



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB3854

Introduced 2/18/2025, by Rep. Jawaharial Williams

SYNOPSIS AS INTRODUCED:

225 ILCS 410/2-2	from Ch. 111, par. 1702-2
225 ILCS 410/2-3	from Ch. 111, par. 1702-3
225 ILCS 410/2-4	from Ch. 111, par. 1702-4
225 ILCS 410/2-7	from Ch. 111, par. 1702-7
225 ILCS 410/2-10	
225 ILCS 410/3-2	from Ch. 111, par. 1703-2
225 ILCS 410/3-3	from Ch. 111, par. 1703-3
225 ILCS 410/3-4	from Ch. 111, par. 1703-4
225 ILCS 410/3-6	from Ch. 111, par. 1703-6
225 ILCS 410/3-9	
225 ILCS 410/3A-2	from Ch. 111, par. 1703A-2
225 ILCS 410/3A-3	from Ch. 111, par. 1703A-3
225 ILCS 410/3A-5	from Ch. 111, par. 1703A-5
225 ILCS 410/3C-2	from Ch. 111, par. 1703C-2
225 ILCS 410/3C-3	from Ch. 111, par. 1703C-3
225 ILCS 410/3C-7	from Ch. 111, par. 1703C-7
225 ILCS 410/3E-2	
225 ILCS 410/3E-3	

Amends the Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act of 1985. Reduces the hours or credit hours required of education or training for various licenses under the Act. Makes conforming changes.

LRB104 10943 AAS 21025 b

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Barber, Cosmetology, Esthetics, Hair
5 Braiding, and Nail Technology Act of 1985 is amended by
6 changing Sections 2-2, 2-3, 2-4, 2-7, 2-10, 3-2, 3-3, 3-4,
7 3-6, 3-9, 3A-2, 3A-3, 3A-5, 3C-2, 3C-3, 3C-7, 3E-2, and 3E-3 as
8 follows:

9 (225 ILCS 410/2-2) (from Ch. 111, par. 1702-2)

10 (Section scheduled to be repealed on January 1, 2026)

11 Sec. 2-2. Licensure as a barber; qualifications. A person
12 is qualified to receive a license as a barber if that person
13 has applied in writing on forms prescribed by the Department,
14 has paid the required fees, and:

15 a. Is at least 16 years of age; and

16 b. Has a certificate of graduation from a school
17 providing secondary education, or the recognized
18 equivalent of such a certificate, or persons who are
19 beyond the age of compulsory school attendance; and

20 c. Has graduated from a school of barbering or school
21 of cosmetology approved by the Department, having
22 completed a total of 1,200 ~~1500~~ hours in the study of
23 barbering extending over a period of not less than 9

1 months nor more than 3 years. A school of barbering may, at
2 its discretion, consistent with the rules of the
3 Department, accept up to 800 ~~1,000~~ hours of cosmetology
4 school training at a recognized cosmetology school toward
5 the 1,200 ~~1500~~ hour course requirement of barbering. Time
6 spent in such study under the laws of another state or
7 territory of the United States or of a foreign country or
8 province shall be credited toward the period of study
9 required by the provisions of this paragraph; and

10 d. Has passed an examination caused to be conducted by
11 the Department or its designated testing service to
12 determine fitness to receive a license as a barber; and

13 e. Has met all other requirements of this Act.

14 (Source: P.A. 99-427, eff. 8-21-15.)

15 (225 ILCS 410/2-3) (from Ch. 111, par. 1702-3)

16 (Section scheduled to be repealed on January 1, 2026)

17 Sec. 2-3. Licensure as a barber by a cosmetology school
18 graduate. A person is qualified to receive a license as a
19 barber if that person has applied in writing on forms provided
20 by the Department, paid the required fees, and:

21 a. Is at least 16 years of age; and

22 b. Has a certificate of graduation from a school
23 providing secondary education, or the recognized
24 equivalent of such a certificate, or persons who are
25 beyond the age of compulsory school attendance; and

1 c. Has graduated from a cosmetology school approved by
2 the Department having completed a minimum of 1,200 ~~1500~~
3 hours in the study of cosmetology; and

4 d. Has graduated from a school of barbering or
5 cosmetology approved by the Department having completed a
6 minimum of 400 ~~500~~ additional hours in the study of
7 barbering extending over a period of no less than 3 months
8 nor more than one year. Time spent in such study under the
9 laws of another state or territory of the United States or
10 of a foreign country or province shall be credited toward
11 the period of study required by the provisions of this
12 paragraph; and

13 e. Has passed an examination caused to be conducted by
14 the Department, or its designated testing service, to
15 determine fitness to receive a license as a barber; and

16 f. Has met any other requirements set forth in this
17 Act.

18 (Source: P.A. 99-427, eff. 8-21-15.)

