



Rep. Janet Yang Rohr

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10400HB4862ham001

LRB104 17059 LNS 36638 a

1 AMENDMENT TO HOUSE BILL 4862

2 AMENDMENT NO. _____. Amend House Bill 4862 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by adding Sections
5 10-20.88 and 34-18.88 as follows:

6 (105 ILCS 5/10-20.88 new)

7 Sec. 10-20.88. Staff mental health support. By January 1,
8 2028, each school board must develop a procedure that, at a
9 minimum, incorporates all of the following elements:

10 (1) A commitment to support employee mental health in
11 the workplace.

12 (2) Opportunities for staff to provide feedback,
13 including anonymous feedback, on employee mental health.
14 This may include existing feedback opportunities,
15 including, but not limited to, staff meetings or the
16 annual survey of learning conditions under Section

1 2-3.153.

2 (3) At a minimum, an annual communication to school
3 district personnel that is included in the employee
4 handbook or another readily accessible format if no
5 handbook exists and that provides information on the
6 mental health resources and support available to staff,
7 such as resources available from the State Board of
8 Education, the Department of Human Services, or any other
9 resource the school district determines addresses the
10 needs of staff, as well as a description of district-level
11 support to employees related to mental health, if
12 available.

13 (4) Opportunities for the school board to receive
14 information regarding employee mental health initiatives
15 and programs, which may include reports to the school
16 board or communications from the superintendent to the
17 school board.

18 (105 ILCS 5/34-18.88 new)

19 Sec. 34-18.88. Staff mental health support. By January 1,
20 2028, the board must develop a procedure that, at a minimum,
21 incorporates all of the following elements:

22 (1) A commitment to support employee mental health in
23 the workplace.

24 (2) Opportunities for staff to provide feedback,
25 including anonymous feedback, on employee mental health.

1 This may include existing feedback opportunities,
2 including, but not limited to, staff meetings or the
3 annual survey of learning conditions under Section
4 2-3.153.

5 (3) At a minimum, an annual communication to school
6 district personnel that is included in the employee
7 handbook or another readily accessible format if no
8 handbook exists and that provides information on the
9 mental health resources and support available to staff,
10 such as resources available from the State Board of
11 Education, the Department of Human Services, or any other
12 resource the school district determines addresses the
13 needs of staff, as well as a description of district-level
14 support to employees related to mental health, if
15 available.

16 (4) Opportunities for the board to receive information
17 regarding employee mental health initiatives and programs,
18 which may include reports to the board or communications
19 from the general superintendent of schools to the board."