



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB2480

Introduced 2/7/2025, by Sen. Mattie Hunter

SYNOPSIS AS INTRODUCED:

New Act

20 ILCS 3903/Act rep.

20 ILCS 3916/Act rep.

20 ILCS 3983/Act rep.

20 ILCS 4028/5

20 ILCS 4075/15

20 ILCS 4085/10

20 ILCS 5015/15

20 ILCS 5025/10

30 ILCS 574/40-10

775 ILCS 5/7-101

from Ch. 68, par. 7-101

Creates the Illinois African American Commission Act, the Illinois Asian American Commission Act, and the Illinois Latino Commission Act. Establishes a new Illinois African American Commission, Illinois Latino Commission, and Illinois Asian American Commission. Provides that the purpose of these Commissions is to be an independent voice for their communities, represent community priorities, and advocate for policies, programs, and services that promote greater equity and inclusion in State government. Repeals the African American Family Commission Act, the Latino Family Commission Act, and the Asian American Family Commission Act.

LRB104 11835 SPS 21925 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Article 5. Illinois African American Commission

5 Section 5-1. Short title. This Act may be cited as the
6 Illinois African American Commission Act. References in this
7 Article to "this Act" mean this Article.

8 Section 5-10. Purpose and objectives. The purpose of the
9 Illinois African American Commission is to be an independent
10 voice and represent the priorities of the African American
11 community and advocate for policies, programs, and services
12 that promote greater equity and inclusion in State government.
13 The Illinois African American Commission works directly with
14 the Governor, the General Assembly, constitutional officers,
15 and State agencies to develop new and to improve existing
16 policies, services, programs, and opportunities for Illinois
17 African American families. The African American Commission
18 shall:

19 (1) advocate for State policies, programs, and
20 services that improve equity, inclusion, and the quality
21 of life of African Americans;

22 (2) develop and advance recommendations to the

1 Governor, the General Assembly, and other State entities
2 such as constitutional officers and State courts to reduce
3 disparities and disproportionality experienced by African
4 Americans;

5 (3) identify priorities, goals, and objectives
6 reflecting an African American policy agenda to guide the
7 Commission's work;

8 (4) monitor the impact of and shape legislation,
9 policies, programs, and practices to ensure that they are
10 responsive to African Americans in Illinois;

11 (5) collaborate with the Governor's office, the
12 General Assembly, constitutional officers, State courts,
13 State agencies, and boards and commissions in developing
14 new and shaping existing programs, services, policies, and
15 initiatives to expand and enhance the social and economic
16 well-being of African American children and families;

17 (6) facilitate the participation and representation of
18 African Americans in the development, implementation, and
19 planning of policies, programs, and services;

20 (7) engage in and promote research efforts concerning
21 African Americans that can inform policies, programs, and
22 services to ensure greater equity and accountability;

23 (8) create and approve the annual budget and have sole
24 authority over expenditures in line with the Illinois
25 Procurement Code and the rules adopted under that code;

26 (9) hire an executive director to administer

1 operations;

2 (10) make or enter into contracts with third parties
3 as necessary and convenient for the exercise of its powers
4 and duties, including defining personnel needs and hiring
5 staff as required to perform its duties under this Act;
6 all procurement must follow State policy and procedures;

7 (11) co-convene quarterly roundtable meetings with the
8 Illinois Latino Commission, and the Illinois Asian
9 American Commission, to identify opportunities for
10 collaboration and alignment;

11 (12) hold at least 2 public hearings annually to
12 assist in the development of recommendations for the
13 Governor, the General Assembly, and other State entities;

14 (13) exercise such other powers as are necessary or
15 incidental to the administration of this Act or the
16 performance of duties under this Act; and

17 (14) apply for, receive, establish priorities for,
18 allocate, disburse, and spend grants funds that are made
19 available to the Commission.

20 Section 5-15. Appointment; terms. The Illinois African-
21 American Commission shall be composed of 15 members. As soon
22 as practical after the effective date of this Act, but no later
23 than July 1, 2025, the Governor, the President of the Senate,
24 the Minority Leader of the Senate, the Speaker of the House of
25 Representatives, and the Minority Leader of the House of

1 Representatives shall each appoint 3 members to the
2 Commission. At the first meeting of the Commission, the
3 members shall select a 5-person Steering Committee that
4 includes the co-chairs. The chairperson or chairpersons shall
5 each serve for a 2-year term.

6 Members shall serve 3-year terms, except in the case of
7 the following initial appointments: each appointing authority
8 shall each appoint 2 members to a 2-year term and one member to
9 a 3-year term. Notwithstanding any provision of law to the
10 contrary, members may be reappointed to a 3-year term.

