons not authorized to use a professional title regulated
14 by this Act or knowingly employs persons not authorized to use
15 the regulated professional title in the course of their
16 employment, commits a violation of this Act.

17 (c) Anyone not authorized, under the definitions of this
18 Act, to utilize the term "massage", "massage therapy", or
19 "massage therapist" and who knowingly utilizes these terms
20 when advertising commits a violation of this Act.

21 (d) Nothing in this Act shall prohibit the use of the terms
22 "massage", "massage therapy", or "massage therapist" by a
23 salon registered under the Barber, Cosmetology, Esthetics,
24 ~~Hair Braiding~~, and Nail Technology Act of 1985, provided that

1 the salon offers massage therapy services in accordance with
2 this Act.

3 (Source: P.A. 97-514, eff. 8-23-11.)

4 Section 15. The Barber, Cosmetology, Esthetics, Hair
5 Braiding, and Nail Technology Act of 1985 is amended by
6 changing the heading of Articles IIIB and IIID and Sections
7 1-1, 1-2, 1-4, 1-7, 1-7.5, 1-7.10, 1-10, 1-11, 3B-1, 3B-10,
8 3B-11, 3B-12, 3B-15, 3B-16, 3C-8, 3D-5, 4-1, 4-2, 4-4, 4-6.1,
9 4-7, 4-9, 4-19, and 4-20 as follows:

10 (225 ILCS 410/1-1) (from Ch. 111, par. 1701-1)

11 (Section scheduled to be repealed on January 1, 2026)

12 Sec. 1-1. Title of Act. This Act may be cited as the
13 Barber, Cosmetology, Esthetics, ~~Hair Braiding,~~ and Nail
14 Technology Act of 1985.

15 (Source: P.A. 96-1246, eff. 1-1-11.)

16 (225 ILCS 410/1-2) (from Ch. 111, par. 1701-2)

17 (Section scheduled to be repealed on January 1, 2026)

18 Sec. 1-2. Public policy. The practices of barbering,
19 cosmetology, esthetics, ~~hair braiding,~~ and nail technology in
20 the State of Illinois are hereby declared to affect the public
21 health, safety and welfare and to be subject to regulation and
22 control in the public interest. It is further declared to be a
23 matter of public interest and concern that the professions

1 merit and receive the confidence of the public and that only
2 qualified persons be permitted to practice said professions in
3 the State of Illinois. This Act shall be liberally construed
4 to carry out these objects and purposes.

5 (Source: P.A. 98-911, eff. 1-1-15.)

6 (225 ILCS 410/1-4)

7 (Section scheduled to be repealed on January 1, 2026)

8 Sec. 1-4. Definitions. In this Act the following words
9 shall have the following meanings:

10 "Address of record" means the designated address recorded
11 by the Department in the applicant's application file or the
12 licensee's license file, as maintained by the Department's
13 licensure maintenance unit.

14 "Board" means the Barber, Cosmetology, Esthetics, ~~Hair~~
15 ~~Braiding~~, and Nail Technology Board.

16 "Department" means the Department of Financial and
17 Professional Regulation.

18 "Licensed barber" means an individual licensed by the
19 Department to practice barbering as defined in this Act and
20 whose license is in good standing.

21 "Licensed cosmetologist" means an individual licensed by
22 the Department to practice cosmetology, nail technology, ~~hair~~
23 ~~braiding~~, and esthetics as defined in this Act and whose
24 license is in good standing.

25 "Licensed esthetician" means an individual licensed by the

1 Department to practice esthetics as defined in this Act and
2 whose license is in good standing.

3 "Licensed nail technician" means an individual licensed by
4 the Department to practice nail technology as defined in this
5 Act and whose license is in good standing.

6 "Licensed barber teacher" means an individual licensed by
7 the Department to practice barbering as defined in this Act
8 and to provide instruction in the theory and practice of
9 barbering to students in an approved barber school.

10 "Licensed cosmetology teacher" means an individual
11 licensed by the Department to practice cosmetology, esthetics,
12 ~~hair braiding,~~ and nail technology as defined in this Act and
13 to provide instruction in the theory and practice of
14 cosmetology, esthetics, ~~hair braiding,~~ and nail technology to
15 students in an approved cosmetology, esthetics, ~~hair braiding,~~
16 or nail technology school.

17 "Licensed cosmetology clinic teacher" means an individual
18 licensed by the Department to practice cosmetology, esthetics,
19 ~~hair braiding,~~ and nail technology as defined in this Act and
20 to provide clinical instruction in the practice of
21 cosmetology, esthetics, ~~hair braiding,~~ and nail technology in
22 an approved school of cosmetology, esthetics, ~~hair braiding,~~
23 or nail technology.

24 "Licensed esthetics teacher" means an individual licensed
25 by the Department to practice esthetics as defined in this Act
26 and to provide instruction in the theory and practice of

1 esthetics to students in an approved cosmetology or esthetics
2 school.

3 ~~"Licensed hair braider" means an individual licensed by~~
4 ~~the Department to practice hair braiding as defined in this~~
5 ~~Act and whose license is in good standing.~~

6 ~~"Licensed hair braiding teacher" means an individual~~
7 ~~licensed by the Department to practice hair braiding and to~~
8 ~~provide instruction in the theory and practice of hair~~
9 ~~braiding to students in an approved cosmetology or hair~~
10 ~~braiding school.~~

11 "Licensed nail technology teacher" means an individual
12 licensed by the Department to practice nail technology and to
13 provide instruction in the theory and practice of nail
14 technology to students in an approved nail technology or
15 cosmetology school.

16 "Enrollment" is the date upon which the student signs an
17 enrollment agreement or student contract.

18 "Enrollment agreement" or "student contract" is any
19 agreement, instrument, or contract however named, which
20 creates or evidences an obligation binding a student to
21 purchase a course of instruction from a school.

22 "Enrollment time" means the maximum number of hours a
23 student could have attended class, whether or not the student
24 did in fact attend all those hours.

25 "Elapsed enrollment time" means the enrollment time
26 elapsed between the actual starting date and the date of the

1 student's last day of physical attendance in the school.

2 "Mobile shop or salon" means a self-contained facility
3 that may be moved, towed, or transported from one location to
4 another and in which barbering, cosmetology, esthetics, ~~hair~~
5 ~~braiding~~, or nail technology is practiced.

6 "Secretary" means the Secretary of the Department of
7 Financial and Professional Regulation.

8 "Threading" means any technique that results in the
9 removal of superfluous hair from the body by twisting thread
10 around unwanted hair and then pulling it from the skin; and may
11 also include the incidental trimming of eyebrow hair.

12 (Source: P.A. 98-238, eff. 1-1-14; 98-911, eff. 1-1-15;
13 99-427, eff. 8-21-15.)

14 (225 ILCS 410/1-7) (from Ch. 111, par. 1701-7)

15 (Section scheduled to be repealed on January 1, 2026)

16 Sec. 1-7. Licensure required; renewal; restoration.

17 (a) It is unlawful for any person to practice, or to hold
18 himself or herself out to be a cosmetologist, esthetician,
19 nail technician, ~~hair braider~~, or barber without a license as
20 a cosmetologist, esthetician, nail technician, ~~hair braider~~ or
21 barber issued by the Department pursuant to the provisions of
22 this Act and of the Civil Administrative Code of Illinois. It
23 is also unlawful for any person, firm, partnership, limited
24 liability company, or corporation to own, operate, or conduct
25 a cosmetology, esthetics, nail technology, ~~hair braiding~~, or

1 barber school without a license issued by the Department or to
2 own or operate a cosmetology, esthetics, or nail technology
3 salon; ~~, or hair braiding salon,~~ barber shop; ~~;~~ or other
4 business subject to the registration requirements of this Act
5 without a certificate of registration issued by the
6 Department. It is further unlawful for any person to teach in
7 any cosmetology, esthetics, nail technology, ~~hair braiding,~~ or
8 barber college or school approved by the Department or hold
9 himself or herself out as a cosmetology, esthetics, ~~hair~~
10 ~~braiding,~~ nail technology, or barber teacher without a license
11 as a teacher, issued by the Department or as a cosmetology
12 clinic teacher without a license as a cosmetology clinic
13 teacher issued by the Department.

14 (b) Notwithstanding any other provision of this Act, a
15 person licensed as a cosmetologist may hold himself or herself
16 out as an esthetician and may engage in the practice of
17 esthetics, as defined in this Act, without being licensed as
18 an esthetician. A person licensed as a cosmetology teacher may
19 teach esthetics or hold himself or herself out as an esthetics
20 teacher without being licensed as an esthetics teacher. A
21 person licensed as a cosmetologist may hold himself or herself
22 out as a nail technician and may engage in the practice of nail
23 technology, as defined in this Act, without being licensed as
24 a nail technician. A person licensed as a cosmetology teacher
25 may teach nail technology and hold himself or herself out as a
26 nail technology teacher without being licensed as a nail

1 technology teacher. ~~A person licensed as a cosmetologist may~~
2 ~~hold himself or herself out as a hair braider and may engage in~~
3 ~~the practice of hair braiding, as defined in this Act, without~~
4 ~~being licensed as a hair braider. A person licensed as a~~
5 ~~cosmetology teacher may teach hair braiding and hold himself~~
6 ~~or herself out as a hair braiding teacher without being~~
7 ~~licensed as a hair braiding teacher.~~

8 (c) A person licensed as a barber teacher may hold himself
9 or herself out as a barber and may practice barbering without a
10 license as a barber. A person licensed as a cosmetology
11 teacher may hold himself or herself out as a cosmetologist,
12 esthetician, ~~hair braider,~~ and nail technologist and may
13 practice cosmetology, esthetics, ~~hair braiding,~~ and nail
14 technology without a license as a cosmetologist, esthetician,
15 ~~hair braider,~~ or nail technologist. A person licensed as an
16 esthetics teacher may hold himself or herself out as an
17 esthetician without being licensed as an esthetician and may
18 practice esthetics. A person licensed as a nail technician
19 teacher may practice nail technology and may hold himself or
20 herself out as a nail technologist without being licensed as a
21 nail technologist. ~~A person licensed as a hair braiding~~
22 ~~teacher may practice hair braiding and may hold himself or~~
23 ~~herself out as a hair braider without being licensed as a hair~~
24 ~~braider.~~

25 (d) The holder of a license issued under this Act may renew
26 that license during the month preceding the expiration date of

1 the license by paying the required fee.

