



## 104TH GENERAL ASSEMBLY

### State of Illinois

2025 and 2026

HB3715

Introduced 2/18/2025, by Rep. Rita Mayfield

#### SYNOPSIS AS INTRODUCED:

New Act

Creates the Nondiscrimination in State Contracts and Grants Act. Prohibits the State from awarding a contract or grant to any person, business, or entity that engages in discrimination as defined in the Act. Defines "discrimination" to mean if the business or entity engages in "sexual orientation change efforts" or "conversion therapy". "Sexual orientation change efforts" or "conversion therapy" means any practices or treatments that seek to change an individual's sexual orientation, as defined by in the Illinois Human Rights Act, including efforts to change behaviors or gender expressions or to eliminate or reduce sexual or romantic attractions or feelings towards individuals of the same sex. "Sexual orientation change efforts" or "conversion therapy" does not include counseling or mental health services that provide acceptance, support, and understanding of a person without seeking to change sexual orientation or mental health services that facilitate a person's coping, social support, and gender identity exploration and development, including sexual orientation neutral interventions to prevent or address unlawful conduct or unsafe sexual practices, without seeking to change sexual orientation.

LRB104 11230 HLH 21312 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the  
5 Nondiscrimination in State Contracts and Grants Act.

6 Section 5. Definitions. For the purposes of this Act:

7 "Sexual orientation change efforts" or "conversion  
8 therapy" means any practices or treatments that seek to change  
9 an individual's sexual orientation, as defined by subsection  
10 (0-1) of Section 1-103 of the Illinois Human Rights Act,  
11 including efforts to change behaviors or gender expressions or  
12 to eliminate or reduce sexual or romantic attractions or  
13 feelings towards individuals of the same sex. "Sexual  
14 orientation change efforts" or "conversion therapy" does not  
15 include counseling or mental health services that provide  
16 acceptance, support, and understanding of a person without  
17 seeking to change sexual orientation or mental health services  
18 that facilitate a person's coping, social support, and gender  
19 identity exploration and development, including sexual  
20 orientation neutral interventions to prevent or address  
21 unlawful conduct or unsafe sexual practices, without seeking  
22 to change sexual orientation.

1       Section 10. Prohibited State contracts and grants. A State  
2       agency or employee is prohibited from awarding a contract or  
3       grant to any person, business, or entity that engages in  
4       discrimination as defined in this Act. The Department of  
5       Central Management Services is authorized to adopt rules to  
6       implement this Act.