11 Thereafter, each member shall serve for a term of 3 years
12 and until the member's successor is appointed and qualified. A
13 vacancy occurring other than at the end of a term shall be
14 filled by the initial appointing authority only for the
15 balance of the term of the member whose office is vacant and
16 until a successor is appointed and qualified. No member shall
17 serve more than 2 terms, excluding any partial term resulting
18 from a filled vacancy. Members will serve without
19 compensation, but shall be reimbursed for Commission-related
20 expenses.

21 Appointing authorities shall ensure, to the maximum extent
22 practicable, that the Commission is diverse with respect to
23 age, gender, and geography to ensure the needs of African
24 American families and children through the State are met.
25 Members shall be persons with recognized ability and
26 experience in one or more of the following areas: education,

1 business, social services, human services, community
2 development, labor, economic policy, criminal justice,
3 immigration, or health care.

4 The Commission may establish committees that address
5 specific issues or populations and may appoint individuals
6 with relevant expertise who are not appointed members of the
7 Commission to serve on committees as needed.

8 Section 5-20. Organizational meeting. Commission members
9 shall be appointed within 60 days after the effective date of
10 this Act, but no later than July 1st, 2025. The Commission
11 shall hold its organizational meeting within 60 days after at
12 least 50% of the members who are to be appointed under Section
13 5-15 have been appointed.

14 Section 5-25. Funding. Illinois African American
15 Commission may receive its own appropriation. The Illinois
16 African American Commission may receive additional
17 appropriations through the Commission on Equity and Inclusion
18 or other designated agency. The Commission on Equity and
19 Inclusion or designated agency shall expend funds set aside
20 for the Commission at the Commission's direction.

21 Section 5-30. Reporting. By January 1 of each year, the
22 Illinois African American Commission shall submit to the
23 Governor and the General Assembly a report detailing progress

1 toward the goals and objectives of the Commission. The report
2 shall detail, at a minimum, the Commission's work with
3 agencies under the Governor, the Commission's current and
4 ongoing research projects, and any legislative activity
5 undertaken by the Commission.

6 Section 5-35. Administrative support. Notwithstanding any
7 provision of law to the contrary, the Commission on Equity and
8 Inclusion shall, at the request of the Illinois African
9 American Commission, provide administrative and technical
10 support to assist the Commission in carrying out its duties.
11 Administrative and technical support includes providing
12 guidance on State rules and regulations pertaining to
13 contracts, expenditures, and payments to ensure compliance
14 with State procurement policies and processes. The Commission
15 on Equity and Inclusion shall provide assistance to the
16 Illinois African American Commission as requested, including
17 access to office space, technology, and other supports
18 necessary for effective operations.

19 (20 ILCS 3903/Act rep.)

20 Section 5-90. The African American Family Commission Act
21 is repealed.

22 Article 10. Illinois Asian American Commission

1 Section 10-1. Short title. This Act may be cited as the
2 Illinois Asian American Commission Act. References in this
3 Article to "this Act" mean this Article.

4 Section 10-10. Purpose and objectives. The purpose of the
5 Illinois Asian American Commission is to be an independent
6 voice and represent the priorities of the Illinois Asian
7 American community and greater equity and inclusion in State
8 government. The Illinois Asian American Commission works
9 directly with the Governor, the General Assembly,
10 constitutional officers, and State agencies to develop new and
11 improve existing policies, services, programs, and
12 opportunities for Asian American families. The Illinois Asian
13 American Commission shall:

14 (1) advocate for State policies, programs, and
15 services that improve equity, inclusion, and the quality
16 of life of Asian Americans;

17 (2) develop and advance recommendations to the
18 Governor, the General Assembly, and other State entities
19 such as constitutional officers and State courts to reduce
20 disparities and disproportionality experienced by Asian
21 Americans;

22 (3) identify priorities, goals, and objectives
23 reflecting an Asian American policy agenda to guide the
24 Commission's work;

25 (4) monitor the impact of and shape legislation,

1 policies, programs, and practices to ensure that they are
2 responsive to Asian Americans in Illinois;

3 (5) collaborate with the Governor's office, the
4 General Assembly, constitutional officers, State courts,
5 State agencies, and boards and commissions in developing
6 new and shaping existing programs, services, policies, and
7 initiatives to expand and enhance the social and economic
8 well-being of Asian American children and families;

9 (6) facilitate the participation and representation of
10 Asian Americans in the development, implementation, and
11 planning of policies, programs, and services;

