



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB4197

Introduced 1/14/2026, by Rep. Harry Benton - Stephanie A. Kifowit - Matt Hanson, Maura Hirschauer and Barbara Hernandez

SYNOPSIS AS INTRODUCED:

20 ILCS 2705/2705-275
70 ILCS 5/15.3 new
30 ILCS 805/8.50 new

was 20 ILCS 2705/49.25j

Amends the Department of Transportation Law of the Civil Administrative Code of Illinois. Provides that a grant made by the Department of Transportation to municipalities and airport authorities for the renovation, construction, and development of airport facilities must include a condition that the renovation, construction, and development of airport facilities is covered by a project labor agreement entered into with the local building and construction trades council having geographic jurisdiction over the airport facilities. Amends the Airport Authorities Act. Provides that any contract entered into by an airport authority to construct, develop, expand, extend, or improve any airport or airport facility must include a project labor agreement entered into with the local building and construction trades council having geographic jurisdiction over the airport or airport facility. Defines "project labor agreement". Amends the State Mandates Act to require implementation without reimbursement.

LRB104 16223 RTM 29607 b

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Transportation Law of the
5 Civil Administrative Code of Illinois is amended by changing
6 Section 2705-275 as follows:

7 (20 ILCS 2705/2705-275) (was 20 ILCS 2705/49.25j)

8 Sec. 2705-275. Grants for airport facilities.

9 (a) In this Section, "project labor agreement" means a
10 prehire collective bargaining agreement that covers all terms
11 and conditions of employment on a specific construction
12 project and that meets the requirements described in Section
13 25 of the Project Labor Agreements Act.

14 (b) The Department may make grants to municipalities and
15 airport authorities for the renovation, construction, and
16 development of airport facilities. A grant made under this
17 Section must include a condition that the renovation,
18 construction, and development of airport facilities is covered
19 by a project labor agreement entered into with the local
20 building and construction trades council having geographic
21 jurisdiction over the airport facilities. The grants may be
22 made from funds appropriated for that purpose from the Build
23 Illinois Bond Fund.

1 (Source: P.A. 94-91, eff. 7-1-05.)

2 Section 10. The Airport Authorities Act is amended by
3 adding Section 15.3 as follows:

4 (70 ILCS 5/15.3 new)

5 Sec. 15.3. Project Labor Agreement.

6 (a) In this Section, "project labor agreement" means a
7 prehire collective bargaining agreement that covers all terms
8 and conditions of employment on a specific construction
9 project and that meets the requirements described in Section
10 25 of the Project Labor Agreements Act.

11 (b) Any contract entered into by an airport authority to
12 construct, develop, expand, extend, or improve any airport or
13 airport facility must include a project labor agreement
14 entered into with the local building and construction trades
15 council having geographic jurisdiction over the airport or
16 airport facility.

17 Section 90. The State Mandates Act is amended by adding
18 Section 8.50 as follows:

19 (30 ILCS 805/8.50 new)

20 Sec. 8.50. Exempt mandate. Notwithstanding Sections 6 and
21 8 of this Act, no reimbursement by the State is required for
22 the implementation of any mandate created by this amendatory

1 Act of the 104th General Assembly.