



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB5168

Introduced 2/10/2026, by Rep. Sharon Chung

SYNOPSIS AS INTRODUCED:

5 ILCS 140/7
210 ILCS 160/5
210 ILCS 160/15
210 ILCS 160/20
210 ILCS 160/25.1 new
210 ILCS 160/25.2 new
210 ILCS 160/25.3 new
210 ILCS 160/40 new

Amends the Health Care Violence Prevention Act. Makes changes to defined terms. In provisions concerning workplace safety, provides that a health care worker may not be discouraged from contacting law enforcement or the Department of Public Health regarding workplace violence, and a health care provider may not maintain a policy that limits such contact. Adds additional requirements to the workplace violence prevention program, including reporting requirements and identifying the need for additional security and alarms, adequate exit routes, monitoring systems, barrier protections, lighting, entry procedures, and systems to identify and flag persons who have previously committed violent acts in the health care provider space. Sets forth provisions concerning violent incident investigations, and recordkeeping and reporting requirements for health care providers regarding violent incidents. Establishes penalties for failure to comply with the Act. Amends the Freedom of Information Act. Exempts from public disclosure workplace violence records maintained by health care providers as required under a specified provision of the Health Care Violence Prevention Act.

LRB104 17691 BAB 31122 b

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. The Freedom of Information Act is amended by
5 changing Section 7 as follows:

6 (5 ILCS 140/7)

7 (Text of Section before amendment by P.A. 104-300)

8 Sec. 7. Exemptions.

9 (1) When a request is made to inspect or copy a public
10 record that contains information that is exempt from
11 disclosure under this Section, but also contains information
12 that is not exempt from disclosure, the public body may elect
13 to redact the information that is exempt. The public body
14 shall make the remaining information available for inspection
15 and copying. Subject to this requirement, the following shall
16 be exempt from inspection and copying:

17 (a) Information specifically prohibited from
18 disclosure by federal or State law or rules and
19 regulations implementing federal or State law.

20 (b) Private information, unless disclosure is required
21 by another provision of this Act, a State or federal law,
22 or a court order.

23 (b-5) Files, documents, and other data or databases

1 maintained by one or more law enforcement agencies and
2 specifically designed to provide information to one or
3 more law enforcement agencies regarding the physical or
4 mental status of one or more individual subjects.

5 (c) Personal information contained within public
6 records, the disclosure of which would constitute a
7 clearly unwarranted invasion of personal privacy, unless
8 the disclosure is consented to in writing by the
9 individual subjects of the information. "Unwarranted
10 invasion of personal privacy" means the disclosure of
11 information that is highly personal or objectionable to a
12 reasonable person and in which the subject's right to
13 privacy outweighs any legitimate public interest in
14 obtaining the information. The disclosure of information
15 that bears on the public duties of public employees and
16 officials shall not be considered an invasion of personal
17 privacy.

18 (d) Records in the possession of any public body
19 created in the course of administrative enforcement
20 proceedings, and any law enforcement or correctional
21 agency for law enforcement purposes, but only to the
22 extent that disclosure would:

23 (i) interfere with pending or actually and
24 reasonably contemplated law enforcement proceedings
25 conducted by any law enforcement or correctional
26 agency that is the recipient of the request;

1 (ii) interfere with active administrative
2 enforcement proceedings conducted by the public body
3 that is the recipient of the request;

4 (iii) create a substantial likelihood that a
5 person will be deprived of a fair trial or an impartial
6 hearing;

7 (iv) unavoidably disclose the identity of a
8 confidential source, confidential information
9 furnished only by the confidential source, or persons
10 who file complaints with or provide information to
11 administrative, investigative, law enforcement, or
12 penal agencies; except that the identities of
13 witnesses to traffic crashes, traffic crash reports,
14 and rescue reports shall be provided by agencies of
15 local government, except when disclosure would
16 interfere with an active criminal investigation
17 conducted by the agency that is the recipient of the
18 request;

19 (v) disclose unique or specialized investigative
20 techniques other than those generally used and known
21 or disclose internal documents of correctional
22 agencies related to detection, observation, or
23 investigation of incidents of crime or misconduct, and
24 disclosure would result in demonstrable harm to the
25 agency or public body that is the recipient of the
26 request;

1 (vi) endanger the life or physical safety of law
2 enforcement personnel or any other person; or

3 (vii) obstruct an ongoing criminal investigation
4 by the agency that is the recipient of the request.

5 (d-5) A law enforcement record created for law
6 enforcement purposes and contained in a shared electronic
7 record management system if the law enforcement agency or
8 criminal justice agency that is the recipient of the
9 request did not create the record, did not participate in
10 or have a role in any of the events which are the subject
11 of the record, and only has access to the record through
12 the shared electronic record management system. As used in
13 this subsection (d-5), "criminal justice agency" means the
14 Illinois Criminal Justice Information Authority or the
15 Illinois Sentencing Policy Advisory Council.

16 (d-6) Records contained in the Officer Professional
17 Conduct Database under Section 9.2 of the Illinois Police
18 Training Act, except to the extent authorized under that
19 Section. This includes the documents supplied to the
20 Illinois Law Enforcement Training Standards Board from the
21 Illinois State Police and Illinois State Police Merit
22 Board.

23 (d-7) Information gathered or records created from the
24 use of automatic license plate readers in connection with
25 Section 2-130 of the Illinois Vehicle Code.

26 (e) Records that relate to or affect the security of

1 correctional institutions and detention facilities.

2 (e-5) Records requested by persons committed to the
3 Department of Corrections, Department of Human Services
4 Division of Mental Health, or a county jail if those
5 materials are available in the library of the correctional
6 institution or facility or jail where the inmate is
7 confined.

8 (e-6) Records requested by persons committed to the
9 Department of Corrections, Department of Human Services
10 Division of Mental Health, or a county jail if those
11 materials include records from staff members' personnel
12 files, staff rosters, or other staffing assignment
13 information.

14 (e-7) Records requested by persons committed to the
15 Department of Corrections or Department of Human Services
16 Division of Mental Health if those materials are available
17 through an administrative request to the Department of
18 Corrections or Department of Human Services Division of
19 Mental Health.

20 (e-8) Records requested by a person committed to the
21 Department of Corrections, Department of Human Services
22 Division of Mental Health, or a county jail, the
23 disclosure of which would result in the risk of harm to any
24 person or the risk of an escape from a jail or correctional
25 institution or facility.

26 (e-9) Records requested by a person in a county jail

1 or committed to the Department of Corrections or
2 Department of Human Services Division of Mental Health,
3 containing personal information pertaining to the person's
4 victim or the victim's family, including, but not limited
5 to, a victim's home address, home telephone number, work
6 or school address, work telephone number, social security
7 number, or any other identifying information, except as
8 may be relevant to a requester's current or potential case
9 or claim.