12 (7) engage in and promote research efforts concerning
13 Asian Americans that can inform policies, programs, and
14 services to ensure greater equity and accountability;

15 (8) create and approve the annual budget and have sole
16 authority over expenditures in line with The Illinois
17 Procurement Code and the rules adopted under that code;

18 (9) hire an executive director to administer
19 operations;

20 (10) make or enter into contracts with third parties
21 as necessary and convenient for the exercise of its powers
22 and duties, including defining personnel needs and hiring
23 staff as required to perform its duties under this Act;
24 all procurement must follow State policy and procedures;

25 (11) co-convene quarterly roundtable meetings with the
26 Latino Commission, the Illinois African American

1 Commission, and the Department of Human Rights to identify
2 opportunities for collaboration and alignment;

3 (12) hold at least 2 public hearings annually to
4 assist in the development of recommendations for the
5 Governor, the General Assembly, and other State entities;

6 (13) exercise such other powers as are necessary or
7 incidental to the administration of this Act or the
8 performance of duties under this Act; and

9 (14) apply for, receive, establish priorities for,
10 allocate, disburse, and spend grants funds that are made
11 available to the Commission.

12 Section 10-15. Appointment; terms. The Illinois Asian
13 American Commission shall be composed of 15 members. As soon
14 as practical after the effective date of this Act, but no later
15 than July 1, 2025, the Governor, the President of the Senate,
16 the Minority Leader of the Senate, the Speaker of the House of
17 Representatives, and the Minority Leader of the House of
18 Representatives shall each appoint 3 members to the
19 Commission. At the first meeting of the Commission members
20 shall select a 5-person Steering Committee that includes the
21 co-chairs. The chairperson or chairpersons shall each serve
22 for a 2-year term. Members shall serve 3-year terms, except in
23 the case of the following initial appointments: each
24 appointing authority shall each appoint 2 members to a 2-year
25 term and one member to a 3-year term. Notwithstanding any

1 provision of law to the contrary, members may be reappointed
2 to a 3-year term. Thereafter, each member shall serve for a
3 term of 3 years and until the member's successor is appointed
4 and qualified. A vacancy occurring other than at the end of a
5 term shall be filled by the initial appointing authority only
6 for the balance of the term of the member whose office is
7 vacant and until a successor is appointed and qualified. No
8 member shall serve more than 2 terms, excluding any partial
9 term resulting from a filled vacancy. Members will serve
10 without compensation, but shall be reimbursed for
11 Commission-related expenses.

12 Members shall serve 3-year terms, except in the case of
13 the following initial appointments: each appointing authority
14 shall each appoint 2 members to a 2-year term and one member to
15 a 3-year term. Notwithstanding any provision of law to the
16 contrary, members may be reappointed to a 3-year term.

17 Thereafter, each member shall serve for a term of 3 years
18 and until the member's successor is appointed and qualified. A
19 vacancy occurring other than at the end of a term shall be
20 filled by the initial appointing authority only for the
21 balance of the term of the member whose office is vacant and
22 until a successor is appointed and qualified. No member shall
23 serve more than 2 terms, excluding any partial term resulting
24 from a filled vacancy. Members will serve without
25 compensation, but shall be reimbursed for Commission-related
26 expenses.

1 Appointing authorities shall ensure, to the maximum extent
2 practicable, that the Commission is diverse with respect to
3 age, gender, and geography to ensure the needs of Asian
4 American families and children through the State are met.
5 Members shall be persons with recognized ability and
6 experience in one or more of the following areas: education,
7 business, social services, human services, community
8 development, labor, economic policy, criminal justice,
9 immigration, or health care.

10 The Commission may establish committees that address
11 specific issues or populations and may appoint individuals
12 with relevant expertise who are not appointed members of the
13 Commission to serve on committees as needed.

14 Section 10-20. Organizational meeting. Commission members
15 shall be appointed within 60 days after the effective date of
16 this Act, but no later than July 1st, 2025. The Commission
17 shall hold its organizational meeting within 60 days after at
18 least 50% of the members who are to be appointed under Section
19 10-15 have been appointed.

20 Section 10-25. Funding. Illinois Asian American Commission
21 may receive its own appropriation. The Illinois Asian American
22 Commission may receive additional appropriations through the
23 Commission on Equity and Inclusion or other designated agency.
24 The Commission on Equity and Inclusion or designated agency

1 shall expend funds set aside for the Commission at the
2 Commission's direction.