19 (225 ILCS 410/2-4) (from Ch. 111, par. 1702-4)

20 (Section scheduled to be repealed on January 1, 2026)

21 Sec. 2-4. Licensure as a barber teacher; qualifications. A
22 person is qualified to receive a license as a barber teacher if
23 that person files an application on forms provided by the
24 Department, pays the required fee, and:

25 a. Is at least 18 years of age;

1 b. Has graduated from high school or its equivalent;
2 c. Has a current license as a barber or cosmetologist;
3 d. Has graduated from a barber school or school of
4 cosmetology approved by the Department having:

5 (1) completed a total of 400 ~~500~~ hours in barber
6 teacher training extending over a period of not less
7 than 3 months nor more than 2 years and has had 3 years
8 of practical experience as a licensed barber;

9 (2) completed a total of 800 ~~1,000~~ hours of barber
10 teacher training extending over a period of not less
11 than 6 months nor more than 2 years; or

12 (3) completed the cosmetology teacher training as
13 specified in paragraph (4) of subsection (a) of
14 Section 3-4 of this Act and completed a supplemental
15 barbering course as established by rule;

16 e. Has passed an examination authorized by the
17 Department to determine fitness to receive a license as a
18 barber teacher or a cosmetology teacher; and

19 f. Has met any other requirements set forth in this
20 Act.

21 An applicant who is issued a license as a barber teacher is
22 not required to maintain a barber license in order to practice
23 barbering as defined in this Act.

24 (Source: P.A. 98-911, eff. 1-1-15; 99-78, eff. 7-20-15;
25 99-427, eff. 8-21-15; 99-642, eff. 7-28-16.)

1 (225 ILCS 410/2-7) (from Ch. 111, par. 1702-7)

2 (Section scheduled to be repealed on January 1, 2026)

3 Sec. 2-7. Examination of applicants. The Department shall
4 hold examinations of applicants for licensure as barbers and
5 teachers of barbering at such times and places as it may
6 determine. Upon request, the examinations shall be
7 administered in Spanish.

8 Each applicant shall be given a written examination
9 testing both theoretical and practical knowledge of the
10 following subjects insofar as they are related and applicable
11 to the practice of barber science and art: (1) anatomy, (2)
12 physiology, (3) skin diseases, (4) hygiene and sanitation, (5)
13 barber history, (6) this Act and the rules for the
14 administration of this Act, (7) hair cutting and styling, (8)
15 shaving, shampooing, and permanent waving, (9) massaging, (10)
16 bleaching, tinting, and coloring, and (11) implements.

17 The examination of applicants for licensure as a barber
18 teacher shall include: (a) practice of barbering and styling,
19 (b) theory of barbering, (c) methods of teaching, and (d)
20 school management.

21 An applicant for licensure as a barber who has completed
22 960 ~~1,200~~ hours in the study of barbering may take the
23 examination. If an applicant for licensure as a barber fails
24 to pass 3 examinations conducted by the Department, the
25 applicant shall, before taking a subsequent examination,
26 furnish evidence of not less than 200 ~~250~~ hours of additional

1 study of barbering in an approved school of barbering or
2 cosmetology since the applicant last took the examination. If
3 an applicant for licensure as a barber teacher fails to pass 3
4 examinations conducted by the Department, the applicant shall,
5 before taking a subsequent examination, furnish evidence of
6 not less than 64 ~~80~~ hours of additional study in teaching
7 methodology and educational psychology in an approved school
8 of barbering or cosmetology since the applicant last took the
9 examination. An applicant who fails to pass the fourth
10 examination shall not again be admitted to an examination
11 unless: (i) in the case of an applicant for licensure as a
12 barber, the applicant again takes and completes a program of
13 1,200 ~~1,500~~ hours in the study of barbering in an approved
14 school of barbering or cosmetology extending over a period
15 that commences after the applicant fails to pass the fourth
16 examination and that is not less than 8 months nor more than 7
17 consecutive years in duration; or (ii) in the case of an
18 applicant for licensure as a barber teacher, the applicant
19 again takes and completes a program of 800 ~~1,000~~ hours of
20 teacher training in an approved school of barbering or
21 cosmetology, except that if the applicant had 2 years of
22 practical experience as a licensed barber within the 5 years
23 preceding the initial examination taken by the applicant, the
24 applicant must again take and complete a program of 400 ~~500~~
25 hours of teacher training in an approved school of barbering
26 or cosmetology. The requirements for remedial training set

1 forth in this Section may be waived in whole or in part by the
2 Department upon proof to the Department that the applicant has
3 demonstrated competence to again sit for the examination. The
4 Department shall adopt rules establishing standards by which
5 this determination shall be made.

6 This Act does not prohibit the practice as a barber or
7 barber teacher by one who has applied in writing to the
8 Department, in form and substance satisfactory to the
9 Department, for a license and has complied with all the
10 provisions of this Act in order to qualify for a license except
11 the passing of an examination, until: (a) the expiration of 6
12 months after the filing of such written application, or (b)
13 the decision of the Department that the applicant has failed
14 to pass an examination within 6 months or failed without an
15 approved excuse to take an examination conducted within 6
16 months by the Department, or (c) the withdrawal of the
17 application.

