



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB2199

Introduced 2/7/2025, by Sen. Doris Turner

SYNOPSIS AS INTRODUCED:

50 ILCS 705/8.1
50 ILCS 705/8.2

from Ch. 85, par. 508.1

Amends the Illinois Police Training Act. Provides that a law enforcement agency may submit a request for a waiver of training requirements to the Illinois Law Enforcement Training Standards Board for a full-time or a part-time law enforcement officer whose certification has become inactive if the officer has at least 2 years of patrol experience after attaining certification (rather than any officer whose certification has become inactive). Provides that within 10 days (rather than 7 days) of receiving a request for a waiver, the Board shall notify the law enforcement officer and the chief administrator of the law enforcement officer's employing agency, whether the request has been granted, denied, or if the Board will take additional time for information.

LRB104 05863 RTM 15894 b

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Police Training Act is amended by
5 changing Sections 8.1 and 8.2 as follows:

6 (50 ILCS 705/8.1) (from Ch. 85, par. 508.1)

7 Sec. 8.1. Full-time law enforcement and county corrections
8 officers.

9 (a) No person shall receive a permanent appointment as a
10 law enforcement officer or a permanent appointment as a county
11 corrections officer unless that person has been awarded,
12 within 6 months of the officer's initial full-time employment,
13 a certificate attesting to the officer's successful completion
14 of the Minimum Standards Basic Law Enforcement or County
15 Correctional Training Course as prescribed by the Board; or
16 has been awarded a certificate attesting to the officer's
17 satisfactory completion of a training program of similar
18 content and number of hours and which course has been found
19 acceptable by the Board under the provisions of this Act; or a
20 training waiver by reason of prior law enforcement or county
21 corrections experience, obtained in Illinois, in any other
22 state, or with an agency of the federal government, the basic
23 training requirement is determined by the Board to be

1 illogical and unreasonable. Agencies seeking a reciprocity
2 waiver for training completed outside of Illinois must conduct
3 a thorough background check and provide verification of the
4 officer's prior training. After review and satisfaction of all
5 requested conditions, the officer shall be awarded an
6 equivalency certificate satisfying the requirements of this
7 Section. Within 60 days after the effective date of this
8 amendatory Act of the 103rd General Assembly, the Board shall
9 adopt uniform rules providing for a waiver process for a
10 person previously employed and qualified as a law enforcement
11 or county corrections officer under federal law or the laws of
12 any other state, or who has completed a basic law enforcement
13 officer or correctional officer academy who would be qualified
14 to be employed as a law enforcement officer or correctional
15 officer by the federal government or any other state. These
16 rules shall address the process for evaluating prior training
17 credit, a description and list of the courses typically
18 required for reciprocity candidates to complete prior to
19 taking the exam, and a procedure for employers seeking a
20 pre-activation determination for a reciprocity training
21 waiver. The rules shall provide that any eligible person
22 previously trained as a law enforcement or county corrections
23 officer under federal law or the laws of any other state shall
24 successfully complete the following prior to the approval of a
25 waiver:

- 26 (1) a training program or set of coursework approved

1 by the Board on the laws of this State relevant to the
2 duties and training requirements of law enforcement and
3 county correctional officers;

4 (2) firearms training; and

5 (3) successful passage of the equivalency
6 certification examination.

7 If such training is required and not completed within the
8 applicable 6 months, then the officer must forfeit the
9 officer's position, or the employing agency must obtain a
10 waiver from the Board extending the period for compliance.
11 Such waiver shall be issued only for good and justifiable
12 reasons, and in no case shall extend more than 90 days beyond
13 the initial 6 months. Any hiring agency that fails to train a
14 law enforcement officer within this period shall be prohibited
15 from employing this individual in a law enforcement capacity
16 for one year from the date training was to be completed. If an
17 agency again fails to train the individual a second time, the
18 agency shall be permanently barred from employing this
19 individual in a law enforcement capacity.

