

**SB1952**



**104TH GENERAL ASSEMBLY**

**State of Illinois**

**2025 and 2026**

**SB1952**

Introduced 2/6/2025, by Sen. Doris Turner

**SYNOPSIS AS INTRODUCED:**

110 ILCS 70/36t new

Amends the State Universities Civil Service Act. Provides that nothing in the Act or any rules adopted under the Act prevents the parties to a collective bargaining agreement from agreeing to a provision that enhances employee rights. Effective immediately.

LRB104 10775 LNS 20855 b

A BILL FOR

1           AN ACT concerning education.

2           **Be it enacted by the People of the State of Illinois,**  
3           **represented in the General Assembly:**

4           Section 5. The State Universities Civil Service Act is  
5           amended by adding Section 36t as follows:

6           (110 ILCS 70/36t new)

7           Sec. 36t. Enhancement of employee rights permitted.  
8           Nothing in this Act or any rules adopted under this Act  
9           prevents the parties to a collective bargaining agreement  
10           subject to the Illinois Educational Labor Relations Act from  
11           agreeing to a provision that enhances employee rights.

12           Section 99. Effective date. This Act takes effect upon  
13           becoming law.