18 (Source: P.A. 99-427, eff. 8-21-15; 100-642, eff. 1-1-19;
19 100-934, eff. 1-1-19.)

20 (225 ILCS 410/2-10)

21 (Section scheduled to be repealed on January 1, 2026)

22 Sec. 2-10. Licensed cosmetologist seeking license as a
23 barber. A licensed cosmetologist who submits to the Department
24 an application for licensure as a barber must meet all
25 requirements of this Act for licensure as a barber, except

1 that such applicant shall be given credit for hours of
2 instruction completed for his or her cosmetologist license in
3 subjects that are common to both barbering and cosmetology and
4 shall complete an additional 400 ~~500~~ hours of instruction in
5 subjects not within the scope of practice of a cosmetologist.
6 The Department shall provide for the implementation of this
7 provision by rule.

8 (Source: P.A. 99-427, eff. 8-21-15.)

9 (225 ILCS 410/3-2) (from Ch. 111, par. 1703-2)

10 (Section scheduled to be repealed on January 1, 2026)

11 Sec. 3-2. Licensure; qualifications.

12 (1) A person is qualified to receive a license as a
13 cosmetologist who has filed an application on forms provided
14 by the Department, pays the required fees, and:

15 a. Is at least 16 years of age; and

16 b. Is beyond the age of compulsory school attendance
17 or has received a certificate of graduation from a school
18 providing secondary education, or the recognized
19 equivalent of that certificate; and

20 c. Has graduated from a school of cosmetology approved
21 by the Department, having completed a program of 1,200
22 ~~1,500~~ hours in the study of cosmetology extending over a
23 period of not less than 8 months nor more than 7
24 consecutive years. A school of cosmetology may, at its
25 discretion, consistent with the rules of the Department,

1 accept up to 800 ~~1,000~~ hours of barber school training at a
2 recognized barber school toward the 1,200 ~~1,500~~ hour
3 program requirement of cosmetology. Time spent in such
4 study under the laws of another state or territory of the
5 United States or of a foreign country or province shall be
6 credited toward the period of study required by the
7 provisions of this paragraph; and

8 d. Has passed an examination authorized by the
9 Department to determine eligibility to receive a license
10 as a cosmetologist; and

11 e. Has met any other requirements of this Act.

12 (2) (Blank).

13 (Source: P.A. 99-427, eff. 8-21-15.)

14 (225 ILCS 410/3-3) (from Ch. 111, par. 1703-3)

15 (Section scheduled to be repealed on January 1, 2026)

16 Sec. 3-3. Licensure as a cosmetologist by a barber school
17 graduate. A person is qualified to receive a license as a
18 cosmetologist if that person has filed an application on forms
19 provided by the Department, has paid the required fees, and:

20 a. Is at least 16 years of age; and

21 b. Has a certificate of graduation from a school
22 providing secondary education, or the recognized
23 equivalent of such a certificate, or is beyond the age of
24 compulsory school attendance; and

25 c. Has graduated from a school of barbering approved

1 by the Department having completed 1,200 ~~1,500~~ hours in the
2 study of barbering, and a minimum of 400 ~~500~~ additional
3 hours in the study of cosmetology extending over a period
4 of no less than 3 months nor more than one year. Time spent
5 in such study under the laws of another state or territory
6 of the United States or of a foreign country or province
7 shall be credited toward the period of study required by
8 the provisions of this paragraph; and

9 d. Has passed an examination authorized by the
10 Department to determine fitness to receive a license as a
11 cosmetologist; and

12 e. Has met any other requirements of this Act.

13 (Source: P.A. 99-427, eff. 8-21-15.)

14 (225 ILCS 410/3-4) (from Ch. 111, par. 1703-4)

15 (Section scheduled to be repealed on January 1, 2026)

16 Sec. 3-4. Licensure as cosmetology teacher or cosmetology
17 clinic teacher; qualifications.

18 (a) A person is qualified to receive license as a
19 cosmetology teacher if that person has applied in writing on
20 forms provided by the Department, has paid the required fees,
21 and:

22 (1) is at least 18 years of age;

23 (2) has graduated from high school or its equivalent;

24 (3) has a current license as a cosmetologist;

25 (4) has either: (i) completed a program of 400 ~~500~~

1 hours of teacher training in a licensed school of
2 cosmetology and had 2 years of practical experience as a
3 licensed cosmetologist within 5 years preceding the
4 examination; (ii) completed a program of 800 ~~1,000~~ hours
5 of teacher training in a licensed school of cosmetology;
6 or (iii) completed the barber teacher training as
7 specified in subsection (d) of Section 2-4 of this Act and
8 completed a supplemental cosmetology course as established
9 by rule;

10 (5) has passed an examination authorized by the
11 Department to determine eligibility to receive a license
12 as a cosmetology teacher or barber teacher; and

13 (6) has met any other requirements of this Act.