3 Section 10-30. Reporting. By January 1 of each year, the
4 Illinois Asian American Commission shall submit to the
5 Governor and the General Assembly a report detailing progress
6 toward the goals and objectives of the Commission. The report
7 shall detail, at a minimum, the Commission's work with
8 agencies under the Governor, the Commission's current and
9 ongoing research projects, and any legislative activity
10 undertaken by the Commission.

11 Section 10-35. Administrative support. Notwithstanding any
12 provision of law to the contrary, the Commission on Equity and
13 Inclusion shall, at the request of the Illinois Asian American
14 Commission, provide administrative and technical support to
15 assist the Commission in carrying out its duties.
16 Administrative and technical support includes providing
17 guidance on State rules and regulations pertaining to
18 contracts, expenditures, and payments to ensure compliance
19 with State procurement policies and processes. The Commission
20 on Equity and Inclusion shall provide assistance to the
21 Illinois Asian American Commission as requested, including
22 access to office space, technology, and other supports
23 necessary for effective operations.

1 (20 ILCS 3916/Act rep.)

2 Section 10-90. The Asian American Family Commission Act is
3 repealed.

4 Article 15. Illinois Latino Commission

5 Section 15-1. Short title. This Act may be cited as the
6 Illinois Latino Commission Act. References in this Article to
7 "this Act" mean this Article.

8 Section 15-10. Purpose and objectives. The purpose of the
9 Illinois Latino Commission is to be an independent voice and
10 represent the priorities of the Latino community and advocate
11 for policies, programs, and services that promote greater
12 equity and inclusion in State government. The Illinois Latino
13 Commission works directly with the Governor, the General
14 Assembly, constitutional officers, and State agencies to
15 develop new and improve existing policies, services, programs,
16 and opportunities for families. The Illinois Latino Commission
17 shall:

18 (1) advocate for State policies, programs, and
19 services that improve equity, inclusion, and the quality
20 of life of Latinos;

21 (2) develop and advance recommendations to the
22 Governor, the General Assembly, and other State entities
23 such as constitutional officers and State courts to reduce

1 disparities and disproportionality experienced by Latinos;

2 (3) identify priorities, goals, and objectives
3 reflecting an Latino policy agenda to guide the
4 Commission's work;

5 (4) monitor the impact of and shape legislation,
6 policies, programs, and practices to ensure that they are
7 responsive to Latino in Illinois;

8 (5) collaborate with the Governor's office, the
9 General Assembly, constitutional officers, State courts,
10 State agencies, and boards and commissions in developing
11 new and shaping existing programs, services, policies, and
12 initiatives to expand and enhance the social and economic
13 well-being of Latino children and families;

14 (6) facilitate the participation and representation of
15 Latino in the development, implementation, and planning of
16 policies, programs, and services;

17 (7) engage in and promote research efforts concerning
18 Latino that can inform policies, programs, and services to
19 ensure greater equity and accountability;

20 (8) create and approve the annual budget and have sole
21 authority over expenditures in line with The Illinois
22 Procurement Code and the rules adopted under that code;

23 (9) hire an executive director to administer
24 operations;

25 (10) make or enter into contracts with third parties
26 as necessary and convenient for the exercise of its powers

1 and duties, including defining personnel needs and hiring
2 staff as required to perform its duties under this Act;
3 all procurement must follow State policy and procedures;

4 (11) co-convene quarterly roundtable meetings with the
5 Illinois African American Commission, the Illinois Asian
6 American Commission, and the Department of Human Rights to
7 identify opportunities for collaboration and alignment;

8 (12) hold at least 2 public hearings annually to
9 assist in the development of recommendations for the
10 Governor, the General Assembly, and other State entities;

11 (13) exercise such other powers as are necessary or
12 incidental to the administration of this Act or the
13 performance of duties under this Act; and

14 (14) apply for, receive, establish priorities for,
15 allocate, disburse, and spend grants funds that are made
16 available to the Commission.

17 Section 15-15. Appointment; terms. The Illinois Latino
18 Commission shall be composed of 15 members. As soon as
19 practical after the effective date of this Act, but no later
20 than July 1, 2025, the Governor, the President of the Senate,
21 the Minority Leader of the Senate, the Speaker of the House of
22 Representatives, and the Minority Leader of the House of
23 Representatives shall each appoint 3 members to the
24 Commission. At the first meeting of the Commission, the
25 members shall select a 5-person Steering Committee that

1 includes the co-chairs Commission members shall elect the
2 chairperson or chairpersons by a majority vote of the
3 appointed members, and the chairperson or chairpersons shall
4 each serve for a 2-year term.