2 (e) The expiration date, renewal period, and conditions
3 for renewal and restoration of each license shall be
4 established by rule.

5 (f) A license issued under the provisions of this Act as a
6 barber, barber teacher, cosmetologist, cosmetology teacher,
7 cosmetology clinic teacher, esthetician, esthetics teacher,
8 nail technician, or nail technician teacher, ~~hair braider, or~~
9 ~~hair braiding teacher~~ that has expired while the holder of the
10 license was engaged (1) in federal service on active duty with
11 the Army, Navy, Marine Corps, Air Force, Space Force, or Coast
12 Guard of the United States of America, or any Women's
13 Auxiliary thereof, or the State Militia called into the
14 service or training of the United States of America or (2) in
15 training or education under the supervision of the United
16 States preliminary to induction into the military service, may
17 be reinstated or restored without payment of any lapsed
18 renewal fees, reinstatement fee, or restoration fee if within
19 2 years after the termination of such service, training, or
20 education other than by dishonorable discharge, the holder
21 furnishes the Department with an affidavit to the effect that
22 he or she has been so engaged and that his or her service,
23 training, or education has been so terminated.

24 (Source: P.A. 103-746, eff. 1-1-25.)

25 (225 ILCS 410/1-7.5)

1 (Section scheduled to be repealed on January 1, 2026)

2 Sec. 1-7.5. Unlicensed practice; violation; civil penalty.

3 (a) Any person who practices, offers to practice, attempts
4 to practice, or holds himself or herself out to practice
5 barbering, cosmetology, esthetics, ~~hair braiding~~, or nail
6 technology without being licensed under this Act shall, in
7 addition to any other penalty provided by law, pay a civil
8 penalty to the Department in an amount not to exceed \$5,000 for
9 each offense as determined by the Department. The civil
10 penalty shall be assessed by the Department after a hearing is
11 held in accordance with the provisions set forth in this Act
12 regarding disciplining a licensee.

13 (b) The Department has the authority and power to
14 investigate any and all unlicensed activity.

15 (c) The civil penalty shall be paid within 60 days after
16 the effective date of the order imposing the civil penalty.
17 The order shall constitute a judgment and may be filed and
18 execution had thereon in the same manner as any judgment from
19 any court of record.

20 (Source: P.A. 96-1246, eff. 1-1-11.)

21 (225 ILCS 410/1-7.10)

22 (Section scheduled to be repealed on January 1, 2026)

23 Sec. 1-7.10. Abnormal skin growth education.

24 (a) In addition to any other requirements under this Act,
25 the following applicants must provide proof of completion of a

1 course approved by the Department in abnormal skin growth
2 education, including training on identifying melanoma:

3 (1) An applicant who submits an application for
4 original licensure on or after January 1, 2026.

5 (2) An applicant who was licensed before January 1,
6 2026 when submitting the applicant's first application for
7 renewal or restoration of a license on or after January 1,
8 2026.

9 (b) Nothing in this Section shall be construed to create a
10 cause of action or any civil liabilities or to require or
11 permit a licensee or applicant under this Act to practice
12 medicine or otherwise practice outside of the scope of
13 practice of a licensed barber, cosmetologist, esthetician,
14 ~~hair braider,~~ or nail technician.

15 (c) A person licensed under this Act may refer an
16 individual to seek care from a medical professional regarding
17 an abnormal skin growth. Neither a person licensed under this
18 Act who completes abnormal skin growth education as a part of
19 the person's continuing education, nor the person's employer,
20 shall be civilly or criminally liable for acting in good faith
21 or failing to act on information obtained during the course of
22 practicing in the person's profession or employment concerning
23 potential abnormal skin growths.

24 (Source: P.A. 103-851, eff. 8-9-24.)

25 (225 ILCS 410/1-10) (from Ch. 111, par. 1701-10)

1 (Section scheduled to be repealed on January 1, 2026)

2 Sec. 1-10. Display. Every holder of a license shall
3 display it in a place in the holder's principal office, place
4 of business or place of employment. Whenever a licensed
5 cosmetologist, esthetician, nail technician, ~~hair braider,~~ or
6 barber practices cosmetology, esthetics, nail technology, ~~hair~~
7 ~~braiding,~~ or barbering outside of or away from the
8 cosmetologist's, esthetician's, nail technician's, ~~hair~~
9 ~~braider's,~~ or barber's principal office, place of business, or
10 place of employment, the cosmetologist, esthetician, nail
11 technician, ~~hair braider,~~ or barber shall provide any person
12 so requesting proof that he or she has a valid license issued
13 by the Department.

14 Every registered shop shall display its certificate of
15 registration at the location of the shop. Each shop where
16 barber, cosmetology, esthetics, ~~hair braiding,~~ or nail
17 technology services are provided shall have a certificate of
18 registration.

19 (Source: P.A. 99-427, eff. 8-21-15.)

20 (225 ILCS 410/1-11) (from Ch. 111, par. 1701-11)

21 (Section scheduled to be repealed on January 1, 2026)

22 Sec. 1-11. Exceptions to Act.

23 (a) Nothing in this Act shall be construed to apply to the
24 educational activities conducted in connection with any
25 monthly, annual or other special educational program of any

1 bona fide association of licensed cosmetologists,
2 estheticians, nail technicians, ~~hair braiders,~~ or barbers, or
3 licensed cosmetology, esthetics, nail technology, ~~hair~~
4 ~~braiding,~~ or barber schools from which the general public is
5 excluded.

6 (b) Nothing in this Act shall be construed to apply to the
7 activities and services of registered nurses or licensed
8 practical nurses, as defined in the Nurse Practice Act, or to
9 personal care or health care services provided by individuals
10 in the performance of their duties as employed or authorized
11 by facilities or programs licensed or certified by State
12 agencies. As used in this subsection (b), "personal care"
13 means assistance with meals, dressing, movement, bathing, or
14 other personal needs or maintenance or general supervision and
15 oversight of the physical and mental well-being of an
16 individual who is incapable of maintaining a private,
17 independent residence or who is incapable of managing his or
18 her person whether or not a guardian has been appointed for
19 that individual. The definition of "personal care" as used in
20 this subsection (b) shall not otherwise be construed to negate
21 the requirements of this Act or its rules.

22 (c) Nothing in this Act shall be deemed to require
23 licensure of individuals employed by the motion picture, film,
24 television, stage play or related industry for the purpose of
25 providing cosmetology or esthetics services to actors of that
26 industry while engaged in the practice of cosmetology or

1 esthetics as a part of that person's employment.

2 (d) Nothing in this Act shall be deemed to require
3 licensure of an inmate of the Department of Corrections who
4 performs barbering or cosmetology with the approval of the
5 Department of Corrections during the person's incarceration.

6 (e) Nothing in this Act shall be construed to apply to or
7 require licensure of a hair braider or hair braider instructor
8 who is practicing hair braiding or teaching hair braiding.
9 "Hair braiding" is a natural form of hair manipulation by
10 braiding, cornrowing, extending, lacing, locking, sewing,
11 twisting, weaving, or wrapping human hair, natural fibers,
12 synthetic fibers, and hair extensions. Such practice can be
13 performed by hand or by using simple braiding devices
14 including clips, combs, hairpins, scissors, needles, and
15 thread. Hair braiding includes what is commonly known as
16 "African-style hair braiding" or "natural hair care", but is
17 not limited to any particular cultural, ethnic, racial, or
18 religious form of hair style. Hair braiding includes the
19 making of customized wigs from natural hair, natural fibers,
20 synthetic fibers, and hair extensions. Hair braiding does not
21 involve the use of penetrating chemical hair treatments,
22 chemical hair coloring agents, chemical hair straightening
23 agents, chemical hair joining agents, permanent wave styles,
24 or chemical hair bleaching agents applied to growing human
25 hair. Hair braiding does not include the cutting or growing of
26 human hair, but may include the trimming of hair extensions or

1 sewn weave-in extensions only as applicable to the braiding
2 process.

3 (Source: P.A. 99-427, eff. 8-21-15.)

4 (225 ILCS 410/Art. III B heading)

5 ARTICLE III B. BARBER, COSMETOLOGY, ESTHETICS, ~~HAIR-BRAIDING,~~
6 AND NAIL TECHNOLOGY SCHOOLS

7 (Source: P.A. 98-911, eff. 1-1-15.)