20 An individual who is not certified by the Board or whose
21 certified status is inactive shall not function as a law
22 enforcement officer, be assigned the duties of a law
23 enforcement officer by an employing agency, or be authorized
24 to carry firearms under the authority of the employer, except
25 as otherwise authorized to carry a firearm under State or
26 federal law. Sheriffs who are elected as of January 1, 2022

1 (the effective date of Public Act 101-652) are exempt from the
2 requirement of certified status. Failure to be certified in
3 accordance with this Act shall cause the officer to forfeit
4 the officer's position.

5 An employing agency may not grant a person status as a law
6 enforcement officer unless the person has been granted an
7 active law enforcement officer certification by the Board.

8 (b) Inactive status. A person who has an inactive law
9 enforcement officer certification has no law enforcement
10 authority.

11 (1) A law enforcement officer's certification becomes
12 inactive upon termination, resignation, retirement, or
13 separation from the officer's employing law enforcement
14 agency for any reason. The Board shall reactivate
15 ~~re-activate~~ a certification upon written application from
16 the law enforcement officer's law enforcement agency that
17 shows the law enforcement officer: (i) has accepted a
18 full-time law enforcement position with that law
19 enforcement agency, (ii) is not the subject of a
20 decertification proceeding, and (iii) meets all other
21 criteria for reactivation ~~re-activation~~ required by the
22 Board. The Board may also establish special training
23 requirements to be completed as a condition for
24 reactivation ~~re-activation~~.

25 The Board shall review a notice for reactivation from
26 a law enforcement agency and provide a response within 30

1 days. The Board may extend this review. A law enforcement
2 officer shall be allowed to be employed as a full-time law
3 enforcement officer while the law enforcement officer
4 reactivation waiver is under review.

5 A law enforcement officer who is refused reactivation
6 or an employing agency of a law enforcement officer who is
7 refused reactivation under this Section may request a
8 hearing in accordance with the hearing procedures as
9 outlined in subsection (h) of Section 6.3 of this Act.

10 The Board may refuse to reactivate ~~re-activate~~ the
11 certification of a law enforcement officer who was
12 involuntarily terminated for good cause by an employing
13 agency for conduct subject to decertification under this
14 Act or resigned or retired after receiving notice of a law
15 enforcement agency's investigation.

16 (2) A law enforcement agency may place an officer who
17 is currently certified on inactive status by sending a
18 written request to the Board. A law enforcement officer
19 whose certificate has been placed on inactive status shall
20 not function as a law enforcement officer until the
21 officer has completed any requirements for reactivating
22 the certificate as required by the Board. A request for
23 inactive status in this subsection shall be in writing,
24 accompanied by verifying documentation, and shall be
25 submitted to the Board with a copy to the chief
26 administrator of the law enforcement officer's current or

1 new employing agency.

2 (3) Certification that has become inactive under
3 paragraph (2) of this subsection (b) shall be reactivated
4 by written notice from the law enforcement officer's
5 agency upon a showing that the law enforcement officer:
6 (i) is employed in a full-time law enforcement position
7 with the same law enforcement agency, (ii) is not the
8 subject of a decertification proceeding, and (iii) meets
9 all other criteria for reactivation ~~re-activation~~ required
10 by the Board.

11 (4) Notwithstanding paragraph (3) of this subsection
12 (b), a law enforcement officer whose certification has
13 become inactive under paragraph (2) may have the officer's
14 employing agency submit a request for a waiver of training
15 requirements to the Board in writing and accompanied by
16 any verifying documentation if the officer has at least 2
17 years of patrol experience after attaining certification.

18 A grant of a waiver is within the discretion of the Board.
19 Within 10 ~~7~~ days of receiving a request for a waiver under
20 this Section, the Board shall notify the law enforcement
21 officer and the chief administrator of the law enforcement
22 officer's employing agency, whether the request has been
23 granted, denied, or if the Board will take additional time
24 for information. A law enforcement agency whose request
25 for a waiver under this subsection is denied is entitled
26 to request a review of the denial by the Board. The law

1 enforcement agency must request a review within 20 days of
2 the waiver being denied. The burden of proof shall be on
3 the law enforcement agency to show why the law enforcement
4 officer is entitled to a waiver of the legislatively
5 required training and eligibility requirements.