5 Members shall serve 3-year terms, except in the case of
6 the following initial appointments: each appointing authority
7 shall each appoint 2 members to a 2-year term and one member to
8 a 3-year term. Notwithstanding any provision of law to the
9 contrary, members may be reappointed to a 3-year term.
10 Thereafter, each member shall serve for a term of 3 years and
11 until the member's successor is appointed and qualified. A
12 vacancy occurring other than at the end of a term shall be
13 filled by the initial appointing authority only for the
14 balance of the term of the member whose office is vacant and
15 until a successor is appointed and qualified. No member shall
16 serve more than 2 terms, excluding any partial term resulting
17 from a filled vacancy. Members will serve without
18 compensation, but shall be reimbursed for Commission-related
19 expenses.

20 Thereafter, each member shall serve for a term of 3 years
21 and until the member's successor is appointed and qualified. A
22 vacancy occurring other than at the end of a term shall be
23 filled by the initial appointing authority only for the
24 balance of the term of the member whose office is vacant and
25 until a successor is appointed and qualified. No member shall
26 serve more than 2 terms, excluding any partial term resulting

1 from a filled vacancy. Members will serve without
2 compensation, but shall be reimbursed for Commission-related
3 expenses.

4 Appointing authorities shall ensure, to the maximum extent
5 practicable, that the Commission is diverse with respect to
6 age, gender, and geography to ensure the needs of Latino
7 families and children through the State are met. Members shall
8 be persons with recognized ability and experience in one or
9 more of the following areas: education, business, social
10 services, human services, community development, labor,
11 economic policy, criminal justice, immigration, or health
12 care.

13 The Commission may establish committees that address
14 specific issues or populations and may appoint individuals
15 with relevant expertise who are not appointed members of the
16 Commission to serve on committees as needed.

17 Section 15-20. Organizational meeting. Commission members
18 shall be appointed within 60 days after the effective date of
19 this Act, but no later than July 1st, 2025. The Commission
20 shall hold its organizational meeting within 60 days after at
21 least 50% of the members who are to be appointed under Section
22 15-15 have been appointed.

23 Section 15-25. Funding. The Illinois Latino Commission may
24 receive its own appropriation. The Illinois Latino Commission

1 may receive additional appropriations through the Commission
2 on Equity and Inclusion or other designated agency. The
3 Commission on Equity and Inclusion or designated agency shall
4 expend funds set aside for the Commission at the Commission's
5 direction.

6 Section 15-30. Reporting. By January 1 of each year, the
7 Illinois Latino Commission shall submit to the Governor and
8 the General Assembly a report detailing progress toward the
9 goals and objectives of the Commission. The report shall
10 detail, at a minimum, the Commission's work with agencies
11 under the Governor, the Commission's current and ongoing
12 research projects, and any legislative activity undertaken by
13 the Commission.

14 Section 15-35. Administrative support. Notwithstanding any
15 provision of law to the contrary, the Commission on Equity and
16 Inclusion shall, at the request of the Illinois Latino
17 Commission, provide administrative and technical support to
18 assist the Commission in carrying out its duties.
19 Administrative and technical support includes providing
20 guidance on State rules and regulations pertaining to
21 contracts, expenditures, and payments to ensure compliance
22 with State procurement policies and processes. The Commission
23 on Equity and Inclusion provide assistance to the Illinois
24 Latino Commission as requested, including access to office

1 space, technology, and other supports necessary for effective
2 operations.

3 (20 ILCS 3983/Act rep.)

4 Section 15-90. The Illinois Latino Family Commission Act
5 is repealed.

6 Article 20. Amendatory Provisions

7 Section 20-5. The Violence Prevention Task Force Act is
8 amended by changing Section 5 as follows:

9 (20 ILCS 4028/5)

10 Sec. 5. Violence Prevention Task Force; members.

11 (a) There is created the Violence Prevention Task Force
12 (hereinafter referred to as the Task Force) consisting of 6
13 members appointed as follows:

14 (1) one member of the Senate appointed by the
15 President of the Senate;

16 (2) one member of the Senate appointed by the Minority
17 Leader of the Senate;

18 (3) one member of the House of Representatives
19 appointed by the Speaker of the House of Representatives;

20 (4) one member of the House of Representatives
21 appointed by the Minority Leader of the House of
22 Representatives; and

1 (5) 2 members appointed by the Governor, one of whom
2 shall be designated the chairperson by the Governor.

3 (b) The members of the Task Force shall serve without
4 compensation but shall be reimbursed for their reasonable and
5 necessary expenses from funds appropriated for that purpose.

