



Rep. Dagmara Avelar

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10400HB5071ham001

LRB104 19774 LNS 35037 a

1 AMENDMENT TO HOUSE BILL 5071

2 AMENDMENT NO. _____. Amend House Bill 5071 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Illinois Housing Development Act is
5 amended by adding Section 7.34 as follows:

6 (20 ILCS 3805/7.34 new)

7 Sec. 7.34. Bilingual pay supplement. The Authority shall
8 establish a special pay supplement for those positions of
9 employment that require, pursuant to the Authority's official
10 classification specification, that a person employed in that
11 position speak or write a language other than English,
12 including American Sign Language, to better serve limited
13 English speakers across the State. Positions paid under this
14 Section may be eligible for a bilingual pay supplement to
15 attract bilingual individuals, to encourage present employees
16 to become proficient in languages other than English, or to

1 retain qualified bilingual employees.

2 The positions eligible for a bilingual pay supplement, the
3 amount of the supplement, and the length of time it remains in
4 effect shall be negotiated between the Authority and the
5 appropriate collective bargaining representative as determined
6 under the Illinois Public Labor Relations Act. The bilingual
7 pay supplement may be negotiated for each foreign language,
8 including American Sign Language, required for the position by
9 the Authority's official classification specification.

10 A bilingual pay supplement shall be processed within 30
11 calendar days after the employee presents to the Authority a
12 certification from either: (i) the designated testing program
13 process selected by the Authority; or (ii) a State community
14 college confirming that language skill proficiency in reading,
15 writing, and speaking has been satisfied by the employee.

16 Section 10. The Toll Highway Act is amended by changing
17 Section 8 as follows:

18 (605 ILCS 10/8) (from Ch. 121, par. 100-8)

19 Sec. 8. The Authority shall have the power:

20 (a) To acquire, own, use, hire, lease, operate and dispose
21 of personal property, real property (except with respect to
22 the headquarters building and surrounding land of the
23 Authority located at 2700 Ogden Avenue, Downers Grove,
24 Illinois, which may be sold or mortgaged only as provided in

1 Section 7.5 of the State Property Control Act to the extent
2 that such property is subject to the State Property Control
3 Act at the time of the proposed sale), any interest therein,
4 including rights-of-way, franchises and easements.

5 (b) To enter into all contracts and agreements necessary
6 or incidental to the performance of its powers under this Act.
7 All employment contracts let under this Act shall be in
8 conformity with the applicable provisions of "An Act
9 regulating wages of laborers, mechanics and other workers
10 employed under contracts for public works," approved June 26,
11 1941, as amended.

12 (c) To employ and discharge, without regard to the
13 requirements of any civil service or personnel act, such
14 administrative, engineering, traffic, architectural,
15 construction, and financial experts, and inspectors, and such
16 other employees, as are necessary in the Authority's judgment
17 to carry out the purposes of this Act; and to establish and
18 administer standards of classification of all of such persons
19 with respect to their compensation, duties, performance, and
20 tenure; and to enter into contracts of employment with such
21 persons for such periods and on such terms as the Authority
22 deems desirable.

23 (d) To appoint by and with the consent of the Attorney
24 General, assistant attorneys for such Authority, which said
25 assistant attorneys shall be under the control, direction and
26 supervision of the Attorney General and shall serve at his

1 pleasure.

2 (e) To retain special counsel, subject to the approval of
3 the Attorney General, as needed from time to time, and fix
4 their compensation, provided however, such special counsel
5 shall be subject to the control, direction and supervision of
6 the Attorney General and shall serve at his pleasure.

7 (f) To acquire, construct, relocate, operate, regulate and
8 maintain a system of toll highways through and within the
9 State of Illinois. However, the Authority does not have the
10 power to acquire, operate, regulate or maintain any system of
11 toll highways or toll bridges or portions of them (including
12 but not limited to any system organized pursuant to Division
13 108 of Article 11 of the Illinois Municipal Code) in the event
14 either of the following conditions exists at the time the
15 proposed acquisition, operation, regulation or maintenance of
16 such system is to become effective:

17 (1) the principal or interest on bonds or other
18 instruments evidencing indebtedness of the system are in
19 default; or

20 (2) the principal or interest on bonds or other
21 instruments evidencing indebtedness of the system have been in
22 default at any time during the 5 year period prior to the
23 proposed acquisition.

24 To facilitate such construction, operation and maintenance
25 and subject to the approval of the Division of Highways of the
26 Department of Transportation, the Authority shall have the

1 full use and advantage of the engineering staff and facilities
2 of the Department.

3 (g) To establish a special pay supplement for those
4 positions of employment that require, pursuant to the
5 Authority's official classification specification, that a
6 person employed in that position speak or write a language
7 other than English, including American Sign Language, to
8 better serve limited English speakers across the State.
9 Positions paid under this paragraph may be eligible for a
10 bilingual pay supplement to attract bilingual individuals, to
11 encourage present employees to become proficient in languages
12 other than English, or to retain qualified bilingual
13 employees.

14 The positions eligible for a bilingual pay supplement, the
15 amount of the supplement, and the length of time it remains in
16 effect shall be negotiated between the Authority and the
17 appropriate collective bargaining representative as determined
18 under the Illinois Public Labor Relations Act. The bilingual
19 pay supplement may be negotiated for each foreign language,
20 including American Sign Language, required for the position by
21 the Authority's official classification specification.

22 A bilingual pay supplement shall be processed within 30
23 calendar days after the employee presents to the Authority a
24 certification from either: (i) the designated testing program
25 process selected by the Authority; or (ii) a State community
26 college confirming that language skill proficiency in reading,

1 writing, and speaking has been satisfied by the employee.

2 The Authority shall submit, on or before December 31 of
3 each year, to the General Assembly and the Governor a report on
4 the bilingual pay supplements processed within the last
5 calendar year and the needs of bilingual positions left
6 unfilled in the last calendar year.

7 (Source: P.A. 93-19, eff. 6-20-03.)".