14 An individual who receives a license as a cosmetology
15 teacher shall not be required to maintain an active
16 cosmetology license in order to practice cosmetology as
17 defined in this Act.

18 (b) A person is qualified to receive a license as a
19 cosmetology clinic teacher if he or she has applied in writing
20 on forms provided by the Department, has paid the required
21 fees, and:

22 (1) is at least 18 years of age;

23 (2) has graduated from high school or its equivalent;

24 (3) has a current license as a cosmetologist;

25 (4) has (i) completed a program of 200 ~~250~~ hours of
26 clinic teacher training in a licensed school of

1 cosmetology or (ii) within 5 years preceding the
2 examination, has obtained a minimum of 2 years of
3 practical experience working at least 30 full-time hours
4 per week as a licensed cosmetologist and has completed an
5 instructor's institute of 16 ~~20~~ hours, as prescribed by
6 the Department, prior to submitting an application for
7 examination;

8 (5) has passed an examination authorized by the
9 Department to determine eligibility to receive a license
10 as a cosmetology teacher; and

11 (6) has met any other requirements of this Act.

12 The Department shall not issue any new cosmetology clinic
13 teacher licenses after January 1, 2009. Any person issued a
14 license as a cosmetology clinic teacher before January 1,
15 2009, may renew the license after that date under this Act and
16 that person may continue to renew the license or have the
17 license restored during his or her lifetime, subject only to
18 the renewal or restoration requirements for the license under
19 this Act; however, such licensee and license shall remain
20 subject to the provisions of this Act, including, but not
21 limited to, provisions concerning renewal, restoration, fees,
22 continuing education, discipline, administration, and
23 enforcement.

24 (Source: P.A. 99-427, eff. 8-21-15.)

25 (225 ILCS 410/3-6) (from Ch. 111, par. 1703-6)

1 (Section scheduled to be repealed on January 1, 2026)

2 Sec. 3-6. Examination. The Department shall authorize
3 examinations of applicants for licensure as cosmetologists and
4 teachers of cosmetology at the times and places it may
5 determine. The Department may provide by rule for the
6 administration of the examination prior to the completion of
7 the applicant's program of training as required in Section
8 3-2, 3-3, or 3-4. Notwithstanding Section 3-2, 3-3, or 3-4, an
9 applicant for licensure as a cosmetologist who has completed
10 960 ~~1,200~~ hours in the study of cosmetology may take the
11 examination. If an applicant for licensure as a cosmetologist
12 fails to pass 3 examinations conducted by the Department, the
13 applicant shall, before taking a subsequent examination,
14 furnish evidence of not less than 200 ~~250~~ hours of additional
15 study of cosmetology in an approved school of cosmetology
16 since the applicant last took the examination. If an applicant
17 for licensure as a cosmetology teacher fails to pass 3
18 examinations conducted by the Department, the applicant shall,
19 before taking a subsequent examination, furnish evidence of
20 not less than 64 ~~80~~ hours of additional study in teaching
21 methodology and educational psychology in an approved school
22 of cosmetology since the applicant last took the examination.
23 An applicant who fails to pass the fourth examination shall
24 not again be admitted to an examination unless: (i) in the case
25 of an applicant for licensure as a cosmetologist, the
26 applicant again takes and completes a program of 1,200 ~~1500~~

1 hours in the study of cosmetology in an approved school of
2 cosmetology extending over a period that commences after the
3 applicant fails to pass the fourth examination and that is not
4 less than 8 months nor more than 7 consecutive years in
5 duration; (ii) in the case of an applicant for licensure as a
6 cosmetology teacher, the applicant again takes and completes a
7 program of 800 ~~1000~~ hours of teacher training in an approved
8 school of cosmetology, except that if the applicant had 2
9 years of practical experience as a licensed cosmetologist
10 within the 5 years preceding the initial examination taken by
11 the applicant, the applicant must again take and complete a
12 program of 400 ~~500~~ hours of teacher training in an approved
13 school of cosmetology, esthetics, or nail technology; or (iii)
14 in the case of an applicant for licensure as a cosmetology
15 clinic teacher, the applicant again takes and completes a
16 program of 200 ~~250~~ hours of clinic teacher training in a
17 licensed school of cosmetology or an instructor's institute of
18 16 ~~20~~ hours. The requirements for remedial training set forth
19 in this Section may be waived in whole or in part by the
20 Department upon proof to the Department that the applicant has
21 demonstrated competence to again sit for the examination. The
22 Department shall adopt rules establishing the standards by
23 which this determination shall be made. Each cosmetology
24 applicant shall be given a written examination testing both
25 theoretical and practical knowledge, which shall include, but
26 not be limited to, questions that determine the applicant's

1 knowledge of product chemistry, sanitary rules, sanitary
2 procedures, chemical service procedures, hazardous chemicals
3 and exposure minimization, knowledge of the anatomy of the
4 skin, scalp, hair, and nails as they relate to applicable
5 services under this Act and labor and compensation laws.