6 (c) The Task Force may employ skilled experts with the
7 approval of the chairperson, and shall receive the cooperation
8 of those State agencies it deems appropriate to assist the
9 Task Force in carrying out its duties.

10 (d) The Illinois African American ~~African American Family~~
11 ~~Commission~~, the Illinois Department of Public Health, and the
12 Illinois Latino ~~Family~~ Commission shall provide administrative
13 and other support to the Task Force.

14 (Source: P.A. 98-194, eff. 8-7-13; 98-756, eff. 7-16-14.)

15 Section 20-10. The Commission on Children and Youth Act is
16 amended by changing Section 15 as follows:

17 (20 ILCS 4075/15)

18 Sec. 15. Commission members; appointments. The Commission
19 shall be composed of the following members, to be appointed
20 within 60 days after the effective date of this Act:

21 (a) Four members of the General Assembly: 2 members of the
22 Illinois Senate, one member appointed by the President of the
23 Senate and one member appointed by the Senate Minority Leader;
24 2 members of the Illinois House of Representatives, one member

1 appointed by the Speaker of the House and one member appointed
2 by the House Minority Leader.

3 (b) A member of the Governor's leadership team appointed
4 by the Governor, who shall serve as one of the co-chairs of the
5 Commission.

6 (c) Up to 30 public members appointed by the Governor with
7 demonstrated interest and expertise in children and youth
8 across the major stages of child and adolescent development.
9 Public members shall include rural, suburban and urban
10 entities; direct service providers; child advocates; human
11 rights organizations; faith-based service providers;
12 philanthropic organizations that invest in children and youth;
13 at least 3 parents of children under the age of 16; and at
14 least 3 young people between the ages of 16 and 24. A second
15 co-chair of the Commission shall be elected from among the
16 public members of the Commission by the public members.

17 (d) The following shall serve as ex-officio members of the
18 Commission: the Director of Children and Family Services or
19 his or her designee; the Director of Commerce and Economic
20 Opportunity or his or her designee; the Director of
21 Corrections or his or her designee; the Director of Employment
22 Security or his or her designee; the Director of Healthcare
23 and Family Services or his or her designee; the Secretary of
24 Human Services or his or her designee; the Director of
25 Juvenile Justice or his or her designee; the Director of
26 Public Health or his or her designee; the State Superintendent

1 of Education or his or her designee; the Commissioner of the
2 Chicago Department of Children and Youth Services or his or
3 her designee; the Executive Director of the Illinois Violence
4 Prevention Authority or his or her designee; the Executive
5 Director ~~Chair~~ of the Illinois African American
6 ~~African American Family~~ Commission or his or her designee; ~~and~~
7 the Executive Director ~~Chair~~ of the Latino ~~Family~~ Commission
8 or his or her designee; and the Executive Director of the
9 Illinois Asian American Commission or his or her designee. In
10 addition, there shall be a representative of a local
11 government entity coordinating services for children and youth
12 and a representative of the Illinois Early Learning Council,
13 to be chosen by the chairs.

14 (Source: P.A. 95-781, eff. 8-5-08.)

15 Section 20-15. The Commission to Study Disproportionate
16 Justice Impact Act is amended by changing Section 10 as
17 follows:

18 (20 ILCS 4085/10)

19 Sec. 10. Composition. The Commission shall be composed of
20 the following members:

21 (a) Two members of the Senate appointed by the Senate
22 President, one of whom the President shall designate to
23 serve as co-chair, and two members of the Senate appointed
24 by the Minority Leader of the Senate.

1 (b) Two members of the House of Representatives
2 appointed by the Speaker of the House of Representatives,
3 one of whom the Speaker shall designate to serve as
4 co-chair, and two members of the House of Representatives
5 appointed by the Minority Leader of the House of
6 Representatives.

7 (c) The following persons or their designees:

8 (1) the Attorney General,

9 (2) the Chief Judge of the Circuit Court of Cook
10 County,

11 (3) the Director of the Illinois State Police,

12 (4) the Superintendent of the Chicago Police
13 Department,

14 (5) the sheriff of Cook County,

15 (6) the State Appellate Defender,

16 (7) the Cook County Public Defender,

17 (8) the Director of the Office of the State's
18 Attorneys Appellate Prosecutor,

19 (9) the Cook County State's Attorney,

20 (10) the Executive Director of the Criminal
21 Justice Information Authority,

22 (11) the Director of Corrections,

23 (12) the Director of Juvenile Justice, ~~and~~

24 (13) the Executive Director of the Illinois
25 African American ~~African-American Family~~ Commission, ~~and~~

26 (14) the Executive Director of the Illinois Latino

1 Commission; and

2 (15) the Executive Director of the Illinois Asian
3 American Commission.

