

HB3375



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB3375

Introduced 2/18/2025, by Rep. Joyce Mason

SYNOPSIS AS INTRODUCED:

815 ILCS 530/45

Amends the Personal Information Protection Act. Provides that no data collector shall routinely collect the social security number of an Illinois resident without a specific and immediate need. Defines "specific and immediate need".

LRB104 09628 SPS 19693 b

A BILL FOR

1 AN ACT concerning business.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personal Information Protection Act is
5 amended by changing Section 45 as follows:

6 (815 ILCS 530/45)

7 Sec. 45. Data security.

8 (a) A data collector that owns or licenses, or maintains
9 or stores but does not own or license, records that contain
10 personal information concerning an Illinois resident shall
11 implement and maintain reasonable security measures to protect
12 those records from unauthorized access, acquisition,
13 destruction, use, modification, or disclosure.

14 (b) A contract for the disclosure of personal information
15 concerning an Illinois resident that is maintained by a data
16 collector must include a provision requiring the person to
17 whom the information is disclosed to implement and maintain
18 reasonable security measures to protect those records from
19 unauthorized access, acquisition, destruction, use,
20 modification, or disclosure.

21 (c) If a state or federal law requires a data collector to
22 provide greater protection to records that contain personal
23 information concerning an Illinois resident that are

1 maintained by the data collector and the data collector is in
2 compliance with the provisions of that state or federal law,
3 the data collector shall be deemed to be in compliance with the
4 provisions of this Section.

5 (d) A data collector that is subject to and in compliance
6 with the standards established pursuant to Section 501(b) of
7 the Gramm-Leach-Bliley Act of 1999, 15 U.S.C. Section 6801,
8 shall be deemed to be in compliance with the provisions of this
9 Section.

10 (e) No data collector shall routinely collect the social
11 security number of an Illinois resident without a specific and
12 immediate need. As used in this subsection, "specific and
13 immediate need" includes, but is not limited to, conducting a
14 background check as part of an employee onboarding process and
15 verifying eligibility to work through an I-9 Employment
16 Eligibility Verification form. "Specific and immediate need"
17 does not include patient intake paperwork at a health care
18 facility, unless otherwise required by State or federal law.

19 (Source: P.A. 99-503, eff. 1-1-17.)