8 (225 ILCS 410/3B-1) (from Ch. 111, par. 1703B-1)

9 (Section scheduled to be repealed on January 1, 2026)

10 Sec. 3B-1. Application. The provisions of this Article are
11 applicable only to barber, cosmetology, esthetics, ~~hair~~
12 ~~braiding,~~ and nail technology schools regulated under this
13 Act.

14 (Source: P.A. 98-911, eff. 1-1-15.)

15 (225 ILCS 410/3B-10)

16 (Section scheduled to be repealed on January 1, 2026)

17 Sec. 3B-10. Requisites for ownership or operation of
18 school. No person, firm, or corporation may own, operate, or
19 conduct a school of barbering, cosmetology, esthetics, ~~hair~~
20 ~~braiding,~~ or nail technology for the purpose of teaching
21 barbering, cosmetology, esthetics, ~~hair-braiding,~~ or nail
22 technology for compensation unless licensed by the Department.
23 A licensed school is a postsecondary educational institution

1 authorized by the Department to provide a postsecondary
2 education program in compliance with the requirements of this
3 Act. An applicant shall apply to the Department on forms
4 provided by the Department, pay the required fees, and comply
5 with the following requirements:

6 1. The applicant must submit to the Department for
7 approval:

8 a. A floor plan, drawn to a scale specified on the
9 floor plan, showing every detail of the proposed
10 school; and

11 b. A lease commitment or proof of ownership for
12 the location of the proposed school; a lease
13 commitment must provide for execution of the lease
14 upon the Department's approval of the school's
15 application and the lease must be for a period of at
16 least one year.

17 c. (Blank).

18 2. An application to own or operate a school shall
19 include the following:

20 a. If the owner is a corporation, a copy of the
21 Articles of Incorporation or, if the owner is a
22 limited liability company, a copy of the articles of
23 organization;

24 b. If the owner is a partnership, a listing of all
25 partners and their current addresses;

26 c. If the applicant is an owner, a completed

1 financial statement showing the owner's ability to
2 operate the school for at least 3 months;

3 d. A copy of the official enrollment agreement or
4 student contract to be used by the school, which shall
5 be consistent with the requirements of this Act and
6 rules;

7 e. A listing of all teachers who will be in the
8 school's employ, including their teacher license
9 numbers;

10 f. A copy of the curricula that will be followed;

11 g. The names, addresses, and current status of all
12 schools in which the applicant has previously owned
13 any interest, and a declaration as to whether any of
14 these schools were ever denied accreditation or
15 licensing or lost accreditation or licensing from any
16 governmental body or accrediting agency;

17 h. Each application for a certificate of approval
18 shall be signed and certified under oath by the
19 school's chief managing employee and also by its
20 individual owner or owners; if the applicant is a
21 partnership or a corporation, then the application
22 shall be signed and certified under oath by the
23 school's chief managing employee and also by each
24 member of the partnership or each officer of the
25 corporation, as the case may be;

26 i. A copy of the school's official transcript; and

1 j. The required fee.

2 3. Each application for a license to operate a school
3 shall also contain the following commitments:

4 a. To conduct the school in accordance with this
5 Act and the standards, and rules from time to time
6 adopted under this Act and to meet standards and
7 requirements at least as stringent as those required
8 by Part H of the Federal Higher Education Act of 1965.

9 b. To permit the Department to inspect the school
10 or classes thereof from time to time with or without
11 notice; and to make available to the Department, at
12 any time when required to do so, information including
13 financial information pertaining to the activities of
14 the school required for the administration of this Act
15 and the standards and rules adopted under this Act;

16 c. To utilize only advertising and solicitation
17 which is free from misrepresentation, deception,
18 fraud, or other misleading or unfair trade practices;

19 d. To screen applicants to the school prior to
20 enrollment pursuant to the requirements of the
21 school's regional or national accrediting agency, if
22 any, and to maintain any and all records of such
23 screening. If the course of instruction is offered in
24 a language other than English, the screening shall
25 also be performed in that language;

26 e. To post in a conspicuous place a statement,

1 developed by the Department, of student's rights
2 provided under this Act.

3 4. The applicant shall establish to the satisfaction
4 of the Department that the owner possesses sufficient
5 liquid assets to meet the prospective expenses of the
6 school for a period of 3 months. In the discretion of the
7 Department, additional proof of financial ability may be
8 required.

9 5. The applicant shall comply with all rules of the
10 Department determining the necessary curriculum and
11 equipment required for the conduct of the school.

12 6. The applicant must demonstrate employment of a
13 sufficient number of qualified teachers who are holders of
14 a current license issued by the Department.

15 7. A final inspection of the barber, cosmetology,
16 esthetics, ~~hair braiding,~~ or nail technology school shall
17 be made by the Department before the school may commence
18 classes.

19 8. A written inspection report must be made by the
20 State Fire Marshal or a local fire authority approving the
21 use of the proposed premises as a barber, cosmetology,
22 esthetics, ~~hair braiding,~~ or nail technology school.

23 (Source: P.A. 98-238, eff. 1-1-14; 98-911, eff. 1-1-15;
24 99-427, eff. 8-21-15.)

25 (225 ILCS 410/3B-11)

1 (Section scheduled to be repealed on January 1, 2026)

2 Sec. 3B-11. Periodic review of barber, cosmetology,
3 esthetics, ~~hair braiding~~, and nail technology schools. All
4 approved schools and courses of instruction are subject to
5 review by the Department. The review shall include
6 consideration of a comparison between the graduation or
7 completion rate for the school and the graduation or
8 completion rate for the schools within that classification of
9 schools. Consideration shall be given to complaints and
10 information forwarded to the Department by the Federal Trade
11 Commission, Better Business Bureaus, the Illinois Attorney
12 General's Office, a State's Attorney's Office, other State or
13 official approval agencies, local school officials, and
14 interested persons. The Department shall investigate all
15 complaints filed with the Department about a school or its
16 sales representatives.

17 A school shall retain the records, as defined by rule, of a
18 student who withdraws from or drops out of the school, by
19 written notice of cancellation or otherwise, for any period
20 longer than 7 years from the student's first day of
21 attendance. However, a school shall retain indefinitely the
22 transcript of each student who completes the program and
23 graduates from the school.

24 (Source: P.A. 98-911, eff. 1-1-15; 99-427, eff. 8-21-15.)

25 (225 ILCS 410/3B-12)

1 (Section scheduled to be repealed on January 1, 2026)

2 Sec. 3B-12. Enrollment agreements.

3 (a) Enrollment agreements shall be used by barber,
4 cosmetology, esthetics, ~~hair braiding,~~ and nail technology
5 schools licensed to operate by the Department and shall
6 include the following written disclosures:

7 (1) The name and address of the school and the
8 addresses where instruction will be given;

9 (2) The name and description of the course of
10 instruction, including the number of clock hours in each
11 course and an approximate number of weeks or months
12 required for completion;

13 (3) The scheduled starting date and calculated
14 completion date;

15 (4) The total cost of the course of instruction
16 including any charges made by the school for tuition,
17 books, materials, supplies, and other expenses;

18 (5) A clear and conspicuous statement that the
19 contract is a legally binding instrument when signed by
20 the student and accepted by the school;

21 (6) A clear and conspicuous caption, "BUYER'S RIGHT TO
22 CANCEL" under which it is explained that the student has
23 the right to cancel the initial enrollment agreement until
24 midnight of the fifth business day after the student has
25 been enrolled; and if notice of the right to cancel is not
26 given to any prospective student at the time the

1 enrollment agreement is signed, then the student has the
2 right to cancel the agreement at any time and receive a
3 refund of all monies paid to date within 10 days of
4 cancellation;

5 (7) A notice to the students that the cancellation
6 must be in writing and given to the registered agent, if
7 any, or managing employee of the school;

8 (8) The school's refund policy for unearned tuition,
9 fees, and other charges;

10 (9) The date of the student's signature and the date
11 of the student's admission;

12 (10) The name of the school employee or agent
13 responsible for procuring, soliciting, or enrolling the
14 student;

15 (11) A clear statement that the institution does not
16 guarantee employment and a statement describing the
17 school's placement assistance procedures;

18 (12) The graduation requirements of the school;

19 (13) The contents of the following notice, in at least
20 10 point bold type:

21 "NOTICE TO THE STUDENT"

22 "Do not sign this contract before you read it or if it
23 contains any blank space. You are entitled to an exact
24 copy of the contract you sign."

25 (14) A statement either in the enrollment agreement or
26 separately provided and acknowledged by the student

1 indicating the number of students who did not complete the
2 course of instruction for which they enrolled for the past
3 calendar year as compared to the number of students who
4 enrolled in school during the school's past calendar year;

5 (15) The following clear and conspicuous caption:
6 "COMPLAINTS AGAINST THIS SCHOOL MAY BE REGISTERED WITH THE
7 DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION", set
8 forth with the address and telephone number of the
9 Department's Complaint Intake Unit.

10 (b) If the enrollment is negotiated orally in a language
11 other than English, then copies of the above disclosures shall
12 be tendered in the language in which the contract was
13 negotiated prior to executing the enrollment agreement.

14 (c) The school shall comply with all applicable
15 requirements of the Retail Installment Sales Act in its
16 enrollment agreement or student contracts.

17 (d) No enrollment agreement or student contract shall
18 contain a wage assignment provision or a confession of
19 judgment clause.

