

# SB2174



## 104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB2174

Introduced 2/7/2025, by Sen. Mike Porfirio

### SYNOPSIS AS INTRODUCED:

330 ILCS 56/10

Amends the Veterans Preference in Private Employment Act. Expands the definition of "veteran" to include a member of the United States Armed Forces Reserves who has never been deployed but separated under conditions other than dishonorable as noted on the individuals' service (rather than NGB-22) discharge form. Effective immediately.

LRB104 08169 KTG 18217 b

A BILL FOR

1 AN ACT concerning veterans.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Veterans Preference in Private Employment  
5 Act is amended by changing Section 10 as follows:

6 (330 ILCS 56/10)

7 Sec. 10. Definitions. As used in this Act:

8 "Armed forces of the United States" means the United  
9 States Army, Marine Corps, Navy, Air Force, and Coast Guard,  
10 or the reserve component of any of those, and includes the  
11 Illinois National Guard.

12 "Private employer" means any non-public sole proprietor,  
13 corporation, partnership, limited liability company, or other  
14 private, non-public entity employing one or more employees  
15 within Illinois.

16 "Veteran" means an individual who meets one or more of the  
17 following:

18 (1) has served on active duty with the armed forces of  
19 the United States for a period of more than 180 days and  
20 was discharged or released from active duty under  
21 conditions other than dishonorable;

22 (2) was discharged or released from active duty with  
23 the armed forces of the United States because of a

1 service-connected disability; or

2 (3) is a member of the Illinois National Guard or  
3 United States Armed Forces Reserves who has never been  
4 deployed but separated under conditions other than  
5 dishonorable as noted on the individual's service ~~NCB-22~~  
6 discharge form.

7 "Veterans' preference employment policy" means a private  
8 employer's voluntary preference for hiring, promoting, or  
9 retaining a veteran over another equally qualified applicant  
10 or employee.

11 (Source: P.A. 99-152, eff. 1-1-16.)

12 Section 99. Effective date. This Act takes effect upon  
13 becoming law.