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LRB104 17762 MST 31194 r

1 HOUSE RESOLUTION

2 WHEREAS, Employees are experiencing burnout at record high
3 levels, contributing to increased turnover, staffing
4 shortages, and declining job quality; and

5 WHEREAS, Since 1950, American productivity has increased
6 by 400%, yet individual working hours have remained constant
7 and household work hours have increased; and

8 WHEREAS, Research and large-scale employer trials
9 demonstrate that the 4-day, 32-hour workweek without loss of
10 pay delivers shared benefits for workers, employers, and the
11 broader public; and

12 WHEREAS, 97% of American and Canadian companies that tried
13 the 4-day, 32-hour workweek chose to continue it for at least
14 one year; and

15 WHEREAS, Companies trying the 4-day, 32-hour workweek
16 reported improved revenue in addition to declining resignation
17 and absenteeism rates; and

18 WHEREAS, The 4-day, 32-hour workweek improves gender
19 equity in the workplace by improving work-life balance and
20 reducing the unequal burden of unpaid labor; and

1 WHEREAS, The 4-day, 32-hour workweek significantly reduces
2 employee burnout and improves employee morale; and

3 WHEREAS, Technology industry leaders across the nation
4 have indicated that increased usage of artificial intelligence
5 will result in less work; and

6 WHEREAS, Illinois has the opportunity to be a national
7 leader on addressing workplace burnout and returning increased
8 productivity to working families; therefore, be it

9 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE
10 HUNDRED FOURTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that
11 we urge the State of Illinois to make needed investments in
12 Illinois workplaces to decrease burnout, increase workplace
13 happiness, and recognize that a portion of the productivity
14 gains the United States has seen should result in less work for
15 all; and be it further

16 RESOLVED, That we urge a pilot program to be established
17 by the State of Illinois to promote, incentivize, and support
18 the use of a 4-day workweek by qualifying employers and to
19 study the benefits and effects of a 4-day workweek on
20 participating employees and employers; and be it further

1 RESOLVED, That we urge a pilot program to be established
2 by the State of Illinois to promote and support the use of a
3 4-day workweek for employees of the State of Illinois.