20 (e) Any provision in an enrollment agreement or student
21 contract that purports to waive the student's right to assert
22 against the school, or any assignee, any claim or defense he or
23 she may have against the school arising under the contract
24 shall be void.

25 (f) Two copies of the enrollment agreement shall be signed
26 by the student. One copy shall be given to the student and the

1 school shall retain the other copy as part of the student's
2 permanent record.

3 (Source: P.A. 98-911, eff. 1-1-15; 99-427, eff. 8-21-15.)

4 (225 ILCS 410/3B-15)

5 (Section scheduled to be repealed on January 1, 2026)

6 Sec. 3B-15. Grounds for disciplinary action. In addition
7 to any other cause herein set forth the Department may refuse
8 to issue or renew and may suspend, place on probation, or
9 revoke any license to operate a school, or take any other
10 disciplinary or non-disciplinary action that the Department
11 may deem proper, including the imposition of fines not to
12 exceed \$5,000 for each violation, for any one or any
13 combination of the following causes:

14 (1) Repeated violation of any provision of this Act or
15 any standard or rule established under this Act.

16 (2) Knowingly furnishing false, misleading, or
17 incomplete information to the Department or failure to
18 furnish information requested by the Department.

19 (3) Violation of any commitment made in an application
20 for a license, including failure to maintain standards
21 that are the same as, or substantially equivalent to,
22 those represented in the school's applications and
23 advertising.

24 (4) Presenting to prospective students information
25 relating to the school, or to employment opportunities or

1 opportunities for enrollment in institutions of higher
2 learning after entering into or completing courses offered
3 by the school, that is false, misleading, or fraudulent.

4 (5) Failure to provide premises or equipment or to
5 maintain them in a safe and sanitary condition as required
6 by law.

7 (6) Failure to maintain financial resources adequate
8 for the satisfactory conduct of the courses of instruction
9 offered or to retain a sufficient and qualified
10 instructional and administrative staff.

11 (7) Refusal to admit applicants on account of race,
12 color, creed, sex, physical or mental disability unrelated
13 to ability, religion, or national origin.

14 (8) Paying a commission or valuable consideration to
15 any person for acts or services performed in violation of
16 this Act.

17 (9) Attempting to confer a fraudulent degree, diploma,
18 or certificate upon a student.

19 (10) Failure to correct any deficiency or act of
20 noncompliance under this Act or the standards and rules
21 established under this Act within reasonable time limits
22 set by the Department.

23 (11) Conduct of business or instructional services
24 other than at locations approved by the Department.

25 (12) Failure to make all of the disclosures or making
26 inaccurate disclosures to the Department or in the

1 enrollment agreement as required under this Act.

2 (13) Failure to make appropriate refunds as required
3 by this Act.

4 (14) Denial, loss, or withdrawal of accreditation by
5 any accrediting agency.

6 (15) During any calendar year, having a failure rate
7 of 25% or greater for those of its students who for the
8 first time take the examination authorized by the
9 Department to determine fitness to receive a license as a
10 barber, barber teacher, cosmetologist, cosmetology
11 teacher, esthetician, esthetician teacher, ~~hair braider,~~
12 ~~hair braiding teacher,~~ nail technician, or nail technology
13 teacher, provided that a student who transfers into the
14 school having completed 50% or more of the required
15 program and who takes the examination during that calendar
16 year shall not be counted for purposes of determining the
17 school's failure rate on an examination, without regard to
18 whether that transfer student passes or fails the
19 examination.

20 (16) Failure to maintain a written record indicating
21 the funds received per student and funds paid out per
22 student. Such records shall be maintained for a minimum of
23 7 years and shall be made available to the Department upon
24 request. Such records shall identify the funding source
25 and amount for any student who has enrolled as well as any
26 other item set forth by rule.

1 (17) Failure to maintain a copy of the student record
2 as defined by rule.

3 (Source: P.A. 98-911, eff. 1-1-15; 99-143, eff. 7-27-15.)

4 (225 ILCS 410/3B-16)

5 (Section scheduled to be repealed on January 1, 2026)

6 Sec. 3B-16. Department of Corrections. The Secretary may
7 waive any requirement of this Act or of the rules enacted by
8 the Department pursuant to this Act pertaining to the
9 operation of a barber, cosmetology, esthetics, ~~hair braiding,~~
10 or nail technology school owned or operated by the Department
11 of Corrections and located in a correctional facility to
12 educate inmates that is inconsistent with the mission or
13 operations of the Department of Corrections or is detrimental
14 to the safety and security of any correctional facility.
15 Nothing in this Section 3B-16 exempts the Department of
16 Corrections from the necessity of licensure.

17 (Source: P.A. 98-911, eff. 1-1-15.)

18 (225 ILCS 410/3C-8) (from Ch. 111, par. 1703C-8)

19 (Section scheduled to be repealed on January 1, 2026)

20 Sec. 3C-8. License renewal; expiration; continuing
21 education; persons in military service. The holder of a
22 license issued under this Article may renew that license
23 during the month preceding the expiration date of the license
24 by paying the required fee and giving evidence, as the

1 Department may prescribe, of completing not less than 10 hours
2 of continuing education for a nail technician and 20 hours of
3 continuing education for a nail technology teacher, within the
4 2 years prior to renewal. The continuing education shall be in
5 subjects approved by the Department upon recommendation of the
6 Barber, Cosmetology, Esthetics, ~~Hair Braiding~~, and Nail
7 Technology Board relating to the practice of nail technology,
8 including, but not limited to, review of sanitary procedures,
9 review of chemical service procedures, review of this Act, and
10 review of the Workers' Compensation Act. However, at least 10
11 of the hours of continuing education required for a nail
12 technology teacher shall be in subjects relating to teaching
13 methodology, educational psychology, and classroom management
14 or in other subjects related to teaching.

15 For the initial renewal of a nail technician's license
16 which requires continuing education, as prescribed by rule,
17 one hour of the continuing education shall include domestic
18 violence and sexual assault awareness education as prescribed
19 by rule of the Department. For every subsequent renewal of a
20 nail technician's license, one hour of the continuing
21 education may include domestic violence and sexual assault
22 awareness education as prescribed by rule of the Department.
23 The one-hour domestic violence and sexual assault awareness
24 continuing education course shall be provided by a continuing
25 education provider approved by the Department, except that
26 completion from March 12, 2016 to March 15, 2016 of a one-hour

1 domestic violence and sexual assault awareness course from a
2 domestic violence and sexual assault awareness organization
3 shall satisfy this requirement.

4 The Department may prescribe rules regarding the
5 requirements for domestic violence and sexual assault
6 awareness continuing education courses and teachers.

7 The Department, in its discretion, may waive enforcement
8 of the continuing education requirement in this Section,
9 including the domestic violence and sexual assault awareness
10 education requirement, and shall adopt rules defining the
11 standards and criteria for such waiver, under the following
12 circumstances:

13 (a) the licensee resides in a locality where it is
14 demonstrated that the absence of opportunities for such
15 education would interfere with the ability of the licensee
16 to provide service to the public;

17 (b) the licensee's compliance with the continuing
18 education requirements would cause a substantial financial
19 hardship on the licensee;

20 (c) the licensee is serving in the United States Armed
21 Forces; or

22 (d) the licensee is incapacitated due to illness.

23 (Source: P.A. 98-911, eff. 1-1-15; 99-427, eff. 8-21-15;
24 99-766, eff. 1-1-17.)

25 (225 ILCS 410/Art. IIID heading)

1 ARTICLE IIID. COSMETOLOGY, ESTHETICS, ~~HAIR-BRAIDING,~~
2 AND NAIL TECHNOLOGY SALONS AND BARBER SHOPS
3 (Source: P.A. 96-1246, eff. 1-1-11.)

4 (225 ILCS 410/3D-5)

5 (Section scheduled to be repealed on January 1, 2026)

6 Sec. 3D-5. Requisites for ownership or operation of
7 cosmetology, esthetics, ~~hair-braiding,~~ and nail technology
8 salons and barber shops.

9 (a) No person, firm, partnership, limited liability
10 company, or corporation shall own or operate a cosmetology,
11 esthetics, ~~hair-braiding,~~ or nail technology salon or barber
12 shop or employ, rent space to, or independently contract with
13 any licensee under this Act without applying on forms provided
14 by the Department for a certificate of registration.

15 (b) The application for a certificate of registration
16 under this Section shall set forth the name, address, and
17 telephone number of the proposed cosmetology, esthetics, ~~hair~~
18 ~~braiding,~~ or nail technology salon or barber shop; the name,
19 address, and telephone number of the person, firm,
20 partnership, or corporation that is to own or operate the
21 salon or shop; and, if the salon or shop is to be owned or
22 operated by an entity other than an individual, the name,
23 address, and telephone number of the managing partner or the
24 chief executive officer of the corporation or other entity
25 that owns or operates the salon or shop.

1 (c) The Department shall be notified by the owner or
2 operator of a salon or shop that is moved to a new location. If
3 there is a change in the ownership or operation of a salon or
4 shop, the new owner or operator shall report that change to the
5 Department along with completion of any additional
6 requirements set forth by rule.

7 (d) If a person, firm, partnership, limited liability
8 company, or corporation owns or operates more than one shop or
9 salon, a separate certificate of registration must be obtained
10 for each salon or shop.