10 (e-10) Law enforcement records of other persons
11 requested by a person committed to the Department of
12 Corrections, Department of Human Services Division of
13 Mental Health, or a county jail, including, but not
14 limited to, arrest and booking records, mug shots, and
15 crime scene photographs, except as these records may be
16 relevant to the requester's current or potential case or
17 claim.

18 (f) Preliminary drafts, notes, recommendations,
19 memoranda, and other records in which opinions are
20 expressed, or policies or actions are formulated, except
21 that a specific record or relevant portion of a record
22 shall not be exempt when the record is publicly cited and
23 identified by the head of the public body. The exemption
24 provided in this paragraph (f) extends to all those
25 records of officers and agencies of the General Assembly
26 that pertain to the preparation of legislative documents.

1 (g) Trade secrets and commercial or financial
2 information obtained from a person or business where the
3 trade secrets or commercial or financial information are
4 furnished under a claim that they are proprietary,
5 privileged, or confidential, and that disclosure of the
6 trade secrets or commercial or financial information would
7 cause competitive harm to the person or business, and only
8 insofar as the claim directly applies to the records
9 requested.

10 The information included under this exemption includes
11 all trade secrets and commercial or financial information
12 obtained by a public body, including a public pension
13 fund, from a private equity fund or a privately held
14 company within the investment portfolio of a private
15 equity fund as a result of either investing or evaluating
16 a potential investment of public funds in a private equity
17 fund. The exemption contained in this item does not apply
18 to the aggregate financial performance information of a
19 private equity fund, nor to the identity of the fund's
20 managers or general partners. The exemption contained in
21 this item does not apply to the identity of a privately
22 held company within the investment portfolio of a private
23 equity fund, unless the disclosure of the identity of a
24 privately held company may cause competitive harm.

25 Nothing contained in this paragraph (g) shall be
26 construed to prevent a person or business from consenting

1 to disclosure.

2 (h) Proposals and bids for any contract, grant, or
3 agreement, including information which if it were
4 disclosed would frustrate procurement or give an advantage
5 to any person proposing to enter into a contractor
6 agreement with the body, until an award or final selection
7 is made. Information prepared by or for the body in
8 preparation of a bid solicitation shall be exempt until an
9 award or final selection is made.

10 (i) Valuable formulae, computer geographic systems,
11 designs, drawings, and research data obtained or produced
12 by any public body when disclosure could reasonably be
13 expected to produce private gain or public loss. The
14 exemption for "computer geographic systems" provided in
15 this paragraph (i) does not extend to requests made by
16 news media as defined in Section 2 of this Act when the
17 requested information is not otherwise exempt and the only
18 purpose of the request is to access and disseminate
19 information regarding the health, safety, welfare, or
20 legal rights of the general public.

21 (j) The following information pertaining to
22 educational matters:

23 (i) test questions, scoring keys, and other
24 examination data used to administer an academic
25 examination;

26 (ii) information received by a primary or

1 secondary school, college, or university under its
2 procedures for the evaluation of faculty members by
3 their academic peers;

4 (iii) information concerning a school or
5 university's adjudication of student disciplinary
6 cases, but only to the extent that disclosure would
7 unavoidably reveal the identity of the student; and

8 (iv) course materials or research materials used
9 by faculty members.

10 (k) Architects' plans, engineers' technical
11 submissions, and other construction related technical
12 documents for projects not constructed or developed in
13 whole or in part with public funds and the same for
14 projects constructed or developed with public funds,
15 including, but not limited to, power generating and
16 distribution stations and other transmission and
17 distribution facilities, water treatment facilities,
18 airport facilities, sport stadiums, convention centers,
19 and all government owned, operated, or occupied buildings,
20 but only to the extent that disclosure would compromise
21 security.

22 (l) Minutes of meetings of public bodies closed to the
23 public as provided in the Open Meetings Act until the
24 public body makes the minutes available to the public
25 under Section 2.06 of the Open Meetings Act.

26 (m) Communications between a public body and an

1 attorney or auditor representing the public body that
2 would not be subject to discovery in litigation, and
3 materials prepared or compiled by or for a public body in
4 anticipation of a criminal, civil, or administrative
5 proceeding upon the request of an attorney advising the
6 public body, and materials prepared or compiled with
7 respect to internal audits of public bodies.

8 (n) Records relating to a public body's adjudication
9 of employee grievances or disciplinary cases; however,
10 this exemption shall not extend to the final outcome of
11 cases in which discipline is imposed.

12 (o) Administrative or technical information associated
13 with automated data processing operations, including, but
14 not limited to, software, operating protocols, computer
15 program abstracts, file layouts, source listings, object
16 modules, load modules, user guides, documentation
17 pertaining to all logical and physical design of
18 computerized systems, employee manuals, and any other
19 information that, if disclosed, would jeopardize the
20 security of the system or its data or the security of
21 materials exempt under this Section.

22 (p) Records relating to collective negotiating matters
23 between public bodies and their employees or
24 representatives, except that any final contract or
25 agreement shall be subject to inspection and copying.

26 (q) Test questions, scoring keys, and other

1 examination data used to determine the qualifications of
2 an applicant for a license or employment.

3 (r) The records, documents, and information relating
4 to real estate purchase negotiations until those
5 negotiations have been completed or otherwise terminated.
6 With regard to a parcel involved in a pending or actually
7 and reasonably contemplated eminent domain proceeding
8 under the Eminent Domain Act, records, documents, and
9 information relating to that parcel shall be exempt except
10 as may be allowed under discovery rules adopted by the
11 Illinois Supreme Court. The records, documents, and
12 information relating to a real estate sale shall be exempt
13 until a sale is consummated.

14 (s) Any and all proprietary information and records
15 related to the operation of an intergovernmental risk
16 management association or self-insurance pool or jointly
17 self-administered health and accident cooperative or pool.
18 Insurance or self-insurance (including any
19 intergovernmental risk management association or
20 self-insurance pool) claims, loss or risk management
21 information, records, data, advice, or communications.

22 (t) Information contained in or related to
23 examination, operating, or condition reports prepared by,
24 on behalf of, or for the use of a public body responsible
25 for the regulation or supervision of financial
26 institutions, insurance companies, or pharmacy benefit

1 managers, unless disclosure is otherwise required by State
2 law.

3 (u) Information that would disclose or might lead to
4 the disclosure of secret or confidential information,
5 codes, algorithms, programs, or private keys intended to
6 be used to create electronic signatures under the Uniform
7 Electronic Transactions Act.

