



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB4322

Introduced 1/14/2026, by Rep. Kyle Moore

SYNOPSIS AS INTRODUCED:

20 ILCS 2705/2705-628 new

Amends the Department of Transportation Law of the Civil Administrative Code of Illinois. Requires the Department of Transportation to provide higher education student loan repayment assistance in the form of an annual after-tax bonus in an amount to be determined by the Department, for not more than 5 years, to any engineer employed by the Department if (i) the engineer is a graduate of a community college, college, or university located in the State, (ii) the engineer provides documentation to the Department of the repayment of higher education student loans taken to attend a community college, college, or university located in the State, and (iii) the engineer remains in the employ of the Department for at least 5 years. Provides that if the engineer leaves the employ of the Department prior to serving 5 years, the engineer must return all bonuses made to the engineer by the Department pursuant to these provisions. Effective immediately.

LRB104 17006 LNS 30421 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Transportation Law of the
5 Civil Administrative Code of Illinois is amended by adding
6 Section 2705-628 as follows:

7 (20 ILCS 2705/2705-628 new)

8 Sec. 2705-628. Student loan repayment assistance for
9 engineers. The Department shall provide higher education
10 student loan repayment assistance in the form of an annual
11 after-tax bonus in an amount to be determined by the
12 Department, for not more than 5 years, to any engineer
13 employed by the Department, subject to the following:

14 (1) the engineer is a graduate of a community college,
15 college, or university located in this State;

16 (2) the engineer provides documentation to the
17 Department of the repayment of higher education student
18 loans taken to attend a community college, college, or
19 university located in this State;

20 (3) the engineer remains in the employ of the
21 Department for at least 5 years; and

22 (4) if the engineer leaves the employ of the
23 Department prior to serving 5 years, the engineer must

1 return all bonuses made to the engineer by the Department
2 pursuant to this Section.

3 Section 99. Effective date. This Act takes effect upon
4 becoming law.