11 (e) A certificate of registration granted under this
12 Section may be revoked in accordance with the provisions of
13 Article IV and the holder of the certificate may be otherwise
14 disciplined by the Department in accordance with rules adopted
15 under this Act.

16 (f) The Department may promulgate rules to establish
17 additional requirements for owning or operating a salon or
18 shop.

19 (g) The requirement of a certificate of registration as
20 set forth in this Section shall also apply to any person, firm,
21 partnership, limited liability company, or corporation
22 providing barbering, cosmetology, esthetics, ~~hair braiding,~~ or
23 nail technology services at any location not owned or rented
24 by such person, firm, partnership, limited liability company,
25 or corporation for these purposes or from a mobile shop or
26 salon. Notwithstanding any provision of this Section,

1 applicants for a certificate of registration under this
2 subsection (g) shall report in its application the address and
3 telephone number of its office and shall not be required to
4 report the location where services are or will be rendered.
5 Nothing in this subsection (g) shall apply to a sole
6 proprietor who has no employees or contractors and is not
7 operating a mobile shop or salon.

8 (Source: P.A. 99-427, eff. 8-21-15.)

9 (225 ILCS 410/4-1)

10 (Section scheduled to be repealed on January 1, 2026)

11 Sec. 4-1. Powers and duties of Department. The Department
12 shall exercise, subject to the provisions of this Act, the
13 following functions, powers and duties:

14 (1) To cause to be conducted examinations to ascertain
15 the qualifications and fitness of applicants for licensure
16 as cosmetologists, estheticians, nail technicians, ~~hair~~
17 ~~braiders,~~ or barbers and as cosmetology, esthetics, nail
18 technology, ~~hair braiding,~~ or barber teachers.

19 (2) To determine the qualifications for licensure as
20 (i) a cosmetologist, esthetician, nail technician, ~~hair~~
21 ~~braider,~~ or barber, or (ii) a cosmetology, esthetics, nail
22 technology, ~~hair braiding,~~ or barber teacher, or (iii) a
23 cosmetology clinic teacher for persons currently holding
24 similar licenses outside the State of Illinois or the
25 continental U.S.

1 (3) To prescribe rules for:

2 (i) The method of examination of candidates for
3 licensure as a cosmetologist, esthetician, nail
4 technician, ~~hair braider,~~ or barber or cosmetology,
5 esthetics, nail technology, ~~hair braiding,~~ or barber
6 teacher.

7 (ii) Minimum standards as to what constitutes an
8 approved cosmetology, esthetics, nail technology, ~~hair~~
9 ~~braiding,~~ or barber school.

10 (4) To conduct investigations or hearings on
11 proceedings to determine disciplinary action.

12 (5) To prescribe reasonable rules governing the
13 sanitary regulation and inspection of cosmetology,
14 esthetics, nail technology, ~~hair braiding,~~ or barber
15 schools, salons, or shops.

16 (6) To prescribe reasonable rules for the method of
17 renewal for each license as a cosmetologist, esthetician,
18 nail technician, ~~hair braider,~~ or barber or cosmetology,
19 esthetics, nail technology, ~~hair braiding,~~ or barber
20 teacher or cosmetology clinic teacher.

21 (7) To prescribe reasonable rules for the method of
22 registration, the issuance, fees, renewal and discipline
23 of a certificate of registration for the ownership or
24 operation of cosmetology, esthetics, ~~hair braiding,~~ and
25 nail technology salons and barber shops.

26 (8) To adopt rules concerning sanitation requirements,

1 requirements for education on sanitation, and any other
2 health concerns associated with threading.

3 (Source: P.A. 97-333, eff. 8-12-11; 98-911, eff. 1-1-15.)

4 (225 ILCS 410/4-2) (from Ch. 111, par. 1704-2)

5 (Section scheduled to be repealed on January 1, 2026)

6 Sec. 4-2. The Barber, Cosmetology, Esthetics, ~~Hair~~
7 ~~Braiding,~~ and Nail Technology Board. There is established
8 within the Department the Barber, Cosmetology, Esthetics, ~~Hair~~
9 ~~Braiding,~~ and Nail Technology Board, composed of 11 persons,
10 which shall serve in an advisory capacity to the Secretary in
11 all matters related to the practice of barbering, cosmetology,
12 esthetics, ~~hair braiding,~~ and nail technology.

13 The 11 members of the Board shall be appointed as follows:
14 6 licensed cosmetologists, all of whom hold a current license
15 as a cosmetologist or cosmetology teacher and, for
16 appointments made after the effective date of this amendatory
17 Act of 1996, at least 2 of whom shall be an owner of or a major
18 stockholder in a school of cosmetology, 2 of whom shall be
19 representatives of either a franchiser or an owner operating
20 salons in 2 or more locations within the State, one of whom
21 shall be an independent salon owner, and no one of the
22 cosmetologist members shall be a manufacturer, jobber, or
23 stockholder in a factory of cosmetology articles or an
24 immediate family member of any of the above; one of whom shall
25 be a barber holding a current license; one member who shall be

1 a licensed esthetician or esthetics teacher; one member who
2 shall be a licensed nail technician or nail technology
3 teacher; one member who shall be a licensed cosmetologist,
4 barber, nail technician, esthetician, or a licensed
5 cosmetology, barber, esthetics, or nail technology teacher;
6 ~~one member who shall be a licensed hair braider or hair~~
7 ~~braiding teacher;~~ and one public member who holds no licenses
8 issued by the Department. The Secretary shall give due
9 consideration for membership to recommendations by members of
10 the professions and by their professional organizations.
11 Members shall serve 4 year terms and until their successors
12 are appointed and qualified. No member shall be reappointed to
13 the Board for more than 2 terms. Appointments to fill
14 vacancies shall be made in the same manner as original
15 appointments for the unexpired portion of the vacated term.
16 Members of the Board in office on the effective date of this
17 amendatory Act of 1996 shall continue to serve for the
18 duration of the terms to which they have been appointed, but
19 beginning on that effective date all appointments of licensed
20 cosmetologists and barbers to serve as members of the Board
21 shall be made in a manner that will effect at the earliest
22 possible date the changes made by this amendatory Act of 1996
23 in the representative composition of the Board.

24 ~~For the initial appointment of a member who shall be a hair~~
25 ~~braider or hair braiding teacher to the Board, such individual~~
26 ~~shall not be required to possess a license at the time of~~

1 ~~appointment, but shall have at least 5 years active practice~~
2 ~~in the field of hair braiding and shall obtain a license as a~~
3 ~~hair braider or a hair braiding teacher within 18 months after~~
4 ~~appointment to the Board.~~

5 Six members of the Board shall constitute a quorum. A
6 majority is required for Board decisions.

7 The Board shall elect a chairperson and a vice chairperson
8 annually.

9 Board members are not liable for their acts, omissions,
10 decisions, or other conduct in connection with their duties on
11 the Board, except those determined to be willful, wanton, or
12 intentional misconduct.

13 (Source: P.A. 99-427, eff. 8-21-15.)

14 (225 ILCS 410/4-4) (from Ch. 111, par. 1704-4)

15 (Section scheduled to be repealed on January 1, 2026)

16 Sec. 4-4. Issuance of license. Whenever the provisions of
17 this Act have been complied with, the Department shall issue a
18 license as a cosmetologist, esthetician, nail technician, ~~hair~~
19 ~~braider,~~ or barber, a license as a cosmetology, esthetics,
20 nail technology, ~~hair braiding,~~ or barber teacher, or a
21 license as a cosmetology clinic teacher as the case may be.

22 (Source: P.A. 98-911, eff. 1-1-15.)

23 (225 ILCS 410/4-6.1)

24 Sec. 4-6.1. Applicant convictions.

1 (a) When reviewing a conviction by plea of guilty or nolo
2 contendere, finding of guilt, jury verdict, or entry of
3 judgment or by sentencing of an initial applicant, the
4 Department may only deny a license based upon consideration of
5 mitigating factors provided in subsection (c) of this Section
6 for a felony directly related to the practice of cosmetology,
7 esthetics, ~~hair braiding~~, nail technology, and barbering.

8 (b) The following crimes or similar offenses in any other
9 jurisdiction are hereby deemed directly related to the
10 practice of cosmetology, esthetics, ~~hair braiding~~, nail
11 technology, and barbering:

- 12 (1) first degree murder;
- 13 (2) second degree murder;
- 14 (3) drug induced homicide;
- 15 (4) unlawful restraint;
- 16 (5) aggravated unlawful restraint;
- 17 (6) forcible detention;
- 18 (7) involuntary servitude;
- 19 (8) involuntary sexual servitude of a minor;
- 20 (9) predatory criminal sexual assault of a child;
- 21 (10) aggravated criminal sexual assault;
- 22 (11) criminal sexual assault;
- 23 (12) criminal sexual abuse;
- 24 (13) aggravated kidnaping;
- 25 (14) aggravated robbery;
- 26 (15) armed robbery;

- 1 (16) kidnapping;
- 2 (17) aggravated battery;
- 3 (18) aggravated vehicular hijacking;
- 4 (19) terrorism;
- 5 (20) causing a catastrophe;
- 6 (21) possession of a deadly substance;
- 7 (22) making a terrorist threat;
- 8 (23) material support for terrorism;
- 9 (24) hindering prosecution of terrorism;
- 10 (25) armed violence;
- 11 (26) any felony based on consumer fraud or deceptive
12 business practices under the Consumer Fraud and Deceptive
13 Business Practices Act;
- 14 (27) any felony requiring registration as a sex
15 offender under the Sex Offender Registration Act;
- 16 (28) attempt of any the offenses set forth in
17 paragraphs (1) through (27) of this subsection (b); and
- 18 (29) convictions set forth in Section 4-20 of this
19 Act.