8 (v) Vulnerability assessments, security measures, and
9 response policies or plans that are designed to identify,
10 prevent, or respond to potential attacks upon a
11 community's population or systems, facilities, or
12 installations, but only to the extent that disclosure
13 could reasonably be expected to expose the vulnerability
14 or jeopardize the effectiveness of the measures, policies,
15 or plans, or the safety of the personnel who implement
16 them or the public. Information exempt under this item may
17 include such things as details pertaining to the
18 mobilization or deployment of personnel or equipment, to
19 the operation of communication systems or protocols, to
20 cybersecurity vulnerabilities, or to tactical operations.

21 (w) (Blank).

22 (x) Maps and other records regarding the location or
23 security of generation, transmission, distribution,
24 storage, gathering, treatment, or switching facilities
25 owned by a utility, by a power generator, or by the
26 Illinois Power Agency.

1 (y) Information contained in or related to proposals,
2 bids, or negotiations related to electric power
3 procurement under Section 1-75 of the Illinois Power
4 Agency Act and Section 16-111.5 of the Public Utilities
5 Act that is determined to be confidential and proprietary
6 by the Illinois Power Agency or by the Illinois Commerce
7 Commission.

8 (z) Information about students exempted from
9 disclosure under Section 10-20.38 or 34-18.29 of the
10 School Code, and information about undergraduate students
11 enrolled at an institution of higher education exempted
12 from disclosure under Section 25 of the Illinois Credit
13 Card Marketing Act of 2009.

14 (aa) Information the disclosure of which is exempted
15 under the Viatical Settlements Act of 2009.

16 (bb) Records and information provided to a mortality
17 review team and records maintained by a mortality review
18 team appointed under the Department of Juvenile Justice
19 Mortality Review Team Act.

20 (cc) Information regarding interments, entombments, or
21 inurnments of human remains that are submitted to the
22 Cemetery Oversight Database under the Cemetery Care Act or
23 the Cemetery Oversight Act, whichever is applicable.

24 (dd) Correspondence and records (i) that may not be
25 disclosed under Section 11-9 of the Illinois Public Aid
26 Code or (ii) that pertain to appeals under Section 11-8 of

1 the Illinois Public Aid Code.

2 (ee) The names, addresses, or other personal
3 information of persons who are minors and are also
4 participants and registrants in programs of park
5 districts, forest preserve districts, conservation
6 districts, recreation agencies, and special recreation
7 associations.

8 (ff) The names, addresses, or other personal
9 information of participants and registrants in programs of
10 park districts, forest preserve districts, conservation
11 districts, recreation agencies, and special recreation
12 associations where such programs are targeted primarily to
13 minors.

14 (gg) Confidential information described in Section
15 1-100 of the Illinois Independent Tax Tribunal Act of
16 2012.

17 (hh) The report submitted to the State Board of
18 Education by the School Security and Standards Task Force
19 under item (8) of subsection (d) of Section 2-3.160 of the
20 School Code and any information contained in that report.

21 (ii) Records requested by persons committed to or
22 detained by the Department of Human Services under the
23 Sexually Violent Persons Commitment Act or committed to
24 the Department of Corrections under the Sexually Dangerous
25 Persons Act if those materials: (i) are available in the
26 library of the facility where the individual is confined;

1 (ii) include records from staff members' personnel files,
2 staff rosters, or other staffing assignment information;
3 or (iii) are available through an administrative request
4 to the Department of Human Services or the Department of
5 Corrections.

6 (jj) Confidential information described in Section
7 5-535 of the Civil Administrative Code of Illinois.

8 (kk) The public body's credit card numbers, debit card
9 numbers, bank account numbers, Federal Employer
10 Identification Number, security code numbers, passwords,
11 and similar account information, the disclosure of which
12 could result in identity theft or impersonation or defrauding
13 of a governmental entity or a person.

14 (ll) Records concerning the work of the threat
15 assessment team of a school district, including, but not
16 limited to, any threat assessment procedure under the
17 School Safety Drill Act and any information contained in
18 the procedure.

19 (mm) Information prohibited from being disclosed under
20 subsections (a) and (b) of Section 15 of the Student
21 Confidential Reporting Act.

22 (nn) Proprietary information submitted to the
23 Environmental Protection Agency under the Drug Take-Back
24 Act.

25 (oo) Records described in subsection (f) of Section
26 3-5-1 of the Unified Code of Corrections.

1 (pp) Any and all information regarding burials,
2 interments, or entombments of human remains as required to
3 be reported to the Department of Natural Resources
4 pursuant either to the Archaeological and Paleontological
5 Resources Protection Act or the Human Remains Protection
6 Act.

7 (qq) Reports described in subsection (e) of Section
8 16-15 of the Abortion Care Clinical Training Program Act.

9 (rr) Information obtained by a certified local health
10 department under the Access to Public Health Data Act.

11 (ss) For a request directed to a public body that is
12 also a HIPAA-covered entity, all information that is
13 protected health information, including demographic
14 information, that may be contained within or extracted
15 from any record held by the public body in compliance with
16 State and federal medical privacy laws and regulations,
17 including, but not limited to, the Health Insurance
18 Portability and Accountability Act and its regulations, 45
19 CFR Parts 160 and 164. As used in this paragraph,
20 "HIPAA-covered entity" has the meaning given to the term
21 "covered entity" in 45 CFR 160.103 and "protected health
22 information" has the meaning given to that term in 45 CFR
23 160.103.

24 (tt) Proposals or bids submitted by engineering
25 consultants in response to requests for proposal or other
26 competitive bidding requests by the Department of

1 Transportation or the Illinois Toll Highway Authority.

2 (uu) Documents that, pursuant to the State of
3 Illinois' 1987 Agreement with the U.S. Nuclear Regulatory
4 Commission and the corresponding requirement to maintain
5 compatibility with the National Materials Program, have
6 been determined to be security sensitive. These documents
7 include information classified as safeguards,
8 safeguards-modified, and sensitive unclassified
9 nonsafeguards information, as identified in U.S. Nuclear
10 Regulatory Commission regulatory information summaries,
11 security advisories, and other applicable communications
12 or regulations related to the control and distribution of
13 security sensitive information.

14 (vv) Records described in Section 25.2 of the Health
15 Care Violence Prevention Act.

16 (1.5) Any information exempt from disclosure under the
17 Judicial Privacy Act shall be redacted from public records
18 prior to disclosure under this Act.

19 (1.6) Any information exempt from disclosure under the
20 Public Official Safety and Privacy Act shall be redacted from
21 public records prior to disclosure under this Act.