6 The examination of applicants for licensure as a
7 cosmetology, esthetics, or nail technology teacher may include
8 all of the elements of the exam for licensure as a
9 cosmetologist, esthetician, or nail technician and also
10 include teaching methodology, classroom management, record
11 keeping, and any other related subjects that the Department in
12 its discretion may deem necessary to insure competent
13 performance.

14 This Act does not prohibit the practice of cosmetology by
15 one who has applied in writing to the Department, in form and
16 substance satisfactory to the Department, for a license as a
17 cosmetologist, or the teaching of cosmetology by one who has
18 applied in writing to the Department, in form and substance
19 satisfactory to the Department, for a license as a cosmetology
20 teacher or cosmetology clinic teacher, if the person has
21 complied with all the provisions of this Act in order to
22 qualify for a license, except the passing of an examination to
23 be eligible to receive a license, until: (a) the expiration of
24 6 months after the filing of the written application, (b) the
25 decision of the Department that the applicant has failed to
26 pass an examination within 6 months or failed without an

1 approved excuse to take an examination conducted within 6
2 months by the Department, or (c) the withdrawal of the
3 application.

4 (Source: P.A. 99-427, eff. 8-21-15; 100-642, eff. 1-1-19;
5 100-934, eff. 1-1-19.)

6 (225 ILCS 410/3-9)

7 (Section scheduled to be repealed on January 1, 2026)

8 Sec. 3-9. Licensed barber seeking license as
9 cosmetologist. A licensed barber who submits to the Department
10 an application for licensure as a cosmetologist must meet all
11 requirements of this Act for licensure as a cosmetologist,
12 except that such applicant shall be given credit for hours of
13 instruction completed for his or her barber license in
14 subjects that are common to both barbering and cosmetology and
15 shall complete an additional 400 ~~500~~ hours of instruction in
16 subjects not within the scope of practice of a barber. The
17 Department shall provide for the implementation of this
18 provision by rule.

19 (Source: P.A. 99-427, eff. 8-21-15.)

20 (225 ILCS 410/3A-2) (from Ch. 111, par. 1703A-2)

21 (Section scheduled to be repealed on January 1, 2026)

22 Sec. 3A-2. Licensure as an esthetician; qualifications. A
23 person is qualified to receive a license as a licensed
24 esthetician if that person has applied in writing on forms

1 provided by the Department, paid any required fees, and:

2 a. Is at least 16 years of age; and

3 b. Has a certificate of graduation from a school providing
4 secondary education, or the recognized equivalent of such a
5 certificate, or persons who are beyond the age of compulsory
6 school attendance; and

7 c. Has graduated from a school of cosmetology or esthetics
8 approved by the Department, having completed a program of 600
9 ~~750~~ hours in the study of esthetics extending over a period of
10 not less than 18 weeks nor more than 4 consecutive years. Time
11 spent in such study under the laws of another state or
12 territory of the United States or of a foreign country or
13 province shall be credited toward the period of study required
14 by the provisions of this paragraph; and

15 d. Has passed an examination authorized by the Department
16 to determine fitness to receive a license as a licensed
17 esthetician; and

18 e. Has met any other requirements of this Act and rules.

19 (Source: P.A. 91-863, eff. 7-1-00.)

20 (225 ILCS 410/3A-3) (from Ch. 111, par. 1703A-3)

21 (Section scheduled to be repealed on January 1, 2026)

22 Sec. 3A-3. Licensure as an esthetics teacher;
23 qualifications.

24 (a) A person is qualified to receive a license as an
25 esthetics teacher if that person has applied in writing on

1 forms supplied by the Department, paid the required fees, and:

2 (1) is at least 18 years of age;

3 (2) has graduated from high school or its equivalent;

4 (3) has a current license as a licensed cosmetologist
5 or esthetician;

6 (4) has either: (i) completed a program of 400 ~~500~~
7 hours of teacher training in a licensed school of
8 cosmetology or a licensed esthetics school and had 2 years
9 of practical experience as a licensed cosmetologist or
10 esthetician within 5 years preceding the examination; or
11 (ii) completed a program of 600 ~~750~~ hours of teacher
12 training in a licensed school of cosmetology approved by
13 the Department to teach esthetics or a licensed esthetics
14 school;

15 (5) has passed an examination authorized by the
16 Department to determine eligibility to receive a license
17 as a licensed cosmetology or esthetics teacher;

18 (6) (blank); and

19 (7) has met any other requirements as required by this
20 Act.

21 (b) (Blank).

22 (c) An applicant who is issued a license as an esthetics
23 teacher is not required to maintain an esthetics license in
24 order to practice as an esthetician as defined in this Act.

25 (Source: P.A. 98-911, eff. 1-1-15.)