20 (c) The Department shall consider any mitigating factors
21 contained in the record, when determining the appropriate
22 disciplinary sanction, if any, to be imposed. In addition to
23 those set forth in Section 2105-130 of the Department of
24 Professional Regulation Law of the Civil Administrative Code
25 of Illinois, mitigating factors shall include the following:

- 26 (1) the bearing, if any, the criminal offense or

1 offenses for which the person was previously convicted
2 will have on his or her fitness or ability to perform one
3 or more such duties and responsibilities;

4 (2) the time that has elapsed since the criminal
5 conviction; and

6 (3) the age of the person at the time of the criminal
7 conviction.

8 (d) The Department shall issue an annual report by January
9 31, 2018 and by January 31 each year thereafter, indicating
10 the following:

11 (1) the number of initial applicants for a license
12 under this Act within the preceding calendar year;

13 (2) the number of initial applicants for a license
14 under this Act within the previous calendar year who had a
15 conviction;

16 (3) the number of applicants with a conviction who
17 were granted a license under this Act within the previous
18 year;

19 (4) the number of applicants denied a license under
20 this Act within the preceding calendar year; and

21 (5) the number of applicants denied a license under
22 this Act solely on the basis of a conviction within the
23 preceding calendar year.

24 (e) Nothing in this Section shall prevent the Department
25 taking disciplinary or non-disciplinary action against a
26 license as set forth in paragraph (2) of subsection (1) of

1 Section 4-7 of this Act.

2 (Source: P.A. 99-876, eff. 1-1-17.)

3 (225 ILCS 410/4-7) (from Ch. 111, par. 1704-7)

4 (Section scheduled to be repealed on January 1, 2026)

5 Sec. 4-7. Refusal, suspension and revocation of licenses;
6 causes; disciplinary action.

7 (1) The Department may refuse to issue or renew, and may
8 suspend, revoke, place on probation, reprimand or take any
9 other disciplinary or non-disciplinary action as the
10 Department may deem proper, including civil penalties not to
11 exceed \$500 for each violation, with regard to any license for
12 any one, or any combination, of the following causes:

13 a. For licensees, conviction of any crime under the
14 laws of the United States or any state or territory
15 thereof that is (i) a felony, (ii) a misdemeanor, an
16 essential element of which is dishonesty, or (iii) a crime
17 which is related to the practice of the profession and,
18 for initial applicants, convictions set forth in Section
19 4-6.1 of this Act.

20 b. Conviction of any of the violations listed in
21 Section 4-20.

22 c. Material misstatement in furnishing information to
23 the Department.

24 d. Making any misrepresentation for the purpose of
25 obtaining a license or violating any provision of this Act

1 or its rules.

2 e. Aiding or assisting another person in violating any
3 provision of this Act or its rules.

4 f. Failing, within 60 days, to provide information in
5 response to a written request made by the Department.

6 g. Discipline by another state, territory, or country
7 if at least one of the grounds for the discipline is the
8 same as or substantially equivalent to those set forth in
9 this Act.

10 h. Practice in the barber, nail technology, esthetics,
11 ~~hair braiding,~~ or cosmetology profession, or an attempt to
12 practice in those professions, by fraudulent
13 misrepresentation.

14 i. Gross malpractice or gross incompetency.

15 j. Continued practice by a person knowingly having an
16 infectious or contagious disease.

17 k. Solicitation of professional services by using
18 false or misleading advertising.

19 l. A finding by the Department that the licensee,
20 after having his or her license placed on probationary
21 status, has violated the terms of probation.

22 m. Directly or indirectly giving to or receiving from
23 any person, firm, corporation, partnership or association
24 any fee, commission, rebate, or other form of compensation
25 for any professional services not actually or personally
26 rendered.

1 n. Violating any of the provisions of this Act or
2 rules adopted pursuant to this Act.

3 o. Willfully making or filing false records or reports
4 relating to a licensee's practice, including but not
5 limited to, false records filed with State agencies or
6 departments.

7 p. Habitual or excessive use or addiction to alcohol,
8 narcotics, stimulants, or any other chemical agent or drug
9 that results in the inability to practice with reasonable
10 judgment, skill or safety.

11 q. Engaging in dishonorable, unethical or
12 unprofessional conduct of a character likely to deceive,
13 defraud, or harm the public as may be defined by rules of
14 the Department, or violating the rules of professional
15 conduct which may be adopted by the Department.

16 r. Permitting any person to use for any unlawful or
17 fraudulent purpose one's diploma or license or certificate
18 of registration as a cosmetologist, nail technician,
19 esthetician, ~~hair braider,~~ or barber or cosmetology, nail
20 technology, esthetics, ~~hair braiding,~~ or barber teacher or
21 salon or shop or cosmetology clinic teacher.

22 s. Being named as a perpetrator in an indicated report
23 by the Department of Children and Family Services under
24 the Abused and Neglected Child Reporting Act and upon
25 proof by clear and convincing evidence that the licensee
26 has caused a child to be an abused child or neglected child

1 as defined in the Abused and Neglected Child Reporting
2 Act.

3 t. Operating a salon or shop without a valid
4 registration.

5 u. Failure to complete required continuing education
6 hours.

7 (2) In rendering an order, the Secretary shall take into
8 consideration the facts and circumstances involving the type
9 of acts or omissions in paragraph (1) of this Section
10 including, but not limited to:

11 (a) the extent to which public confidence in the
12 cosmetology, nail technology, esthetics, ~~hair braiding~~, or
13 barbering profession was, might have been, or may be,
14 injured;

15 (b) the degree of trust and dependence among the
16 involved parties;

17 (c) the character and degree of harm which did result
18 or might have resulted;

19 (d) the intent or mental state of the licensee at the
20 time of the acts or omissions.

21 (3) The Department may reissue the license or registration
22 upon certification by the Board that the disciplined licensee
23 or registrant has complied with all of the terms and
24 conditions set forth in the final order or has been
25 sufficiently rehabilitated to warrant the public trust.

26 (4) The Department shall refuse to issue or renew or

1 suspend without hearing the license or certificate of
2 registration of any person who fails to file a return, or to
3 pay the tax, penalty or interest shown in a filed return, or to
4 pay any final assessment of tax, penalty or interest, as
5 required by any tax Act administered by the Illinois
6 Department of Revenue, until such time as the requirements of
7 any such tax Act are satisfied as determined by the Department
8 of Revenue.

9 (5) (Blank).

10 (6) All fines imposed under this Section shall be paid
11 within 60 days after the effective date of the order imposing
12 the fine or in accordance with the terms set forth in the order
13 imposing the fine.

14 (Source: P.A. 99-427, eff. 8-21-15; 99-876, eff. 1-1-17;
15 100-872, eff. 8-14-18.)

16 (225 ILCS 410/4-9) (from Ch. 111, par. 1704-9)

17 (Section scheduled to be repealed on January 1, 2026)

18 Sec. 4-9. Practice without a license or after suspension
19 or revocation thereof.

20 (a) If any person violates the provisions of this Act, the
21 Secretary may, in the name of the People of the State of
22 Illinois, through the Attorney General of the State of
23 Illinois, petition, for an order enjoining such violation or
24 for an order enforcing compliance with this Act. Upon the
25 filing of a verified petition in such court, the court may

1 issue a temporary restraining order, without notice or bond,
2 and may preliminarily and permanently enjoin such violation,
3 and if it is established that such person has violated or is
4 violating the injunction, the Court may punish the offender
5 for contempt of court. Proceedings under this Section shall be
6 in addition to, and not in lieu of, all other remedies and
7 penalties provided by this Act.

8 (b) If any person shall practice as a barber,
9 cosmetologist, nail technician, ~~hair braider~~, or esthetician,
10 or teacher thereof or cosmetology clinic teacher or hold
11 himself or herself out as such without being licensed under
12 the provisions of this Act, any licensee, any interested
13 party, or any person injured thereby may, in addition to the
14 Secretary, petition for relief as provided in subsection (a)
15 of this Section.

16 (c) Whenever in the opinion of the Department any person,
17 firm, corporation, or other legal entity has violated any
18 provision of Section 1-7 or 3D-5 of this Act, the Department
19 may issue a rule to show cause why an order to cease and desist
20 should not be entered against that person, firm, corporation,
21 or legal entity. The rule shall clearly set forth the grounds
22 relied upon by the Department and shall provide a period of 7
23 days from the date of the rule to file an answer to the
24 satisfaction of the Department. Failure to answer to the
25 satisfaction of the Department shall cause an order to cease
26 and desist to be issued immediately.

1 (Source: P.A. 98-911, eff. 1-1-15; 99-427, eff. 8-21-15.)

2 (225 ILCS 410/4-19) (from Ch. 111, par. 1704-19)

3 (Section scheduled to be repealed on January 1, 2026)

4 Sec. 4-19. Emergency suspension. The Secretary may
5 temporarily suspend the license of a barber, cosmetologist,
6 nail technician, ~~hair braider~~, esthetician or teacher thereof
7 or of a cosmetology clinic teacher without a hearing,
8 simultaneously with the institution of proceedings for a
9 hearing provided for in Section 4-10 of this Act, if the
10 Secretary finds that evidence in his possession indicates that
11 the licensee's continuation in practice would constitute an
12 imminent danger to the public. In the event that the Secretary
13 suspends, temporarily, this license without a hearing, a
14 hearing must be commenced within 30 days after such suspension
15 has occurred.