6 (c) No provision of this Section shall be construed to
7 mean that a county corrections officer employed by a
8 governmental agency at the time of the effective date of this
9 amendatory Act, either as a probationary county corrections
10 officer or as a permanent county corrections officer, shall
11 require certification under the provisions of this Section. No
12 provision of this Section shall be construed to apply to
13 certification of elected county sheriffs.

14 (d) Within 14 days, a law enforcement officer shall report
15 to the Board: (1) any name change; (2) any change in
16 employment; or (3) the filing of any criminal indictment or
17 charges against the officer alleging that the officer
18 committed any offense as enumerated in Section 6.1 of this
19 Act.

20 (e) All law enforcement officers must report the
21 completion of the training requirements required in this Act
22 in compliance with Section 8.4 of this Act.

23 (e-1) Each employing law enforcement agency shall allow
24 and provide an opportunity for a law enforcement officer to
25 complete the mandated requirements in this Act. All mandated
26 training shall be provided at no cost to the employees.

1 Employees shall be paid for all time spent attending mandated
2 training.

3 (e-2) Each agency, academy, or training provider shall
4 maintain proof of a law enforcement officer's completion of
5 legislatively required training in a format designated by the
6 Board. The report of training shall be submitted to the Board
7 within 30 days following completion of the training. A copy of
8 the report shall be submitted to the law enforcement officer.
9 Upon receipt of a properly completed report of training, the
10 Board will make the appropriate entry into the training
11 records of the law enforcement officer.

12 (f) This Section does not apply to part-time law
13 enforcement officers or probationary part-time law enforcement
14 officers.

15 (g) Notwithstanding any provision of law to the contrary,
16 the changes made to this Section by Public Act 101-652, Public
17 Act 102-28, and Public Act 102-694 take effect July 1, 2022.

18 (Source: P.A. 102-28, eff. 6-25-21; 102-694, eff. 1-7-22;
19 103-154, eff. 6-30-23; 103-389, eff. 1-1-24.)

20 (50 ILCS 705/8.2)

21 Sec. 8.2. Part-time law enforcement officers.

22 (a) A person hired to serve as a part-time law enforcement
23 officer must obtain from the Board a certificate (i) attesting
24 to the officer's successful completion of the part-time police
25 training course; (ii) attesting to the officer's satisfactory

1 completion of a training program of similar content and number
2 of hours that has been found acceptable by the Board under the
3 provisions of this Act; or (iii) a training waiver attesting
4 to the Board's determination that the part-time police
5 training course is unnecessary because of the person's prior
6 law enforcement experience obtained in Illinois, in any other
7 state, or with an agency of the federal government. A person
8 hired on or after March 14, 2002 (the effective date of Public
9 Act 92-533) ~~this amendatory Act of the 92nd General Assembly~~
10 must obtain this certificate within 18 months after the
11 initial date of hire as a probationary part-time law
12 enforcement officer in the State of Illinois. The probationary
13 part-time law enforcement officer must be enrolled and
14 accepted into a Board-approved course within 6 months after
15 active employment by any department in the State. A person
16 hired on or after January 1, 1996 and before March 14, 2002
17 (the effective date of Public Act 92-533) ~~this amendatory Act~~
18 ~~of the 92nd General Assembly~~ must obtain this certificate
19 within 18 months after the date of hire. A person hired before
20 January 1, 1996 must obtain this certificate within 24 months
21 after January 1, 1996 (the effective date of Public Act
22 89-170) ~~this amendatory Act of 1995~~. Agencies seeking a
23 reciprocity waiver for training completed outside of Illinois
24 must conduct a thorough background check and provide
25 verification of the officer's prior training. After review and
26 satisfaction of all requested conditions, the officer shall be