22 (1.7) Any information exempt from disclosure under
23 paragraph (3.5) of Section 9-15 of the Election Code shall be
24 redacted from public records prior to disclosure under this
25 Act.

26 (2) A public record that is not in the possession of a

1 public body but is in the possession of a party with whom the
2 agency has contracted to perform a governmental function on
3 behalf of the public body, and that directly relates to the
4 governmental function and is not otherwise exempt under this
5 Act, shall be considered a public record of the public body,
6 for purposes of this Act.

7 (3) This Section does not authorize withholding of
8 information or limit the availability of records to the
9 public, except as stated in this Section or otherwise provided
10 in this Act.

11 (Source: P.A. 103-154, eff. 6-30-23; 103-423, eff. 1-1-24;
12 103-446, eff. 8-4-23; 103-462, eff. 8-4-23; 103-540, eff.
13 1-1-24; 103-554, eff. 1-1-24; 103-605, eff. 7-1-24; 103-865,
14 eff. 1-1-25; 104-438, eff. 1-1-26; 104-443, eff. 1-1-26;
15 revised 1-7-26.)

16 (Text of Section after amendment by P.A. 104-300)

17 Sec. 7. Exemptions.

18 (1) When a request is made to inspect or copy a public
19 record that contains information that is exempt from
20 disclosure under this Section, but also contains information
21 that is not exempt from disclosure, the public body may elect
22 to redact the information that is exempt. The public body
23 shall make the remaining information available for inspection
24 and copying. Subject to this requirement, the following shall
25 be exempt from inspection and copying:

1 (a) Records created or compiled by a State public
2 defender agency or commission subject to the State Public
3 Defender Act that contain: individual client identity;
4 individual case file information; individual investigation
5 records and other records that are otherwise subject to
6 attorney-client privilege; records that would not be
7 discoverable in litigation; records under Section 2.15;
8 training materials; records related to attorney
9 consultation and representation strategy; or any of the
10 above concerning clients of county public defenders or
11 other defender agencies and firms. This exclusion does not
12 apply to deidentified, aggregated, administrative records,
13 such as general case processing and workload information.

14 (a-5) Information specifically prohibited from
15 disclosure by federal or State law or rules and
16 regulations implementing federal or State law.

17 (b) Private information, unless disclosure is required
18 by another provision of this Act, a State or federal law,
19 or a court order.

20 (b-5) Files, documents, and other data or databases
21 maintained by one or more law enforcement agencies and
22 specifically designed to provide information to one or
23 more law enforcement agencies regarding the physical or
24 mental status of one or more individual subjects.

25 (c) Personal information contained within public
26 records, the disclosure of which would constitute a

1 clearly unwarranted invasion of personal privacy, unless
2 the disclosure is consented to in writing by the
3 individual subjects of the information. "Unwarranted
4 invasion of personal privacy" means the disclosure of
5 information that is highly personal or objectionable to a
6 reasonable person and in which the subject's right to
7 privacy outweighs any legitimate public interest in
8 obtaining the information. The disclosure of information
9 that bears on the public duties of public employees and
10 officials shall not be considered an invasion of personal
11 privacy.

12 (d) Records in the possession of any public body
13 created in the course of administrative enforcement
14 proceedings, and any law enforcement or correctional
15 agency for law enforcement purposes, but only to the
16 extent that disclosure would:

17 (i) interfere with pending or actually and
18 reasonably contemplated law enforcement proceedings
19 conducted by any law enforcement or correctional
20 agency that is the recipient of the request;

21 (ii) interfere with active administrative
22 enforcement proceedings conducted by the public body
23 that is the recipient of the request;

24 (iii) create a substantial likelihood that a
25 person will be deprived of a fair trial or an impartial
26 hearing;

1 (iv) unavoidably disclose the identity of a
2 confidential source, confidential information
3 furnished only by the confidential source, or persons
4 who file complaints with or provide information to
5 administrative, investigative, law enforcement, or
6 penal agencies; except that the identities of
7 witnesses to traffic crashes, traffic crash reports,
8 and rescue reports shall be provided by agencies of
9 local government, except when disclosure would
10 interfere with an active criminal investigation
11 conducted by the agency that is the recipient of the
12 request;

13 (v) disclose unique or specialized investigative
14 techniques other than those generally used and known
15 or disclose internal documents of correctional
16 agencies related to detection, observation, or
17 investigation of incidents of crime or misconduct, and
18 disclosure would result in demonstrable harm to the
19 agency or public body that is the recipient of the
20 request;

21 (vi) endanger the life or physical safety of law
22 enforcement personnel or any other person; or

23 (vii) obstruct an ongoing criminal investigation
24 by the agency that is the recipient of the request.

25 (d-5) A law enforcement record created for law
26 enforcement purposes and contained in a shared electronic

1 record management system if the law enforcement agency or
2 criminal justice agency that is the recipient of the
3 request did not create the record, did not participate in
4 or have a role in any of the events which are the subject
5 of the record, and only has access to the record through
6 the shared electronic record management system. As used in
7 this subsection (d-5), "criminal justice agency" means the
8 Illinois Criminal Justice Information Authority or the
9 Illinois Sentencing Policy Advisory Council.

10 (d-6) Records contained in the Officer Professional
11 Conduct Database under Section 9.2 of the Illinois Police
12 Training Act, except to the extent authorized under that
13 Section. This includes the documents supplied to the
14 Illinois Law Enforcement Training Standards Board from the
15 Illinois State Police and Illinois State Police Merit
16 Board.

17 (d-7) Information gathered or records created from the
18 use of automatic license plate readers in connection with
19 Section 2-130 of the Illinois Vehicle Code.

20 (e) Records that relate to or affect the security of
21 correctional institutions and detention facilities.

22 (e-5) Records requested by persons committed to the
23 Department of Corrections, Department of Human Services
24 Division of Mental Health, or a county jail if those
25 materials are available in the library of the correctional
26 institution or facility or jail where the inmate is

1 confined.

2 (e-6) Records requested by persons committed to the
3 Department of Corrections, Department of Human Services
4 Division of Mental Health, or a county jail if those
5 materials include records from staff members' personnel
6 files, staff rosters, or other staffing assignment
7 information.

8 (e-7) Records requested by persons committed to the
9 Department of Corrections or Department of Human Services
10 Division of Mental Health if those materials are available
11 through an administrative request to the Department of
12 Corrections or Department of Human Services Division of
13 Mental Health.

14 (e-8) Records requested by a person committed to the
15 Department of Corrections, Department of Human Services
16 Division of Mental Health, or a county jail, the
17 disclosure of which would result in the risk of harm to any
18 person or the risk of an escape from a jail or correctional
19 institution or facility.