16 (Source: P.A. 98-911, eff. 1-1-15.)

17 (225 ILCS 410/4-20) (from Ch. 111, par. 1704-20)

18 (Section scheduled to be repealed on January 1, 2026)

19 Sec. 4-20. Violations; penalties. Whoever violates any of
20 the following shall, for the first offense, be guilty of a
21 Class B misdemeanor; for the second offense, shall be guilty
22 of a Class A misdemeanor; and for all subsequent offenses,
23 shall be guilty of a Class 4 felony and be fined not less than
24 \$1,000 or more than \$5,000.

1 (1) The practice of cosmetology, nail technology,
2 esthetics, ~~hair braiding~~, or barbering or an attempt to
3 practice cosmetology, nail technology, esthetics, ~~hair~~
4 ~~braiding~~, or barbering without a license as a cosmetologist,
5 nail technician, esthetician, ~~hair braider~~, or barber; or the
6 practice or attempt to practice as a cosmetology, nail
7 technology, esthetics, ~~hair braiding~~, or barber teacher
8 without a license as a cosmetology, nail technology,
9 esthetics, ~~hair braiding~~, or barber teacher; or the practice
10 or attempt to practice as a cosmetology clinic teacher without
11 a proper license.

12 (2) The obtaining of or an attempt to obtain a license or
13 money or any other thing of value by fraudulent
14 misrepresentation.

15 (3) Practice in the barber, nail technology, cosmetology,
16 ~~hair braiding~~, or esthetic profession, or an attempt to
17 practice in those professions, by fraudulent
18 misrepresentation.

19 (4) Wilfully making any false oath or affirmation whenever
20 an oath or affirmation is required by this Act.

21 (5) The violation of any of the provisions of this Act.
22 (Source: P.A. 98-911, eff. 1-1-15.)

23 (225 ILCS 410/Art. IIIIE rep.)

24 Section 20. The Barber, Cosmetology, Esthetics, Hair
25 Braiding, and Nail Technology Act of 1985 is amended by

1 repealing Article III E.

2 Section 25. The Unified Code of Corrections is amended by
3 changing Section 5-5-5 as follows:

4 (730 ILCS 5/5-5-5) (from Ch. 38, par. 1005-5-5)

5 Sec. 5-5-5. Loss and restoration of rights.

6 (a) Conviction and disposition shall not entail the loss
7 by the defendant of any civil rights, except under this
8 Section and Sections 29-6 and 29-10 of The Election Code, as
9 now or hereafter amended.

10 (b) A person convicted of a felony shall be ineligible to
11 hold an office created by the Constitution of this State until
12 the completion of his sentence.

13 (b-5) Notwithstanding any other provision of law, a person
14 convicted of a felony, bribery, perjury, or other infamous
15 crime for an offense committed on or after the effective date
16 of this amendatory Act of the 103rd General Assembly and
17 committed while he or she was serving as a public official in
18 this State is ineligible to hold any local public office or any
19 office created by the Constitution of this State unless the
20 person's conviction is reversed, the person is again restored
21 to such rights by the terms of a pardon for the offense, the
22 person has received a restoration of rights by the Governor,
23 or the person's rights are otherwise restored by law.

24 (c) A person sentenced to imprisonment shall lose his

1 right to vote until released from imprisonment.

2 (d) On completion of sentence of imprisonment or upon
3 discharge from probation, conditional discharge or periodic
4 imprisonment, or at any time thereafter, all license rights
5 and privileges granted under the authority of this State which
6 have been revoked or suspended because of conviction of an
7 offense shall be restored unless the authority having
8 jurisdiction of such license rights finds after investigation
9 and hearing that restoration is not in the public interest.
10 This paragraph (d) shall not apply to the suspension or
11 revocation of a license to operate a motor vehicle under the
12 Illinois Vehicle Code.

13 (e) Upon a person's discharge from incarceration or
14 parole, or upon a person's discharge from probation or at any
15 time thereafter, the committing court may enter an order
16 certifying that the sentence has been satisfactorily completed
17 when the court believes it would assist in the rehabilitation
18 of the person and be consistent with the public welfare. Such
19 order may be entered upon the motion of the defendant or the
20 State or upon the court's own motion.

21 (f) Upon entry of the order, the court shall issue to the
22 person in whose favor the order has been entered a certificate
23 stating that his behavior after conviction has warranted the
24 issuance of the order.

25 (g) This Section shall not affect the right of a defendant
26 to collaterally attack his conviction or to rely on it in bar

1 of subsequent proceedings for the same offense.

2 (h) No application for any license specified in subsection
3 (i) of this Section granted under the authority of this State
4 shall be denied by reason of an eligible offender who has
5 obtained a certificate of relief from disabilities, as defined
6 in Article 5.5 of this Chapter, having been previously
7 convicted of one or more criminal offenses, or by reason of a
8 finding of lack of "good moral character" when the finding is
9 based upon the fact that the applicant has previously been
10 convicted of one or more criminal offenses, unless:

11 (1) there is a direct relationship between one or more
12 of the previous criminal offenses and the specific license
13 sought; or

14 (2) the issuance of the license would involve an
15 unreasonable risk to property or to the safety or welfare
16 of specific individuals or the general public.

17 In making such a determination, the licensing agency shall
18 consider the following factors:

19 (1) the public policy of this State, as expressed in
20 Article 5.5 of this Chapter, to encourage the licensure
21 and employment of persons previously convicted of one or
22 more criminal offenses;

23 (2) the specific duties and responsibilities
24 necessarily related to the license being sought;

25 (3) the bearing, if any, the criminal offenses or
26 offenses for which the person was previously convicted

1 will have on his or her fitness or ability to perform one
2 or more such duties and responsibilities;

3 (4) the time which has elapsed since the occurrence of
4 the criminal offense or offenses;

5 (5) the age of the person at the time of occurrence of
6 the criminal offense or offenses;

7 (6) the seriousness of the offense or offenses;

8 (7) any information produced by the person or produced
9 on his or her behalf in regard to his or her rehabilitation
10 and good conduct, including a certificate of relief from
11 disabilities issued to the applicant, which certificate
12 shall create a presumption of rehabilitation in regard to
13 the offense or offenses specified in the certificate; and

14 (8) the legitimate interest of the licensing agency in
15 protecting property, and the safety and welfare of
16 specific individuals or the general public.

17 (i) A certificate of relief from disabilities shall be
18 issued only for a license or certification issued under the
19 following Acts:

20 (1) the Animal Welfare Act; except that a certificate
21 of relief from disabilities may not be granted to provide
22 for the issuance or restoration of a license under the
23 Animal Welfare Act for any person convicted of violating
24 Section 3, 3.01, 3.02, 3.03, 3.03-1, or 4.01 of the Humane
25 Care for Animals Act or Section 26-5 or 48-1 of the
26 Criminal Code of 1961 or the Criminal Code of 2012;

- 1 (2) the Illinois Athletic Trainers Practice Act;
- 2 (3) the Barber, Cosmetology, Esthetics, ~~Hair Braiding,~~
- 3 and Nail Technology Act of 1985;
- 4 (4) the Boiler and Pressure Vessel Repairer Regulation
- 5 Act;
- 6 (5) the Boxing and Full-contact Martial Arts Act;
- 7 (6) the Illinois Certified Shorthand Reporters Act of
- 8 1984;
- 9 (7) the Illinois Farm Labor Contractor Certification
- 10 Act;
- 11 (8) the Registered Interior Designers Act;
- 12 (9) the Illinois Professional Land Surveyor Act of
- 13 1989;
- 14 (10) the Landscape Architecture Registration Act;
- 15 (11) the Marriage and Family Therapy Licensing Act;
- 16 (12) the Private Employment Agency Act;
- 17 (13) the Professional Counselor and Clinical
- 18 Professional Counselor Licensing and Practice Act;
- 19 (14) the Real Estate License Act of 2000;
- 20 (15) the Illinois Roofing Industry Licensing Act;
- 21 (16) the Professional Engineering Practice Act of
- 22 1989;
- 23 (17) the Water Well and Pump Installation Contractor's
- 24 License Act;
- 25 (18) the Electrologist Licensing Act;
- 26 (19) the Auction License Act;

- 1 (20) the Illinois Architecture Practice Act of 1989;
2 (21) the Dietitian Nutritionist Practice Act;
3 (22) the Environmental Health Practitioner Licensing
4 Act;
5 (23) the Funeral Directors and Embalmers Licensing
6 Code;
7 (24) (blank);
8 (25) the Professional Geologist Licensing Act;
9 (26) the Illinois Public Accounting Act; and
10 (27) the Structural Engineering Practice Act of 1989.
11 (Source: P.A. 102-284, eff. 8-6-21; 103-562, eff. 11-17-23.)