1 awarded an equivalency certificate satisfying the requirements
2 of this Section. Within 60 days after January 1, 2024 (the
3 effective date of Public Act 103-389) ~~this amendatory Act of~~
4 ~~the 103rd General Assembly~~, the Board shall adopt uniform
5 rules providing for a waiver process for a person previously
6 employed and qualified as a law enforcement or county
7 corrections officer under federal law or the laws of any other
8 state, or who has completed a basic law enforcement officer or
9 correctional officer academy who would be qualified to be
10 employed as a law enforcement officer or correctional officer
11 by the federal government or any other state. These rules
12 shall address the process for evaluating prior training
13 credit, a description and list of the courses typically
14 required for reciprocity candidates to complete prior to
15 taking the exam, and a procedure for employers seeking a
16 pre-activation determination for a reciprocity training
17 waiver. The rules shall provide that any eligible person
18 previously trained as a law enforcement or county corrections
19 officer under federal law or the laws of any other state shall
20 successfully complete the following prior to the approval of a
21 waiver:

22 (1) a training program or set of coursework approved
23 by the Board on the laws of this State relevant to the
24 duties and training requirements of law enforcement and
25 county correctional officers;

26 (2) firearms training; and

1 (3) successful passage of the equivalency
2 certification examination.

3 The employing agency may seek an extension waiver from the
4 Board extending the period for compliance. An extension waiver
5 shall be issued only for good and justifiable reasons, and the
6 probationary part-time law enforcement officer may not
7 practice as a part-time law enforcement officer during the
8 extension waiver period. If training is required and not
9 completed within the applicable time period, as extended by
10 any waiver that may be granted, then the officer must forfeit
11 the officer's position.

12 An individual who is not certified by the Board or whose
13 certified status is inactive shall not function as a law
14 enforcement officer, be assigned the duties of a law
15 enforcement officer by an agency, or be authorized to carry
16 firearms under the authority of the employer, except that
17 sheriffs who are elected are exempt from the requirement of
18 certified status. Failure to be in accordance with this Act
19 shall cause the officer to forfeit the officer's position.

20 (a-5) A part-time probationary law enforcement officer
21 shall be allowed to complete 6 ~~six~~ months of a part-time police
22 training course and function as a law enforcement officer as
23 permitted by this subsection with a waiver from the Board,
24 provided the part-time law enforcement officer is still
25 enrolled in the training course. If the part-time probationary
26 law enforcement officer withdraws from the course for any

1 reason or does not complete the course within the applicable
2 time period, as extended by any waiver that may be granted,
3 then the officer must forfeit the officer's position. A
4 probationary law enforcement officer must function under the
5 following rules:

6 (1) A law enforcement agency may not grant a person
7 status as a law enforcement officer unless the person has
8 been granted an active law enforcement officer
9 certification by the Board.

10 (2) A part-time probationary law enforcement officer
11 shall not be used as a permanent replacement for a
12 full-time law enforcement officer.

13 (3) A part-time probationary law enforcement officer
14 shall be directly supervised at all times by a
15 Board-certified ~~Board-certified~~ law enforcement officer.
16 Direct supervision requires oversight and control with the
17 supervisor having final decision-making authority as to
18 the actions of the recruit during duty hours.

19 (b) Inactive status. A person who has an inactive law
20 enforcement officer certification has no law enforcement
21 authority.

22 (1) A law enforcement officer's certification becomes
23 inactive upon termination, resignation, retirement, or
24 separation from the employing agency for any reason. The
25 Board shall reactivate ~~re-activate~~ a certification upon
26 written application from the law enforcement officer's

1 employing agency that shows the law enforcement officer:
2 (i) has accepted a part-time law enforcement position with
3 that a law enforcement agency, (ii) is not the subject of a
4 decertification proceeding, and (iii) meets all other
5 criteria for reactivation ~~re-activation~~ required by the
6 Board.

7 The Board may refuse to reactivate ~~re-activate~~ the
8 certification of a law enforcement officer who was
9 involuntarily terminated for good cause by the officer's
10 employing agency for conduct subject to decertification
11 under this Act or resigned or retired after receiving
12 notice of a law enforcement agency's investigation.

13 (2) A law enforcement agency may place an officer who
14 is currently certified on inactive status by sending a
15 written request to the Board. A law enforcement officer
16 whose certificate has been placed on inactive status shall
17 not function as a law enforcement officer until the
18 officer has completed any requirements for reactivating
19 the certificate as required by the Board. A request for
20 inactive status in this subsection shall be in writing,
21 accompanied by verifying documentation, and shall be
22 submitted to the Board by the law enforcement officer's
23 employing agency.