20 (e-9) Records requested by a person in a county jail
21 or committed to the Department of Corrections or
22 Department of Human Services Division of Mental Health,
23 containing personal information pertaining to the person's
24 victim or the victim's family, including, but not limited
25 to, a victim's home address, home telephone number, work
26 or school address, work telephone number, social security

1 number, or any other identifying information, except as
2 may be relevant to a requester's current or potential case
3 or claim.

4 (e-10) Law enforcement records of other persons
5 requested by a person committed to the Department of
6 Corrections, Department of Human Services Division of
7 Mental Health, or a county jail, including, but not
8 limited to, arrest and booking records, mug shots, and
9 crime scene photographs, except as these records may be
10 relevant to the requester's current or potential case or
11 claim.

12 (f) Preliminary drafts, notes, recommendations,
13 memoranda, and other records in which opinions are
14 expressed, or policies or actions are formulated, except
15 that a specific record or relevant portion of a record
16 shall not be exempt when the record is publicly cited and
17 identified by the head of the public body. The exemption
18 provided in this paragraph (f) extends to all those
19 records of officers and agencies of the General Assembly
20 that pertain to the preparation of legislative documents.

21 (g) Trade secrets and commercial or financial
22 information obtained from a person or business where the
23 trade secrets or commercial or financial information are
24 furnished under a claim that they are proprietary,
25 privileged, or confidential, and that disclosure of the
26 trade secrets or commercial or financial information would

1 cause competitive harm to the person or business, and only
2 insofar as the claim directly applies to the records
3 requested.

4 The information included under this exemption includes
5 all trade secrets and commercial or financial information
6 obtained by a public body, including a public pension
7 fund, from a private equity fund or a privately held
8 company within the investment portfolio of a private
9 equity fund as a result of either investing or evaluating
10 a potential investment of public funds in a private equity
11 fund. The exemption contained in this item does not apply
12 to the aggregate financial performance information of a
13 private equity fund, nor to the identity of the fund's
14 managers or general partners. The exemption contained in
15 this item does not apply to the identity of a privately
16 held company within the investment portfolio of a private
17 equity fund, unless the disclosure of the identity of a
18 privately held company may cause competitive harm.

19 Nothing contained in this paragraph (g) shall be
20 construed to prevent a person or business from consenting
21 to disclosure.

22 (h) Proposals and bids for any contract, grant, or
23 agreement, including information which if it were
24 disclosed would frustrate procurement or give an advantage
25 to any person proposing to enter into a contractor
26 agreement with the body, until an award or final selection

1 is made. Information prepared by or for the body in
2 preparation of a bid solicitation shall be exempt until an
3 award or final selection is made.

4 (i) Valuable formulae, computer geographic systems,
5 designs, drawings, and research data obtained or produced
6 by any public body when disclosure could reasonably be
7 expected to produce private gain or public loss. The
8 exemption for "computer geographic systems" provided in
9 this paragraph (i) does not extend to requests made by
10 news media as defined in Section 2 of this Act when the
11 requested information is not otherwise exempt and the only
12 purpose of the request is to access and disseminate
13 information regarding the health, safety, welfare, or
14 legal rights of the general public.

15 (j) The following information pertaining to
16 educational matters:

17 (i) test questions, scoring keys, and other
18 examination data used to administer an academic
19 examination;

20 (ii) information received by a primary or
21 secondary school, college, or university under its
22 procedures for the evaluation of faculty members by
23 their academic peers;

24 (iii) information concerning a school or
25 university's adjudication of student disciplinary
26 cases, but only to the extent that disclosure would

1 unavoidably reveal the identity of the student; and
2 (iv) course materials or research materials used
3 by faculty members.

4 (k) Architects' plans, engineers' technical
5 submissions, and other construction related technical
6 documents for projects not constructed or developed in
7 whole or in part with public funds and the same for
8 projects constructed or developed with public funds,
9 including, but not limited to, power generating and
10 distribution stations and other transmission and
11 distribution facilities, water treatment facilities,
12 airport facilities, sport stadiums, convention centers,
13 and all government owned, operated, or occupied buildings,
14 but only to the extent that disclosure would compromise
15 security.

16 (l) Minutes of meetings of public bodies closed to the
17 public as provided in the Open Meetings Act until the
18 public body makes the minutes available to the public
19 under Section 2.06 of the Open Meetings Act.

20 (m) Communications between a public body and an
21 attorney or auditor representing the public body that
22 would not be subject to discovery in litigation, and
23 materials prepared or compiled by or for a public body in
24 anticipation of a criminal, civil, or administrative
25 proceeding upon the request of an attorney advising the
26 public body, and materials prepared or compiled with

1 respect to internal audits of public bodies.

2 (n) Records relating to a public body's adjudication
3 of employee grievances or disciplinary cases; however,
4 this exemption shall not extend to the final outcome of
5 cases in which discipline is imposed.

6 (o) Administrative or technical information associated
7 with automated data processing operations, including, but
8 not limited to, software, operating protocols, computer
9 program abstracts, file layouts, source listings, object
10 modules, load modules, user guides, documentation
11 pertaining to all logical and physical design of
12 computerized systems, employee manuals, and any other
13 information that, if disclosed, would jeopardize the
14 security of the system or its data or the security of
15 materials exempt under this Section.

16 (p) Records relating to collective negotiating matters
17 between public bodies and their employees or
18 representatives, except that any final contract or
19 agreement shall be subject to inspection and copying.

20 (q) Test questions, scoring keys, and other
21 examination data used to determine the qualifications of
22 an applicant for a license or employment.

23 (r) The records, documents, and information relating
24 to real estate purchase negotiations until those
25 negotiations have been completed or otherwise terminated.
26 With regard to a parcel involved in a pending or actually

1 and reasonably contemplated eminent domain proceeding
2 under the Eminent Domain Act, records, documents, and
3 information relating to that parcel shall be exempt except
4 as may be allowed under discovery rules adopted by the
5 Illinois Supreme Court. The records, documents, and
6 information relating to a real estate sale shall be exempt
7 until a sale is consummated.

8 (s) Any and all proprietary information and records
9 related to the operation of an intergovernmental risk
10 management association or self-insurance pool or jointly
11 self-administered health and accident cooperative or pool.
12 Insurance or self-insurance (including any
13 intergovernmental risk management association or
14 self-insurance pool) claims, loss or risk management
15 information, records, data, advice, or communications.

16 (t) Information contained in or related to
17 examination, operating, or condition reports prepared by,
18 on behalf of, or for the use of a public body responsible
19 for the regulation or supervision of financial
20 institutions, insurance companies, or pharmacy benefit
21 managers, unless disclosure is otherwise required by State
22 law.