1 (225 ILCS 410/3A-5) (from Ch. 111, par. 1703A-5)

2 (Section scheduled to be repealed on January 1, 2026)

3 Sec. 3A-5. Examination.

4 (a) The Department shall authorize examinations of
5 applicants for a license as an esthetician or teacher of
6 esthetics at such times and places as it may determine. The
7 Department shall authorize no fewer than 4 examinations for a
8 license as an esthetician or a teacher of esthetics in a
9 calendar year. An applicant for licensure as an esthetician
10 who has completed 480 ~~600~~ hours in the study of esthetics may
11 take the examination.

12 If an applicant neglects, fails without an approved
13 excuse, or refuses to take the next available examination
14 offered for licensure under this Act, the fee paid by the
15 applicant shall be forfeited to the Department and the
16 application denied. If an applicant fails to pass an
17 examination for licensure under this Act within 3 years after
18 filing his or her application, the application shall be
19 denied. However, such applicant may thereafter make a new
20 application for examination, accompanied by the required fee,
21 if he or she meets the requirements in effect at the time of
22 reapplication. If an applicant for licensure as an esthetician
23 is unsuccessful at 3 examinations conducted by the Department,
24 the applicant shall, before taking a subsequent examination,
25 furnish evidence of not less than 100 ~~125~~ hours of additional
26 study of esthetics in an approved school of cosmetology or

1 esthetics since the applicant last took the examination. If an
2 applicant for licensure as an esthetics teacher is
3 unsuccessful at 3 examinations conducted by the Department,
4 the applicant shall, before taking a subsequent examination,
5 furnish evidence of not less than 64 ~~80~~ hours of additional
6 study in teaching methodology and educational psychology in a
7 licensed school of cosmetology or esthetics since the
8 applicant last took the examination. An applicant who fails to
9 pass a fourth examination shall not again be admitted to an
10 examination unless (i) in the case of an applicant for
11 licensure as an esthetician, the applicant shall again take
12 and complete a program of 600 ~~750~~ hours in the study of
13 esthetics in a licensed school of cosmetology approved to
14 teach esthetics or a school of esthetics, extending over a
15 period that commences after the applicant fails to pass the
16 fourth examination and that is not less than 18 weeks nor more
17 than 4 consecutive years in duration; or (ii) in the case of an
18 applicant for a license as an esthetics teacher, the applicant
19 shall again take and complete a program of 600 ~~750~~ hours of
20 teacher training in a school of cosmetology approved to teach
21 esthetics or a school of esthetics, except that if the
22 applicant had 2 years of practical experience as a licensed
23 cosmetologist or esthetician within 5 years preceding the
24 initial examination taken by the applicant, the applicant must
25 again take and complete a program of 400 ~~500~~ hours of teacher
26 training in licensed cosmetology or a licensed esthetics

1 school.

2 (b) Each applicant shall be given a written examination
3 testing both theoretical and practical knowledge which shall
4 include, but not be limited to, questions that determine the
5 applicant's knowledge, as provided by rule.

6 (c) The examination of applicants for licensure as an
7 esthetics teacher may include:

8 (1) teaching methodology;

9 (2) classroom management; and

10 (3) record keeping and any other subjects that the
11 Department may deem necessary to insure competent
12 performance.

13 (d) This Act does not prohibit the practice of esthetics
14 by one who has applied in writing to the Department, in form
15 and substance satisfactory to the Department, for a license as
16 an esthetician or an esthetics teacher and has complied with
17 all the provisions of this Act in order to qualify for a
18 license, except the passing of an examination to be eligible
19 to receive such license certificate, until: (i) the expiration
20 of 6 months after the filing of such written application, or
21 (ii) the decision of the Department that the applicant has
22 failed to pass an examination within 6 months or failed
23 without an approved excuse to take an examination conducted
24 within 6 months by the Department, or (iii) the withdrawal of
25 the application.

26 (Source: P.A. 100-642, eff. 1-1-19; 100-934, eff. 1-1-19.)

1 (225 ILCS 410/3C-2) (from Ch. 111, par. 1703C-2)

2 (Section scheduled to be repealed on January 1, 2026)

3 Sec. 3C-2. License; qualifications. A person is qualified
4 to receive a license as a nail technician if that person
5 applies in writing on forms provided by the Department, pays
6 the required fee, and:

7 (a) Is at least 16 years of age;

8 (b) Is beyond the age of compulsory school attendance
9 or has a certificate of graduation from a school providing
10 secondary education or the recognized equivalent of that
11 certificate;

12 (c) Has graduated from a school of cosmetology or
13 school of nail technology approved by the Department,
14 having completed a program of 280 ~~350~~ hours in the study of
15 nail technology extending over a period of not less than 8
16 weeks nor more than 2 consecutive years;

17 (d) Has passed an examination authorized by the
18 Department to determine eligibility to receive a license
19 as a nail technician; and

20 (e) Has met any other requirements of this Act.

21 Time spent in the study of nail technology under the laws
22 of another state or territory of the United States, or of a
23 foreign country or province, shall be credited toward the
24 period of study required by the provisions of subsection (c).

