



Sen. Meg Loughran Cappel

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10400HB4587sam001

LRB104 16993 CCC 37410 a

1 AMENDMENT TO HOUSE BILL 4587

2 AMENDMENT NO. _____. Amend House Bill 4587 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Child Care Act of 1969 is amended by adding
5 Sections 6.3 and 6.5 as follows:

6 (225 ILCS 10/6.3 new)

7 Sec. 6.3. Child care director educational qualifications.
8 Child care directors hired on or after the effective date of
9 this amendatory Act of the 104th General Assembly shall meet
10 the following educational requirements:

11 (1) a minimum of an associate degree from an
12 accredited college or university in child development or
13 early childhood education; or

14 (2) the equivalent to paragraph (1) (defined as 64
15 semester hours or 96 quarter hours in any discipline, with
16 a minimum of 21 semester hours or 31.5 quarter hours from

1 an accredited college or university in courses related to
2 child development, early childhood education, or early
3 childhood special education) and one of the following:

4 (A) Gateways to Opportunity Level I Illinois
5 Director Credential;

6 (B) 3 semester hours or 4.5 quarter hours of
7 college credit in administration, leadership, or
8 management; or

9 (C) 3 points of credential-approved training in
10 administration, leadership, or management.

11 (225 ILCS 10/6.5 new)

12 Sec. 6.5. Qualifications for interim conditional child
13 care directors.

14 (a) A licensed day care center may employ an individual
15 who is in the process of completing the educational
16 requirements set forth in 89 Ill. Adm. Code 407.130(e)(2) as
17 an interim conditional child care director for a period of 12
18 months if they meet the conditions outlined in paragraph (1)
19 or (2) of subsection (b). An individual employed under this
20 Section shall comply with the process established by the
21 Department of Early Childhood. This process requires the
22 licensed day care center, at the time of employment, to
23 provide documentation showing that the individual is enrolled
24 in courses at an accredited college or university that satisfy
25 the requirements of 89 Ill. Adm. Code 407.130(e)(2).

1 (b) During the 12-month employment period, an interim
2 conditional child care director with any of the following
3 qualifications is exempt from the educational requirements set
4 forth in 89 Ill. Adm. Code 407.130(e) (2):

5 (1) At least 2 years or 3,120 clock hours as an early
6 childhood teacher at the licensed day care center where
7 the individual shall serve as an interim conditional child
8 care director and has at least 64 semester hours or 96
9 quarter hours of credit from an accredited college or
10 university in any discipline, with a minimum of 15
11 semester hours or 22.5 quarter hours in courses related to
12 early childhood education, child development, or early
13 childhood special education, and (i) a Gateways to
14 Opportunity Level I Illinois Director Credential, (ii) 3
15 semester hours or 4.5 quarter hours of credit from an
16 accredited college or university in administration,
17 leadership, or management, or (iii) 3 points of
18 credential-approved training in administration,
19 leadership, or management. A person who is exempt under
20 this paragraph shall obtain a total of at least 21
21 semester hours or 31.5 quarter hours in courses related to
22 early childhood education, child development, or early
23 childhood special education by the end of the prescribed
24 12-month period; or

25 (2) At least 2 years or 3,120 clock hours as an early
26 childhood teacher at the licensed day care center where

1 the individual shall serve as an interim conditional child
2 care director and has at least 64 semester hours or 96
3 quarter hours of credit from an accredited college or
4 university in any discipline, with a minimum of 21
5 semester hours or 31.5 quarter hours in courses related to
6 early childhood education, child development, or early
7 childhood special education and without (i) a Gateways to
8 Opportunity Level I Illinois Director Credential, (ii) 3
9 semester hours or 4.5 quarter hours of credit from an
10 accredited college or university in administration,
11 leadership, or management, or (iii) 3 points of
12 credential-approved training in administration,
13 leadership, or management. A person who is exempt under
14 this paragraph shall obtain the Gateways to Opportunity
15 Level I Illinois Director Credential, semester or quarter
16 hours, or points of training during the prescribed
17 12-month period.

18 (c) Only a licensed day care center that has already
19 employed at least one fully qualified and credentialed child
20 care director may hire an interim conditional child care
21 director.

22 (d) Any licensed day care center that employs an interim
23 conditional child care director is restricted to hiring no
24 more than one interim conditional child care director at a
25 time for every credentialed and qualified child care director
26 employed. If an interim conditional child care director leaves

1 the position during the 12-month period, the licensed day care
2 center may employ a new interim conditional child care
3 director to replace the previous interim conditional child
4 care director.

5 (e) A day care center must ensure direct supervision on an
6 ongoing basis by a fully qualified child care director
7 practicing in the State of Illinois, with a minimum of monthly
8 on-site check-ins, unless the supervising director determines
9 that more frequent check-ins are required. This shall continue
10 for the entire duration of any interim conditional child care
11 director's appointment. An interim conditional child care
12 director shall not be scheduled during any hours when an
13 interim conditional teacher is on duty. Parents and caregivers
14 must be notified if an interim conditional child care director
15 is employed by a day care center. This information must be
16 posted in a common area that is visible to parents and
17 caregivers for the duration of the interim period.

18 (f) Failure to comply with the requirements in this
19 Section shall result in a violation and the issuance of a
20 corrective action plan. The Department of Early Childhood
21 shall adopt rules to implement this Section in accordance with
22 the Illinois Administrative Procedure Act.

23 (g) This Section is repealed on June 30, 2032.

24 Section 99. Effective date. This Act takes effect July 1,
25 2027.".