23 (u) Information that would disclose or might lead to
24 the disclosure of secret or confidential information,
25 codes, algorithms, programs, or private keys intended to
26 be used to create electronic signatures under the Uniform

1 Electronic Transactions Act.

2 (v) Vulnerability assessments, security measures, and
3 response policies or plans that are designed to identify,
4 prevent, or respond to potential attacks upon a
5 community's population or systems, facilities, or
6 installations, but only to the extent that disclosure
7 could reasonably be expected to expose the vulnerability
8 or jeopardize the effectiveness of the measures, policies,
9 or plans, or the safety of the personnel who implement
10 them or the public. Information exempt under this item may
11 include such things as details pertaining to the
12 mobilization or deployment of personnel or equipment, to
13 the operation of communication systems or protocols, to
14 cybersecurity vulnerabilities, or to tactical operations.

15 (w) (Blank).

16 (x) Maps and other records regarding the location or
17 security of generation, transmission, distribution,
18 storage, gathering, treatment, or switching facilities
19 owned by a utility, by a power generator, or by the
20 Illinois Power Agency.

21 (y) Information contained in or related to proposals,
22 bids, or negotiations related to electric power
23 procurement under Section 1-75 of the Illinois Power
24 Agency Act and Section 16-111.5 of the Public Utilities
25 Act that is determined to be confidential and proprietary
26 by the Illinois Power Agency or by the Illinois Commerce

1 Commission.

2 (z) Information about students exempted from
3 disclosure under Section 10-20.38 or 34-18.29 of the
4 School Code, and information about undergraduate students
5 enrolled at an institution of higher education exempted
6 from disclosure under Section 25 of the Illinois Credit
7 Card Marketing Act of 2009.

8 (aa) Information the disclosure of which is exempted
9 under the Viatical Settlements Act of 2009.

10 (bb) Records and information provided to a mortality
11 review team and records maintained by a mortality review
12 team appointed under the Department of Juvenile Justice
13 Mortality Review Team Act.

14 (cc) Information regarding interments, entombments, or
15 inurnments of human remains that are submitted to the
16 Cemetery Oversight Database under the Cemetery Care Act or
17 the Cemetery Oversight Act, whichever is applicable.

18 (dd) Correspondence and records (i) that may not be
19 disclosed under Section 11-9 of the Illinois Public Aid
20 Code or (ii) that pertain to appeals under Section 11-8 of
21 the Illinois Public Aid Code.

22 (ee) The names, addresses, or other personal
23 information of persons who are minors and are also
24 participants and registrants in programs of park
25 districts, forest preserve districts, conservation
26 districts, recreation agencies, and special recreation

1 associations.

2 (ff) The names, addresses, or other personal
3 information of participants and registrants in programs of
4 park districts, forest preserve districts, conservation
5 districts, recreation agencies, and special recreation
6 associations where such programs are targeted primarily to
7 minors.

8 (gg) Confidential information described in Section
9 1-100 of the Illinois Independent Tax Tribunal Act of
10 2012.

11 (hh) The report submitted to the State Board of
12 Education by the School Security and Standards Task Force
13 under item (8) of subsection (d) of Section 2-3.160 of the
14 School Code and any information contained in that report.

15 (ii) Records requested by persons committed to or
16 detained by the Department of Human Services under the
17 Sexually Violent Persons Commitment Act or committed to
18 the Department of Corrections under the Sexually Dangerous
19 Persons Act if those materials: (i) are available in the
20 library of the facility where the individual is confined;
21 (ii) include records from staff members' personnel files,
22 staff rosters, or other staffing assignment information;
23 or (iii) are available through an administrative request
24 to the Department of Human Services or the Department of
25 Corrections.

26 (jj) Confidential information described in Section

1 5-535 of the Civil Administrative Code of Illinois.

2 (kk) The public body's credit card numbers, debit card
3 numbers, bank account numbers, Federal Employer
4 Identification Number, security code numbers, passwords,
5 and similar account information, the disclosure of which
6 could result in identity theft or impersonation or defrauding
7 of a governmental entity or a person.

8 (ll) Records concerning the work of the threat
9 assessment team of a school district, including, but not
10 limited to, any threat assessment procedure under the
11 School Safety Drill Act and any information contained in
12 the procedure.

13 (mm) Information prohibited from being disclosed under
14 subsections (a) and (b) of Section 15 of the Student
15 Confidential Reporting Act.

16 (nn) Proprietary information submitted to the
17 Environmental Protection Agency under the Drug Take-Back
18 Act.

19 (oo) Records described in subsection (f) of Section
20 3-5-1 of the Unified Code of Corrections.

21 (pp) Any and all information regarding burials,
22 interments, or entombments of human remains as required to
23 be reported to the Department of Natural Resources
24 pursuant either to the Archaeological and Paleontological
25 Resources Protection Act or the Human Remains Protection
26 Act.

1 (qq) Reports described in subsection (e) of Section
2 16-15 of the Abortion Care Clinical Training Program Act.

3 (rr) Information obtained by a certified local health
4 department under the Access to Public Health Data Act.

5 (ss) For a request directed to a public body that is
6 also a HIPAA-covered entity, all information that is
7 protected health information, including demographic
8 information, that may be contained within or extracted
9 from any record held by the public body in compliance with
10 State and federal medical privacy laws and regulations,
11 including, but not limited to, the Health Insurance
12 Portability and Accountability Act and its regulations, 45
13 CFR Parts 160 and 164. As used in this paragraph,
14 "HIPAA-covered entity" has the meaning given to the term
15 "covered entity" in 45 CFR 160.103 and "protected health
16 information" has the meaning given to that term in 45 CFR
17 160.103.

18 (tt) Proposals or bids submitted by engineering
19 consultants in response to requests for proposal or other
20 competitive bidding requests by the Department of
21 Transportation or the Illinois Toll Highway Authority.

22 (uu) Documents that, pursuant to the State of
23 Illinois' 1987 Agreement with the U.S. Nuclear Regulatory
24 Commission and the corresponding requirement to maintain
25 compatibility with the National Materials Program, have
26 been determined to be security sensitive. These documents

1 include information classified as safeguards,
2 safeguards-modified, and sensitive unclassified
3 nonsafeguards information, as identified in U.S. Nuclear
4 Regulatory Commission regulatory information summaries,
5 security advisories, and other applicable communications
6 or regulations related to the control and distribution of
7 security sensitive information.

8 (vv) Records described in Section 25.2 of the Health
9 Care Violence Prevention Act.

10 (1.5) Any information exempt from disclosure under the
11 Judicial Privacy Act shall be redacted from public records
12 prior to disclosure under this Act.

