



## 104TH GENERAL ASSEMBLY

### State of Illinois

2025 and 2026

HB5516

Introduced 2/13/2026, by Rep. Edgar González, Jr.

#### SYNOPSIS AS INTRODUCED:

New Act

Creates the Health Care Worker Platform Act. Sets forth provisions requiring any person, corporation, partnership, or association that operates or offers an electronic platform, system, or application through which health care workers can accept one or more shifts to perform health care related services at a health care facility to register with the Department of Public Health prior to operating in the State. Requires the Department to review and issue a decision on each new application or application for renewal of a registration within 30 days after the submission of the new application or application for renewal. Provides that the Department shall allow an appeal of any decision not to approve an application or an application for renewal for registration under the Act. Establishes recordkeeping and operational requirements for a health care worker platform. Effective immediately.

LRB104 20076 BAB 33527 b

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Health  
5 Care Worker Platform Act.

6 Section 5. Definitions.

7 "Department" means the Department of Public Health.

8 "Health care facility" means any facility used to provide  
9 health care or related services.

10 "Health care worker" means any health care professional or  
11 worker who, directly or through a company other than the  
12 health care worker platform, provides health care or directly  
13 related services to patients, including professionals or  
14 workers who are providing a type of service to patients that  
15 does not require a license.

16 "Health care worker platform" means any person,  
17 corporation, partnership, or association that operates or  
18 offers a platform. A "health care worker platform" shall not  
19 be considered a nurse agency as defined in the Nurse Agency  
20 Licensing Act or a day and temporary labor service agency as  
21 defined by the Day and Temporary Labor Services Act.

22 "Platform" means an electronic platform, system, or  
23 application through which health care workers can accept one

1 or more shifts to perform health care related services at a  
2 health care facility.

3 Section 10. Registration.

4 (a) Except as provided in subsection (b), each health care  
5 worker platform shall register with the Department prior to  
6 operating in this State.

7 (b) A health care worker platform operating in this State  
8 on the effective date of this Act shall submit an application  
9 for registration to the Department no more than 90 days after  
10 the effective date of this Act. A health care worker platform  
11 that applies for registration with the Department as described  
12 in this subsection may continue to operate until the  
13 Department takes final action on its application.

14 (c) An applicant for registration as a health care worker  
15 platform shall pay a \$1,000 fee to the Department and submit to  
16 the Department an application that contains:

17 (1) the name of each shareholder or owner of the  
18 health care worker platform with an ownership interest  
19 greater than 10%;

20 (2) the name of each of the health care worker  
21 platform's officers, directors, members, and partners, as  
22 applicable;

23 (3) the health care worker platform's certificate of  
24 good standing;

25 (4) the health care worker platform's articles of

1 incorporation or other establishing document; and

2 (5) a certification that the health care worker  
3 platform is aware of and will comply with the requirements  
4 of this Act.

5 (d) A registration issued under this Act to a health care  
6 worker platform is valid for one year after the date of its  
7 issuance by the Department.

8 (e) A health care worker platform renewing its  
9 registration under this Act shall pay a \$1,000 fee to the  
10 Department and submit an application for renewal to the  
11 Department that either certifies that no information required  
12 for registration has changed or provides updated information  
13 as necessary.

14 (f) The Department shall review and issue a decision on  
15 each new application or application for renewal of a  
16 registration within 30 days after the submission of the new  
17 application or application for renewal. The Department shall  
18 approve an application or application for renewal and issue or  
19 renew a registration if the applicant has submitted a  
20 completed application, paid any required fees, and meets or  
21 continues to meet the registration requirements set forth in  
22 this Act. A health care worker platform that is registered  
23 with the Department may continue to operate until the  
24 Department takes final action on its application for renewal.

25 (g) The Department may deny, refuse to renew, revoke, or  
26 suspend a health care worker platform registration for any of

1 the following reasons:

2 (1) lack of financial solvency or suitability;

3 (2) failure to comply with the conditions or  
4 requirements to obtain and retain a registration;

5 (3) material failure to comply with any other  
6 requirement of this Act or the rules adopted under this  
7 Act; or

8 (4) knowingly providing a health care worker with an  
9 illegally or fraudulently obtained or issued diploma,  
10 registration, license, certificate, or criminal records  
11 check.

12 (h) The Department shall allow an appeal of any decision  
13 not to approve an application or an application for renewal  
14 for registration under this Act.

15 Section 15. Recordkeeping.

16 (a) A health care worker platform shall retain records  
17 demonstrating the following:

18 (1) each health care worker using the platform:

19 (A) meets minimum applicable licensing, training,  
20 and continuing education standards for the role or  
21 roles that the worker is seeking on the platform;

22 (B) has completed and passed any applicable  
23 criminal records checks;

24 (C) has passed an exclusion check from the  
25 Department of Public Health Office of the Inspector

1 General;

2 (D) has completed an annual physical, if the  
3 health care worker provides direct services to  
4 patients; and

5 (E) has current cardiopulmonary resuscitation  
6 certification, if the health care worker provides  
7 direct services to patients;

8 (2) the health care worker platform maintains  
9 occupational accident insurance that applies to the work  
10 of health care workers who obtain work through the  
11 platform, unless such health care workers maintain such  
12 insurance themselves or are otherwise protected by  
13 insurance for work-related injuries or diseases; and

14 (3) the health care worker platform maintains general  
15 liability or professional liability insurance of at least  
16 \$1,000,000 per incident and \$3,000,000 in aggregate.

17 (b) A health care worker platform shall retain the records  
18 required by subsection (a) for at least 3 years.

19 Section 20. Operational requirements.

20 (a) Notwithstanding any other provision of law, compliance  
21 with this Act and any other applicable laws, rules,  
22 regulations, industry standards, or health care accreditation  
23 organization requirements concerning licensing, compliance  
24 methods, training, continuing education, safety, or quality  
25 control shall not be construed to indicate that the health

1 care worker platform is exerting control or direction over  
2 health care workers or that health care workers are  
3 economically dependent on the health care worker platform.

4 (b) A health care worker platform shall not:

5 (1) require a health care worker to enter into a  
6 noncompete agreement with the platform;

7 (2) require a health care worker or health care  
8 facility to pay any fee or compensation to the platform if  
9 a health care worker accepts an offer of employment from a  
10 health care facility; or

11 (3) restrict a health care worker from  
12 contemporaneously working shifts or employment with a  
13 health care facility or another platform.

14 (c) Nothing in this Act shall be construed to prohibit a  
15 health care worker platform from generally advertising to the  
16 public that the health care worker platform is seeking health  
17 care workers to use the platform.

18 Section 99. Effective date. This Act takes effect upon  
19 becoming law.