



HR0135

LRB104 12294 MST 22417 r

1 HOUSE RESOLUTION

2 WHEREAS, The ongoing teacher shortage and declining  
3 student performance in Illinois could be mitigated by  
4 increasing preparation time for educators; and

5 WHEREAS, Adequate preparation time allows teachers to  
6 enhance their effectiveness in the classroom, which  
7 contributes to improved student performance and academic  
8 success; currently, on average, teachers receive approximately  
9 half an hour of prep time within their contract hours; and

10 WHEREAS, Teachers consistently report that increased  
11 planning and collaboration time is a key factor in improving  
12 both retention and job satisfaction as well as effective  
13 instruction; research suggests that the ideal  
14 preparation-to-teaching time ratio should be 1:1 to 2:1,  
15 meaning that for each hour of classroom instruction, a teacher  
16 should have one to two hours for preparation; and

17 WHEREAS, With an ongoing shortage of substitute teachers,  
18 educators across the state are often asked and even coerced to  
19 forgo their own planning time in order to cover the education  
20 of students of other teachers, often with short notice,  
21 forcing them to spend uncompensated hours to prepare for their  
22 own student's instruction, adding to burn out and increasing

1 the rate of individuals leaving the profession; and

2 WHEREAS, If teachers had adequate paid preparation time  
3 within the contracted school day, Illinois would benefit with  
4 improved student outcomes and the mitigation of a cause of  
5 early departure of teachers from classrooms; therefore, be it

6 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE  
7 HUNDRED FOURTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that  
8 meaningful reform of education in Illinois requires structural  
9 changes at all levels, including increases to paid teacher  
10 preparation and collaboration time, staffing models, and  
11 systems for recognition and incentives for educators; and be  
12 it further

13 RESOLVED, That we urge school districts across the state  
14 to provide adequate paid planning time for teachers; and be it  
15 further

16 RESOLVED, That a suitable copy of this resolution be  
17 presented to the appropriate education stakeholders as an  
18 expression of our support for meaningful educational reforms.