13 (1.6) Any information exempt from disclosure under the
14 Public Official Safety and Privacy Act shall be redacted from
15 public records prior to disclosure under this Act.

16 (1.7) Any information exempt from disclosure under
17 paragraph (3.5) of Section 9-15 of the Election Code shall be
18 redacted from public records prior to disclosure under this
19 Act.

20 (2) A public record that is not in the possession of a
21 public body but is in the possession of a party with whom the
22 agency has contracted to perform a governmental function on
23 behalf of the public body, and that directly relates to the
24 governmental function and is not otherwise exempt under this
25 Act, shall be considered a public record of the public body,
26 for purposes of this Act.

1 (3) This Section does not authorize withholding of
2 information or limit the availability of records to the
3 public, except as stated in this Section or otherwise provided
4 in this Act.

5 (Source: P.A. 103-154, eff. 6-30-23; 103-423, eff. 1-1-24;
6 103-446, eff. 8-4-23; 103-462, eff. 8-4-23; 103-540, eff.
7 1-1-24; 103-554, eff. 1-1-24; 103-605, eff. 7-1-24; 103-865,
8 eff. 1-1-25; 104-300, eff. 1-1-27; 104-438, eff. 1-1-26;
9 104-443, eff. 1-1-26; revised 1-7-26.)

10 Section 5. The Health Care Violence Prevention Act is
11 amended by changing Sections 5, 15, and 20 and by adding
12 Sections 25.1, 25.2, 25.3, and 40 as follows:

13 (210 ILCS 160/5)

14 Sec. 5. Definitions. As used in this Act:

15 "Committed person" means a person who is in the custody of
16 or under the control of a custodial agency, including, but not
17 limited to, a person who is incarcerated, under arrest,
18 detained, or otherwise under the physical control of a
19 custodial agency.

20 "Custodial agency" means the Illinois Department of
21 Corrections, the Illinois State Police, the sheriff of a
22 county, a county jail, a correctional institution, or any
23 other State agency, municipality, or unit of local government
24 that employs personnel designated as police, peace officers,

1 wardens, corrections officers, or guards or that employs
2 personnel vested by law with the power to place or maintain a
3 person in custody.

4 "Department" means the Department of Public Health.

5 "Health care provider" means a retail health care
6 facility, a hospital or hospital affiliate subject to the
7 Hospital Licensing Act or the University of Illinois Hospital
8 Act, an ambulatory surgical treatment center subject to the
9 Ambulatory Surgical Treatment Center Act, or a veterans home
10 as defined in the Department of Veterans Affairs Act.

11 "Health care worker" means nursing assistants and other
12 support personnel, any individual licensed under the laws of
13 this State to provide health services, including but not
14 limited to: dentists licensed under the Illinois Dental
15 Practice Act; dental hygienists licensed under the Illinois
16 Dental Practice Act; nurses and advanced practice registered
17 nurses licensed under the Nurse Practice Act; occupational
18 therapists licensed under the Illinois Occupational Therapy
19 Practice Act; optometrists licensed under the Illinois
20 Optometric Practice Act of 1987; pharmacists licensed under
21 the Pharmacy Practice Act; physical therapists licensed under
22 the Illinois Physical Therapy Act; physicians licensed under
23 the Medical Practice Act of 1987; physician assistants
24 licensed under the Physician Assistant Practice Act of 1987;
25 podiatric physicians licensed under the Podiatric Medical
26 Practice Act of 1987; clinical psychologists licensed under

1 the Clinical Psychologist Licensing Act; clinical social
2 workers licensed under the Clinical Social Work and Social
3 Work Practice Act; speech-language pathologists and
4 audiologists licensed under the Illinois Speech-Language
5 Pathology and Audiology Practice Act; or hearing instrument
6 dispensers licensed under the Hearing Instrument Consumer
7 Protection Act, or any of their successor Acts.

8 "Nurse" means a person who is licensed to practice nursing
9 under the Nurse Practice Act.

10 "Retail health care facility" means an institution, place,
11 or building, or any portion thereof, that:

12 (1) is devoted to the maintenance and operation of a
13 facility for the performance of health care services and
14 is located within a retail store at a specific location;

15 (2) does not provide surgical services or any form of
16 general anesthesia;

17 (3) does not provide beds or other accommodations for
18 either the long-term or overnight stay of patients; and

19 (4) discharges individual patients in an ambulatory
20 condition without danger to the continued well-being of
21 the patients and transfers non-ambulatory patients to
22 hospitals.

23 "Retail health care facility" does not include hospitals,
24 long-term care facilities, ambulatory surgical treatment
25 centers, blood banks, clinical laboratories, offices of
26 physicians, advanced practice registered nurses, podiatrists,

1 and physician assistants, and pharmacies that provide limited
2 health care services.

3 "Workplace violence" means any act of violence or threat
4 of violence against a health care worker, without regard to
5 intent, that occurs on the premises of a health care
6 provider's facility.

7 (Source: P.A. 104-234, eff. 8-15-25.)

8 (210 ILCS 160/15)

9 Sec. 15. Workplace safety.

10 (a) A health care worker who contacts law enforcement or
11 files a report with law enforcement against a patient or
12 individual because of workplace violence shall provide notice
13 to management of the health care provider by which he or she is
14 employed within 3 days after contacting law enforcement or
15 filing the report.

16 (b) No management of a health care provider may discourage
17 a health care worker from exercising his or her right to
18 contact law enforcement or file a report with law enforcement
19 or the Department because of workplace violence.

20 (c) A health care provider that employs a health care
21 worker shall display a notice, either by physical or
22 electronic means, stating that verbal aggression will not be
23 tolerated and physical assault will be reported to law
24 enforcement.

25 (d) The health care provider shall offer immediate

1 post-incident services for a health care worker directly
2 involved in a workplace violence incident caused by patients
3 or their visitors, including acute treatment and access to
4 psychological evaluation.

5 (e) No health care provider may maintain a policy that
6 limits the type of workplace violence about which a health
7 care worker may contact law enforcement or file a report with
8 law enforcement or the Department.

9 (Source: P.A. 102-4, eff. 4-27-21.)

10 (210 ILCS 160/20)

11 Sec. 20. Workplace violence prevention program.

12 (a) Each ~~A~~ health care provider, in consultation with the
13 provider's direct care employees or a representative of those
14 employees, shall create and implement a written ~~a~~ workplace
15 violence prevention program that complies with the
16 Occupational Safety and Health Administration guidelines for
17 preventing workplace violence for health care and social
18 service workers as amended or updated by the Occupational
19 Safety and Health Administration.

