



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB5418

Introduced 2/13/2026, by Rep. Justin Slaughter

SYNOPSIS AS INTRODUCED:

New Act

Creates the Unauthorized Use of Email Act. Provides that, if a public employer is made aware that the public employer's email system was used in an unauthorized manner, the public employer shall release a statement of admonishment to all of its employees affected by the unauthorized use.

LRB104 18663 SPS 32106 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Unauthorized Use of Email Act.

6 Section 5. Definition. As used in this Act, "public
7 employer" means the State, an agency or department thereof,
8 unit of local government, school district, instrumentality or
9 political subdivision.

10 Section 10. Unauthorized use of email. If a public
11 employer is made aware that the public employer's email system
12 was used in an unauthorized manner, the public employer shall
13 release a statement of admonishment to all of its employees
14 affected by the unauthorized use.