25 (Source: P.A. 94-451, eff. 12-31-05.)

1 (225 ILCS 410/3C-3) (from Ch. 111, par. 1703C-3)

2 (Section scheduled to be repealed on January 1, 2026)

3 Sec. 3C-3. Licensure as a nail technology teacher;
4 qualifications.

5 (a) A person is qualified to receive a license as a nail
6 technology teacher if that person has filed an application on
7 forms provided by the Department, paid the required fee, and:

8 (1) is at least 18 years of age;

9 (2) has graduated from high school or its equivalent;

10 (3) has a current license as a cosmetologist or nail
11 technician;

12 (4) has either: (1) completed a program of 400 ~~500~~
13 hours of teacher training in a licensed school of nail
14 technology or cosmetology, and had 2 years of practical
15 experience as a nail technician; or (2) has completed a
16 program of 600 ~~625~~ hours of teacher training in a licensed
17 school of cosmetology approved to teach nail technology or
18 school of nail technology; and

19 (5) who has passed an examination authorized by the
20 Department to determine eligibility to receive a license
21 as a cosmetology or nail technology teacher.

22 (b) An applicant who receives a license as a nail
23 technology teacher shall not be required to maintain a license
24 as a nail technician.

25 (Source: P.A. 98-911, eff. 1-1-15.)

1 (225 ILCS 410/3C-7) (from Ch. 111, par. 1703C-7)

2 (Section scheduled to be repealed on January 1, 2026)

3 Sec. 3C-7. Examinations; failure or refusal to take
4 examination. The Department shall authorize examinations of
5 applicants for licenses as nail technicians and teachers of
6 nail technology at the times and places as it may determine. An
7 applicant for licensure as a nail technician who has completed
8 224 ~~280~~ hours in the study of nail technology may take the
9 examination.

10 The Department shall authorize not less than 4
11 examinations for licenses as nail technicians, and nail
12 technology teachers in a calendar year.

13 If an applicant neglects, fails without an approved
14 excuse, or refuses to take the next available examination
15 offered for licensure under this Act, the fee paid by the
16 applicant shall be forfeited to the Department and the
17 application denied. If an applicant fails to pass an
18 examination for licensure under this Act within 3 years after
19 filing an application, the application shall be denied.
20 Nevertheless, the applicant may thereafter make a new
21 application for examination, accompanied by the required fee,
22 if he or she meets the requirements in effect at the time of
23 reapplication. If an applicant for licensure as a nail
24 technician or nail technology teacher is unsuccessful at 3
25 examinations conducted by the Department, the applicant shall,

1 before taking a subsequent examination, furnish evidence of
2 successfully completing (i) for a nail technician, not less
3 than 48 ~~60~~ hours of additional study of nail technology in a
4 licensed school of cosmetology approved to teach nail
5 technology or nail technology and (ii) for a nail technology
6 teacher, not less than 64 ~~80~~ hours of additional study in
7 teaching methodology and educational psychology in an approved
8 school of cosmetology or nail technology since the applicant
9 last took the examination.

10 An applicant who fails the fourth examination shall not
11 again be admitted to an examination unless: (i) in the case of
12 an applicant for a license as a nail technician, the applicant
13 again takes and completes a total of 280 ~~350~~ hours in the study
14 of nail technology in an approved school of cosmetology or
15 nail technology extending over a period that commences after
16 the applicant fails to pass the fourth examination and that is
17 not less than 8 weeks nor more than 2 consecutive years in
18 duration; or (ii) in the case of an applicant for licensure as
19 a nail technology teacher, the applicant again takes and
20 completes a program of 500 ~~625~~ hours of teacher training in a
21 licensed school of cosmetology, or nail technology, except
22 that if the applicant had 2 years of practical experience as a
23 licensed nail technician within 5 years preceding the initial
24 examination taken by the applicant, the applicant must again
25 take and complete a program of 400 ~~500~~ hours of teacher
26 training in a licensed school of cosmetology approved to teach

1 nail technology, or a licensed school of nail technology.

2 Each applicant for licensure as a nail technician shall be
3 given a written examination testing both theoretical and
4 practical knowledge, which shall include, but not be limited
5 to, questions that determine the applicant's knowledge of
6 product chemistry, sanitary rules, sanitary procedures,
7 hazardous chemicals and exposure minimization, this Act, and
8 labor and compensation laws.

9 The examination for licensure as a nail technology teacher
10 may include knowledge of the subject matter, teaching
11 methodology, classroom management, record keeping, and any
12 other subjects that the Department in its discretion may deem
13 necessary to insure competent performance.