4 (d) The co-chairs may name up to 8 persons,
5 representing minority communities within Illinois, groups
6 involved in the improvement of the administration of
7 justice, behavioral health, criminal justice, law
8 enforcement, and the rehabilitation of former inmates,
9 community groups, and other interested parties.

10 (Source: P.A. 102-538, eff. 8-20-21.)

11 Section 20-20. The Commission to End Hunger Act is amended
12 by changing Section 15 as follows:

13 (20 ILCS 5015/15)

14 Sec. 15. Members. The Commission to End Hunger shall be
15 composed of no more than 21 voting members including 2 members
16 of the Illinois House of Representatives, one appointed by the
17 Speaker of the House and one appointed by the House Minority
18 Leader; 2 members of the Illinois Senate, one appointed by the
19 Senate President and one appointed by the Senate Minority
20 Leader; one representative of the Office of the Governor
21 appointed by the Governor; one representative of the Office of
22 the Lieutenant Governor appointed by the Lieutenant Governor;
23 and 15 public members, who shall be appointed by the Governor.

24 The public members shall include 2 representatives of food

1 banks; 2 representatives from other community food assistance
2 programs; a representative of a statewide organization focused
3 on responding to hunger; a representative from an anti-poverty
4 organization; a representative of an organization that serves
5 or advocates for children and youth; a representative of an
6 organization that serves or advocates for older adults; a
7 representative of an organization that advocates for people
8 who are homeless; a representative of an organization that
9 serves or advocates for persons with disabilities; a
10 representative of an organization that advocates for
11 immigrants; a representative of a municipal or county
12 government; and 3 at-large members. The appointed members
13 shall reflect the racial, gender, and geographic diversity of
14 the State and shall include representation from regions of the
15 State.

16 The following officials shall serve as ex-officio members:
17 the Secretary of Human Services or his or her designee; the
18 State Superintendent of Education or his or her designee; the
19 Director of Healthcare and Family Services or his or her
20 designee; the Director of Children and Family Services or his
21 or her designee; the Director of Aging or his or her designee;
22 the Director of Natural Resources or his or her designee; and
23 the Director of Agriculture or his or her designee. The
24 Illinois African American ~~African American Family~~ Commission,
25 the Illinois Asian American Commission, and the Illinois
26 Latino ~~Family~~ Commission shall each designate a liaison to

1 serve ex-officio on the Commission.

2 Members shall serve without compensation and are
3 responsible for the cost of all reasonable and necessary
4 travel expenses connected to Commission business, as the State
5 of Illinois will not reimburse Commission members for these
6 costs.

7 Commission members shall be appointed within 60 days after
8 the effective date of this Act. The Commission shall hold
9 their initial meetings within 60 days after at least 50% of the
10 members have been appointed.

11 The representative of the Office of the Governor and a
12 representative of a food bank shall serve as co-chairs of the
13 Commission.

14 At the first meeting of the Commission, the members shall
15 select a 5-person Steering Committee that includes the
16 co-chairs.

17 The Commission may establish committees that address
18 specific issues or populations and may appoint individuals
19 with relevant expertise who are not appointed members of the
20 Commission to serve on committees as needed.

21 The Office of the Governor, or a designee of the
22 Governor's choosing, shall provide guidance to the Commission.
23 Under the leadership of the Office of the Governor, subject to
24 appropriation, the Department of Human Services shall also
25 provide leadership to support the Commission. The Department
26 of Human Services and the State of Illinois shall not incur any

1 costs as a result of the creation of the Commission to End
2 Hunger as the coordination of meetings, report preparation,
3 and other related duties will be completed by a representative
4 of a food bank that is serving as a co-chair of the Commission.
5 (Source: P.A. 102-1119, eff. 1-23-23.)

6 Section 20-25. The Racial and Ethnic Impact Research Task
7 Force Act is amended by changing Section 10 as follows:

8 (20 ILCS 5025/10)

9 Sec. 10. Racial and Ethnic Impact Research Task Force.
10 There is created the Racial and Ethnic Impact Research Task
11 Force, composed of the following members:

12 (1) Two members of the Senate appointed by the Senate
13 President, one of whom the President shall designate to
14 serve as co-chair, and 2 members of the Senate appointed
15 by the Minority Leader of the Senate.

