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LRB104 12096 LAW 22194 r

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HOUSE RESOLUTION

2 WHEREAS, President Donald Trump has launched an
3 unprecedented assault on workers' rights, civil rights, pay
4 equality, and workplace safety in an executive order targeting
5 "diversity, equity, inclusion, and accessibility" efforts in
6 workplaces; and

7 WHEREAS, President Trump's order repeals 60 years of
8 workplace protections, including rules intended to safeguard
9 workers from discrimination on the basis of race, religion,
10 gender, or sexual orientation; and

11 WHEREAS, President Trump's order abandons working families
12 while protecting businesses that pay women, people of color,
13 and many other workers less than their white and male
14 counterparts in the same job, and his order unilaterally
15 eliminates protections that prevent federal contractors from
16 retaliating against workers who inquire about compensation or
17 discuss their pay with others; and

18 WHEREAS, President Trump's order aims to keep people with
19 diverse backgrounds and experiences out of the very rooms
20 where decisions are made by threatening businesses, schools,
21 and government agencies that seek to maintain a diverse
22 workforce; and

1 WHEREAS, President Trump and his allies have justified
2 their actions with demeaning and hateful attacks against
3 working people, including an outrageous claim by a top
4 official the President continues to empower, who stated,
5 "competent white men must be in charge if you want things to
6 work"; the President himself blamed the tragic January 2025
7 air disaster on the Federal Aviation Administration's hiring
8 of people with disabilities; and

9 WHEREAS, People in Illinois demand a better direction,
10 where people of all backgrounds have opportunity, where every
11 worker knows they are protected from unfair retaliation and
12 discrimination, and where equal work is rewarded with equal
13 pay; therefore, be it

14 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE
15 HUNDRED FOURTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that
16 we condemn President Donald Trump's efforts to undermine equal
17 pay, make workplaces less fair, and limit opportunity; and be
18 it further

19 RESOLVED, That we condemn the false, hateful comments
20 President Trump and his allies have used to impugn and demean
21 working people; and be it further

1 RESOLVED, That we renew our commitment to prioritize equal
2 pay for equal work, opportunities for all, and protections in
3 our workplaces in Illinois.