24 (3) Certification that has become inactive under
25 paragraph (2) of this subsection (b) ~~7~~ shall be reactivated
26 by written notice from the law enforcement officer's law

1 enforcement agency upon a showing that the law enforcement
2 officer is: (i) employed in a part-time law enforcement
3 position with the same law enforcement agency, (ii) not
4 the subject of a decertification proceeding, and (iii)
5 meets all other criteria for reactivation ~~re-activation~~
6 required by the Board. The Board may also establish
7 special training requirements to be completed as a
8 condition for reactivation ~~re-activation~~.

9 The Board shall review a notice for reactivation from
10 a law enforcement agency and provide a response within 30
11 days. The Board may extend this review. A law enforcement
12 officer shall be allowed to be employed as a part-time law
13 enforcement officer while the law enforcement officer
14 reactivation waiver is under review.

15 A law enforcement officer who is refused reactivation
16 or an employing agency of a law enforcement officer who is
17 refused reactivation under this Section may request a
18 hearing in accordance with the hearing procedures as
19 outlined in subsection (h) of Section 6.3 of this Act.

20 (4) Notwithstanding paragraph (3) of this Section, a
21 law enforcement officer whose certification has become
22 inactive under paragraph (2) may have the officer's
23 employing agency submit a request for a waiver of training
24 requirements to the Board in writing and accompanied by
25 any verifying documentation if the officer has at least 2
26 years of patrol experience after attaining certification.

1 A grant of a waiver is within the discretion of the Board.
2 Within 10 ~~7~~ days of receiving a request for a waiver under
3 this section, the Board shall notify the law enforcement
4 officer and the chief administrator of the law enforcement
5 officer's employing agency, whether the request has been
6 granted, denied, or if the Board will take additional time
7 for information. A law enforcement agency or law
8 enforcement officer, whose request for a waiver under this
9 subsection is denied, is entitled to request a review of
10 the denial by the Board. The law enforcement agency must
11 request a review within 20 days after the waiver being
12 denied. The burden of proof shall be on the law
13 enforcement agency to show why the law enforcement officer
14 is entitled to a waiver of the legislatively required
15 training and eligibility requirements.

16 (c) The part-time police training course referred to in
17 this Section shall be of similar content and the same number of
18 hours as the courses for full-time officers and shall be
19 provided by Mobile Team In-Service Training Units under the
20 Intergovernmental Law Enforcement Officer's In-Service
21 Training Act or by another approved program or facility in a
22 manner prescribed by the Board.

23 (d) Within 14 days, a law enforcement officer shall report
24 to the Board: (1) any name change; (2) any change in
25 employment; or (3) the filing of any criminal indictment or
26 charges against the officer alleging that the officer

1 committed any offense as enumerated in Section 6.1 of this
2 Act.

3 (e) All law enforcement officers must report the
4 completion of the training requirements required in this Act
5 in compliance with Section 8.4 of this Act.

6 (e-1) Each employing agency shall allow and provide an
7 opportunity for a law enforcement officer to complete the
8 requirements in this Act. All mandated training shall be
9 provided for at no cost to the employees. Employees shall be
10 paid for all time spent attending mandated training.

11 (e-2) Each agency, academy, or training provider shall
12 maintain proof of a law enforcement officer's completion of
13 legislatively required training in a format designated by the
14 Board. The report of training shall be submitted to the Board
15 within 30 days following completion of the training. A copy of
16 the report shall be submitted to the law enforcement officer.
17 Upon receipt of a properly completed report of training, the
18 Board will make the appropriate entry into the training
19 records of the law enforcement officer.

20 (f) For the purposes of this Section, the Board shall
21 adopt rules defining what constitutes employment on a
22 part-time basis.

23 (g) Notwithstanding any provision of law to the contrary,
24 the changes made to this Section by Public Act 102-694 ~~this~~
25 ~~amendatory Act of the 102nd General Assembly~~ and Public Act
26 101-652 take effect July 1, 2022.

1 (Source: P.A. 102-694, eff. 1-7-22; 103-389, eff. 1-1-24;
2 revised 7-29-24.)