12 Section 30. The Human Trafficking Resource Center Notice
13 Act is amended by changing Section 5 as follows:

14 (775 ILCS 50/5)

15 Sec. 5. Posted notice required.

16 (a) Each of the following businesses and other
17 establishments shall, upon the availability of the model
18 notice described in Section 15 of this Act, post a notice that
19 complies with the requirements of this Act in a conspicuous
20 place near the public entrance of the establishment, in all
21 restrooms open to the public, or in another conspicuous
22 location in clear view of the public and employees where
23 similar notices are customarily posted:

24 (1) On premise consumption retailer licensees under

1 the Liquor Control Act of 1934 where the sale of alcoholic
2 liquor is the principal business carried on by the
3 licensee at the premises and primary to the sale of food.

4 (2) Adult entertainment facilities, as defined in
5 Section 5-1097.5 of the Counties Code.

6 (3) Primary airports, as defined in Section 47102(16)
7 of Title 49 of the United States Code.

8 (4) Intercity passenger rail or light rail stations.

9 (5) Bus stations.

10 (6) Truck stops. For purposes of this Act, "truck
11 stop" means a privately-owned and operated facility that
12 provides food, fuel, shower or other sanitary facilities,
13 and lawful overnight truck parking.

14 (7) Emergency rooms within general acute care
15 hospitals, in which case the notice may be posted by
16 electronic means.

17 (8) Urgent care centers, in which case the notice may
18 be posted by electronic means.

19 (9) Farm labor contractors. For purposes of this Act,
20 "farm labor contractor" means: (i) any person who for a
21 fee or other valuable consideration recruits, supplies, or
22 hires, or transports in connection therewith, into or
23 within the State, any farmworker not of the contractor's
24 immediate family to work for, or under the direction,
25 supervision, or control of, a third person; or (ii) any
26 person who for a fee or other valuable consideration

1 recruits, supplies, or hires, or transports in connection
2 therewith, into or within the State, any farmworker not of
3 the contractor's immediate family, and who for a fee or
4 other valuable consideration directs, supervises, or
5 controls all or any part of the work of the farmworker or
6 who disburses wages to the farmworker. However, "farm
7 labor contractor" does not include full-time regular
8 employees of food processing companies when the employees
9 are engaged in recruiting for the companies if those
10 employees are not compensated according to the number of
11 farmworkers they recruit.

12 (10) Privately-operated job recruitment centers.

13 (11) Massage establishments. As used in this Act,
14 "massage establishment" means a place of business in which
15 any method of massage therapy is administered or practiced
16 for compensation. "Massage establishment" does not
17 include: an establishment at which persons licensed under
18 the Medical Practice Act of 1987, the Illinois Physical
19 Therapy Act, or the Naprapathic Practice Act engage in
20 practice under one of those Acts; a business owned by a
21 sole licensed massage therapist; or a cosmetology or
22 esthetics salon registered under the Barber, Cosmetology,
23 Esthetics, ~~Hair Braiding,~~ and Nail Technology Act of 1985.

24 (b) The Department of Transportation shall, upon the
25 availability of the model notice described in Section 15 of
26 this Act, post a notice that complies with the requirements of

1 this Act in a conspicuous place near the public entrance of
2 each roadside rest area or in another conspicuous location in
3 clear view of the public and employees where similar notices
4 are customarily posted.

5 (c) The owner of a hotel or motel shall, upon the
6 availability of the model notice described in Section 15 of
7 this Act, post a notice that complies with the requirements of
8 this Act in a conspicuous and accessible place in or about the
9 premises in clear view of the employees where similar notices
10 are customarily posted.

11 (d) The organizer of a public gathering or special event
12 that is conducted on property open to the public and requires
13 the issuance of a permit from the unit of local government
14 shall post a notice that complies with the requirements of
15 this Act in a conspicuous and accessible place in or about the
16 premises in clear view of the public and employees where
17 similar notices are customarily posted.

18 (e) The administrator of a public or private elementary
19 school or public or private secondary school shall post a
20 printout of the downloadable notice provided by the Department
21 of Human Services under Section 15 that complies with the
22 requirements of this Act in a conspicuous and accessible place
23 chosen by the administrator in the administrative office or
24 another location in view of school employees. School districts
25 and personnel are not subject to the penalties provided under
26 subsection (a) of Section 20.

1 (f) The owner of an establishment registered under the
2 Tattoo and Body Piercing Establishment Registration Act shall
3 post a notice that complies with the requirements of this Act
4 in a conspicuous and accessible place in clear view of
5 establishment employees.

6 (Source: P.A. 102-4, eff. 4-27-21; 102-131, eff. 1-1-22;
7 102-813, eff. 5-13-22.)

8 Section 35. The Child Labor Law of 2024 is amended by
9 changing Section 40 as follows:

10 (820 ILCS 206/40)

11 Sec. 40. Restrictions on employment of minors.

12 (a) No person shall employ, allow, or permit a minor to
13 work:

14 (1) in any mechanic's garage, including garage pits,
15 repairing cars, trucks, or other vehicles or using garage
16 lifting racks;

17 (2) in the oiling, cleaning, or wiping of machinery or
18 shafting;

19 (3) in or about any mine or quarry;

20 (4) in stone cutting or polishing;

21 (5) in any factory work;

22 (6) in or about any plant manufacturing explosives or
23 articles containing explosive components, or in the use or
24 transportation of same;

1 (7) in or about plants manufacturing iron or steel,
2 ore reduction works, smelters, foundries, forging shops,
3 hot rolling mills or any other place in which the heating,
4 melting, or heat treatment of metals is carried on;

5 (8) in the operation of machinery used in the cold
6 rolling of heavy metal stock, or in the operation of
7 power-driven punching, shearing, stamping, or metal plate
8 bending machines;

9 (9) in or about logging, sawmills or lath, shingle, or
10 cooperage-stock mills;

11 (10) in the operation of power-driven woodworking
12 machines, or off-bearing from circular saws;

13 (11) in the operation and repair of freight elevators
14 or hoisting machines and cranes;

15 (12) in spray painting;

16 (13) in occupations involving exposure to lead or its
17 compounds;

18 (14) in occupations involving exposure to acids, dyes,
19 chemicals, dust, gases, vapors, or fumes that are known or
20 suspected to be dangerous to humans;

21 (15) in any occupation subject to the Amusement Ride
22 and Attraction Safety Act;

23 (16) in oil refineries, gasoline blending plants, or
24 pumping stations on oil transmission lines;

25 (17) in the operation of laundry, dry cleaning, or
26 dyeing machinery;

1 (18) in occupations involving exposure to radioactive
2 substances;

3 (19) in or about any filling station or service
4 station, except that this prohibition does not extend to
5 employment within attached convenience stores, food
6 service, or retail establishments;

7 (20) in construction work, including demolition and
8 repair;

9 (21) in any energy generation or transmission service;

10 (22) in public and private utilities and related
11 services;

12 (23) in operations in or in connection with
13 slaughtering, meat packing, poultry processing, and fish
14 and seafood processing;

15 (24) in operations which involve working on an
16 elevated surface, with or without use of equipment,
17 including, but not limited to, ladders and scaffolds;

18 (25) in security positions or any occupations that
19 require the use or carrying of a firearm or other weapon;

20 (26) in occupations which involve the handling or
21 storage of human blood, human blood products, human body
22 fluids, or human body tissues;

23 (27) in any mill, cannery, factory, workshop, or coal,
24 brick, or lumber yard;

25 (28) any occupation which is prohibited for minors
26 under federal law; or

1 (29) in any other occupation or working condition
2 determined by the Director to be hazardous.

3 (b) No person shall employ, allow, or permit a minor to
4 work at:

5 (1) any cannabis business establishment subject to the
6 Cannabis Regulation and Tax Act or Compassionate Use of
7 Medical Cannabis Program Act;

8 (2) any establishment subject to the Live Adult
9 Entertainment Facility Surcharge Act;

10 (3) any firearm range or gun range used for
11 discharging a firearm in a sporting event, for practice or
12 instruction in the use of a firearm, or the testing of a
13 firearm;

14 (4) any establishment in which items containing
15 alcohol for consumption are manufactured, distilled,
16 brewed, or bottled;

17 (5) any establishment where the primary activity is
18 the sale of alcohol or tobacco;

19 (6) an establishment operated by any holder of an
20 owners license subject to the Illinois Gambling Act; or

21 (7) any other establishment which State or federal law
22 prohibits minors from entering or patronizing.

23 (c) An employer shall not allow minors to draw, mix, pour,
24 or serve any item containing alcohol or otherwise handle any
25 open containers of alcohol. An employer shall make reasonable
26 efforts to ensure that minors are unable to access alcohol.

1 (d) An employer may allow minors aged 14 and 15 to work in
2 retail stores, except that an employer shall not allow minors
3 to handle or be able to access any goods or products which are
4 illegal for minors to purchase or possess.

5 (e) No person shall employ, allow, or permit an unlicensed
6 minor to perform work in the practice of barber, cosmetology,
7 esthetics, ~~hair braiding,~~ and nail technology services
8 requiring a license under the Barber, Cosmetology, Esthetics,
9 ~~Hair Braiding,~~ and Nail Technology Act of 1985, except for
10 students enrolled in a school and performing barber,
11 cosmetology, esthetics, ~~hair braiding,~~ and nail technology
12 services in accordance with that Act and rules adopted under
13 that Act.

14 (f) A person may employ, allow, or permit a minor to
15 perform office or administrative support work that does not
16 expose the minor to the work prohibited in this Section.

17 (Source: P.A. 103-721, eff. 1-1-25.)

18 Section 99. Effective date. This Act takes effect upon
19 becoming law.

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