



## 104TH GENERAL ASSEMBLY

### State of Illinois

2025 and 2026

HB4100

Introduced 10/15/2025, by Rep. Maurice A. West, II

#### SYNOPSIS AS INTRODUCED:

775 ILCS 50/10

Amends the Human Trafficking Resource Center Notice Act. Requires the notice required under the Act to contain images of the Signal for Help hand signal. Effective January 1, 2027.

LRB104 14779 LNS 27921 b

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Human Trafficking Resource Center Notice  
5 Act is amended by changing Section 10 as follows:

6 (775 ILCS 50/10)

7 Sec. 10. Form of posted notice.

8 (a) The notice required under this Act shall be at least 8  
9 1/2 inches by 11 inches in size, written in a 16-point font,  
10 except that when the notice is provided by electronic means  
11 the size of the notice and font shall not be required to comply  
12 with these specifications, and shall state the following:

13 "If you or someone you know is being forced to engage in any  
14 activity and cannot leave, whether it is commercial sex,  
15 housework, farm work, construction, factory, retail, or  
16 restaurant work, or any other activity, call the National  
17 Human Trafficking Resource Center at 1-888-373-7888 to access  
18 help and services.

19 Victims of slavery and human trafficking are protected under  
20 United States and Illinois law. The hotline is:

21 \* Available 24 hours a day, 7 days a week.

1           \* Toll-free.

2           \* Operated by nonprofit nongovernmental organizations.

3           \* Anonymous and confidential.

4           \* Accessible in more than 160 languages.

5           \* Able to provide help, referral to services,  
6           training, and general information.".

7           The notice shall contain 2 images of the Signal for Help  
8           hand signal. The first image shall detail an open palm with a  
9           tucked thumb and the words "1. Palm to and thumb tuck."  
10          displayed under the image. The second image shall detail a  
11          trapped thumb with a closed fist and the words "2. Trap thumb."  
12          displayed under the image.

13          (b) The notice shall be printed in English, Spanish, and  
14          in one other language that is the most widely spoken language  
15          in the county where the establishment is located and for which  
16          translation is mandated by the federal Voting Rights Act, as  
17          applicable. This subsection does not require a business or  
18          other establishment in a county where a language other than  
19          English or Spanish is the most widely spoken language to print  
20          the notice in more than one language in addition to English and  
21          Spanish.

22          (Source: P.A. 102-4, eff. 4-27-21.)

23          Section 99. Effective date. This Act takes effect January  
24          1, 2027.