14 This Act does not prohibit the practice of nail technology
15 by a person who has applied in writing to the Department, in
16 form and substance satisfactory to the Department, for a
17 license as a nail technician, or the teaching of nail
18 technology by one who has applied in writing to the
19 Department, in form and substance satisfactory to the
20 Department, for a license as a nail technology teacher, if the
21 person has complied with all the provisions of this Act in
22 order to qualify for a license, except the passing of an
23 examination to be eligible to receive a license, until: (a)
24 the expiration of 6 months after the filing of the written
25 application, or (b) the decision of the Department that the
26 applicant has failed to pass an examination within 6 months or

1 failed without an approved excuse to take an examination
2 conducted within 6 months by the Department, or (c) the
3 withdrawal of the application.

4 (Source: P.A. 100-642, eff. 1-1-19; 100-934, eff. 1-1-19.)

5 (225 ILCS 410/3E-2)

6 (Section scheduled to be repealed on January 1, 2026)

7 Sec. 3E-2. Hair braider licensure; qualifications.

8 (a) A person is qualified to receive a license as a hair
9 braider if he or she has filed an application on forms provided
10 by the Department, paid the required fees, and meets the
11 following qualifications:

12 (1) Is at least 16 years of age;

13 (2) Is beyond the age of compulsory school attendance
14 or has received a certificate of graduation from a school
15 providing secondary education, or the recognized
16 equivalent of that certificate; and

17 (3) Has completed a program consisting of a minimum of
18 240 ~~300~~ clock hours or an 8 ~~a 10~~ credit hour equivalency of
19 instruction, as defined by rule, in a licensed cosmetology
20 school teaching a hair braiding curriculum or in a
21 licensed hair braiding school as follows:

22 (A) Basic training consisting of 28 ~~35~~ hours of
23 classroom instruction in general theory, practical
24 application, and technical application in the
25 following subject areas: history of hair braiding,

1 personal hygiene and public health, professional
2 ethics, disinfection and sanitation, bacteriology,
3 disorders and diseases of the hair and scalp, OSHA
4 standards relating to material safety data sheets
5 (MSDS) on chemicals, hair analysis and scalp care, and
6 technical procedures;

7 (B) Related concepts consisting of 28 ~~35~~ hours of
8 classroom instruction in the following subject areas:
9 Braid removal and scalp care; basic styling knowledge;
10 tools and equipment; growth patterns, styles and
11 sectioning; client consultation and face shapes; and
12 client education, pre-care, post-care, home care and
13 follow-up services;

14 (C) Practices and procedures consisting of 160 ~~200~~
15 hours of instruction, which shall be a combination of
16 classroom instruction and clinical practical
17 application, in the following subject areas: single
18 braids with and without extensions; cornrows with and
19 without extensions; twists and knots; multiple
20 strands; hair locking; weaving/sewn-in; other
21 procedures as they relate to hair-braiding; and
22 product knowledge as it relates to hair braiding; and

23 (D) Business practices consisting of 24 ~~30~~ hours
24 of classroom instruction in the following subject
25 areas: Illinois Barber, Cosmetology, Esthetics, Hair
26 Braiding, and Nail Technology Act of 1985 and Rules;

1 salon management; human relations and salesmanship;
2 and Workers' Compensation Act.

3 (b) The expiration date and renewal period for each
4 license issued under this Act shall be set by rule.

5 (c) Within 2 years after the effective date of this
6 amendatory Act of the 96th General Assembly, the Department
7 may issue a hair braider license to any applicant who does not
8 meet the requirements of items (2) and (3) of subsection (a) of
9 this Section if the applicant: (1) files an application in
10 accordance with subsection (a), (2) pays the required fee, (3)
11 has not committed an offense that would be grounds for
12 discipline under this Act, and (4) is able to demonstrate to
13 the Department through tax records or affidavits that he or
14 she has practiced hair braiding for at least 2 consecutive
15 years immediately prior to the date of his or her application.

16 A hair braider who obtains his or her license under this
17 subsection (c) may renew his or her license if he or she
18 applies to the Department for renewal and has completed at
19 least 52 ~~65~~ hours of relevant training in health, safety,
20 hygiene, and business management in accordance with the
21 requirements of this Section or any rule adopted pursuant to
22 this Section. A hair braider who renews his or her license
23 under this subsection (c) may thereafter only renew his or her
24 license if he or she meets the requirements of Section 3E-5 of
25 this Act.

26 (Source: P.A. 96-1246, eff. 1-1-11; 97-333, eff. 8-12-11.)

1 (225 ILCS 410/3E-3)

2 (Section scheduled to be repealed on January 1, 2026)

3 Sec. 3E-3. Hair braiding teacher licensure. A hair
4 braiding teacher license shall be made available by the
5 Department. The qualifications for a hair braiding teacher
6 license shall be provided by rule, and shall include at least
7 600 clock hours or a 16 ~~20~~ credit hour equivalency in relevant
8 teaching methods and curriculum content, or at least 400 ~~500~~
9 clock hours of hair braiding teacher training for an
10 individual who is able to establish that he or she has had at
11 least 2 years of practical experience.

12 (Source: P.A. 96-1246, eff. 1-1-11.)