20 (a-5) In addition, the workplace violence prevention
21 program shall include:

22 (1) the following classifications of workplace
23 violence as one of 4 possible types:

24 (A) "Type 1 violence" means workplace violence
25 committed by a person who has no legitimate business

1 at the work site and includes violent acts by anyone
2 who enters the workplace with the intent to commit a
3 crime.

4 (B) "Type 2 violence" means workplace violence
5 directed at employees by customers, clients, patients,
6 students, inmates, visitors, or other individuals
7 accompanying a patient.

8 (C) "Type 3 violence" means workplace violence
9 against an employee by a present or former employee,
10 supervisor, or manager.

11 (D) "Type 4 violence" means workplace violence
12 committed in the workplace by someone who does not
13 work there, but has or is known to have had a personal
14 relationship with an employee;

15 (2) management commitment and worker participation,
16 including, but not limited to, nurses and physicians;

17 (3) worksites analysis and identification of potential
18 hazards, including identifying the need for additional
19 security and alarms, adequate exit routes, monitoring
20 systems, barrier protections, lighting, entry procedures,
21 and systems to identify and flag persons who have
22 previously committed violent acts in the health care
23 provider space;

24 (4) hazard prevention and control;

25 (5) safety and health training with required hours
26 determined by rule; and

1 (6) recordkeeping and annual evaluation of the
2 violence prevention program.

3 (a-10) The workplace violence prevention program shall be
4 tailored to conditions and hazards for each health care
5 provider. Each workplace violence prevention program shall
6 include procedures for the following:

7 (1) Identification of an employee or employees
8 responsible for implementation of the program.

9 (2) Risk assessment and identification of areas and
10 units where employees and patients may be at higher risk.
11 Health care providers, in consultation with direct care
12 employees, shall consider past violent incidents.

13 (3) Implementation of a system for employees to report
14 workplace violence risks, hazards, and incidents to the
15 health care provider, law enforcement, or the Department.

16 (4) Post-incident investigation reports of workplace
17 violence available to employees and representatives.

18 (5) Medical treatment to those affected employees and
19 patients.

20 (6) Providing information about available trauma
21 related counseling.

22 (7) Procedures for emergency response, including
23 procedures for threats of mass casualties and procedures
24 for incidents involving a dangerous weapon.

25 Each workplace violence prevention program shall be
26 available to the employees of a health care provider.

1 (a-15) Any health care worker may make a report to the
2 Department or to a law enforcement officer if the health care
3 worker has experienced or witnessed a workplace violence
4 incident.

5 (a-20) A health care provider shall submit the proposed
6 workplace violence prevention program to the Department for
7 its approval.

8 (b) The Department of Public Health may by rule adopt
9 additional criteria for workplace violence prevention
10 programs.

11 (Source: P.A. 100-1051, eff. 1-1-19; 101-81, eff. 7-12-19.)

12 (210 ILCS 160/25.1 new)

13 Sec. 25.1. Violent incident investigation.

14 (a) Within 48 hours after becoming aware of a workplace
15 violence incident or threat of an incident, the health care
16 provider shall initiate an investigation into the incident,
17 risk, or hazard, and the employer shall:

18 (1) review the circumstances of the incident, risk, or
19 hazard and whether any controls or measures implemented
20 under the workplace violence prevention program of the
21 employer were effective; and

22 (2) solicit input from involved employees, the
23 employees' representatives, and supervisors about the
24 cause of the incident, risk, or hazard, and whether
25 further corrective measures, including system-level

1 factors, could have prevented the incident, risk, or
2 hazard.

3 (b) A health care provider shall document the findings,
4 recommendations, and corrective measures taken for each
5 investigation conducted under this Section.

6 (210 ILCS 160/25.2 new)

7 Sec. 25.2. Recordkeeping.

8 (a) The Department shall by rule develop a template or
9 form for health care providers to use to log incidents of
10 workplace violence. The form shall include, at a minimum:

11 (1) the violent incident, including environmental risk
12 factors present at the time of the incident;

13 (2) the date, time, and location of the incident and
14 the names and job titles of involved employees;

15 (3) the nature and extent of injuries to employees and
16 patients who were impacted;

17 (4) a classification of the perpetrator who committed
18 the violence, including whether the perpetrator was:

19 (A) a patient, client, resident, or customer of a
20 covered employer;

21 (B) a family or friend of a patient, client,
22 resident, or customer of a covered employer;

23 (C) a stranger;

24 (D) a co-worker, supervisor, or manager of a
25 covered employee;

1 (E) a partner, spouse, parent, or relative of a
2 covered employee; or

3 (F) any other appropriate classification;

4 (5) the type of violent incident, such as type 1
5 violence, type 2 violence, type 3 violence, or type 4
6 violence; and

7 (6) how the incident was abated.

8 (b) Records maintained in accordance with this Section are
9 confidential and not subject to the Freedom of Information
10 Act.

11 (210 ILCS 160/25.3 new)

12 Sec. 25.3. Reporting.

13 (a) Each health care provider shall prepare and annually
14 submit to the Director a summary of each violent incident log
15 for the preceding calendar year. The report, which shall be
16 completed on a form provided by the Director, shall at a
17 minimum include:

18 (1) the total number of violent incidents;

19 (2) the total number of recordable injuries related to
20 the violent incidents;

21 (3) the areas where the violent incidents happened;
22 and

23 (4) the incident response and abatement measures
24 taken.

25 (b) The Department shall provide an annual report to the

1 General Assembly summarizing the reports received. The
2 Department shall also publish the report on its publicly
3 available website.

4 (210 ILCS 160/40 new)

5 Sec. 40. Penalties.

6 (a) Failure to submit a workplace violence prevention
7 program within 6 months after the effective date of this
8 amendatory Act shall result in a penalty of \$500 per day.

9 (b) If the Department finds that a health care provider is
10 in violation of this Act, the health care provider shall
11 submit to the Department, for its approval, a plan of
12 correction. If a health care provider violates an approved
13 plan of correction within 6 months after its submission, the
14 Department may impose a penalty on the health facility. For
15 the first violation of an approved plan of correction, the
16 Department may impose a penalty of up to \$500 per day. For a
17 second or subsequent violation of an approved plan of
18 correction, the Department may impose a penalty of up to
19 \$1,000 per day. The total fines imposed under this Act against
20 a health care provider in a 12-month period shall not exceed
21 \$365,000.

22 Section 95. No acceleration or delay. Where this Act makes
23 changes in a statute that is represented in this Act by text
24 that is not yet or no longer in effect (for example, a Section

1 represented by multiple versions), the use of that text does
2 not accelerate or delay the taking effect of (i) the changes
3 made by this Act or (ii) provisions derived from any other
4 Public Act.