16 (2) Two members of the House of Representatives
17 appointed by the Speaker of the House of Representatives,
18 one of whom the Speaker shall designate to serve as
19 co-chair, and 2 members of the House of Representatives
20 appointed by the Minority Leader of the House of
21 Representatives.

22 (3) The following persons or their designees:

23 (A) the Attorney General,

24 (B) the Chief Judge of the Circuit Court of Cook

County,

(C) the Director of the Illinois State Police,

(D) the Superintendent of the Chicago Police Department,

(E) the Sheriff of Cook County,

(F) the State Appellate Defender,

(G) the Cook County Public Defender,

(H) the Director of the Office of the State's Attorneys Appellate Prosecutor,

(I) the Cook County State's Attorney,

(J) the Executive Director of the Illinois Criminal Justice Information Authority,

(K) the Director of Corrections,

(L) the Director of Juvenile Justice, ~~and~~

(M) the Executive Director of the Illinois African American ~~African American Family~~ Commission, ~~and~~

(N) the Executive Director of the Illinois Latino Commission, and

(O) the Executive Director of the Illinois Asian American Commission.

(4) The co-chairs may name up to 8 persons, representing minority communities within Illinois, groups involved in the improvement of the administration of justice, behavioral health, criminal justice, law enforcement, and the rehabilitation of former inmates, community groups, and other interested parties.

1 (Source: P.A. 102-538, eff. 8-20-21.)

2 Section 20-30. The Commission on Equity and Inclusion Act
3 is amended by changing Section 40-10 as follows:

4 (30 ILCS 574/40-10)

5 (Text of Section before amendment by P.A. 103-961)

6 Sec. 40-10. Powers and duties. In addition to the other
7 powers and duties which may be prescribed in this Act or
8 elsewhere, the Commission shall have the following powers and
9 duties:

10 (1) The Commission shall have a role in all State and
11 university procurement by facilitating and streamlining
12 communications between the Business Enterprise Council for
13 Minorities, Women, and Persons with Disabilities, the
14 purchasing entities, the Chief Procurement Officers, and
15 others.

16 (2) The Commission may create a scoring evaluation for
17 State agency directors, public university presidents and
18 chancellors, and public community college presidents. The
19 scoring shall be based on the following 3 principles: (i)
20 increasing capacity; (ii) growing revenue; and (iii)
21 enhancing credentials. These principles should be the
22 foundation of the agency compliance plan required under
23 Section 6 of the Business Enterprise for Minorities,
24 Women, and Persons with Disabilities Act.

1 (3) The Commission shall exercise the authority and
2 duties provided to it under Section 5-7 of the Illinois
3 Procurement Code.

4 (4) The Commission, working with State agencies, shall
5 provide support for diversity in State hiring.

6 (5) The Commission shall supervise the implementation
7 and effectiveness of supplier diversity training of the
8 State procurement workforce.

9 (6) Each January, and as otherwise frequently as may
10 be deemed necessary and appropriate by the Commission, the
11 Commission shall propose and submit to the Governor and
12 the General Assembly legislative changes to increase
13 inclusion and diversity in State government.

14 (7) The Commission shall have oversight over the
15 following entities:

16 (A) the Illinois African American ~~African American~~
17 ~~Family~~ Commission;

18 (B) the Illinois Latino ~~Family~~ Commission;

19 (C) the Asian American ~~Family~~ Commission;

20 (D) the Illinois Muslim American Advisory Council;

21 (E) the Illinois African-American Fair Contracting
22 Commission created under Executive Order 2018-07; and

23 (F) the Business Enterprise Council for
24 Minorities, Women, and Persons with Disabilities.

25 (8) The Commission shall adopt any rules necessary for
26 the implementation and administration of the requirements

1 of this Act.

2 (9) The Commission shall exercise the authority and
3 duties provided to it under Section 45-57 of the Illinois
4 Procurement Code.

5 (10) The Commission is responsible for completing
6 studies as required by Section 35-15 of the Illinois
7 Community Reinvestment Act.

8 (Source: P.A. 102-29, eff. 6-25-21; 102-671, eff. 11-30-21;
9 103-865, eff. 1-1-25; 103-959, eff. 1-1-25; revised 11-26-24.)

10 (Text of Section after amendment by P.A. 103-961)

11 Sec. 40-10. Powers and duties. In addition to the other
12 powers and duties which may be prescribed in this Act or
13 elsewhere, the Commission shall have the following powers and
14 duties:

15 (1) The Commission shall have a role in all State and
16 university procurement by facilitating and streamlining
17 communications between the Business Enterprise Council for
18 Minorities, Women, and Persons with Disabilities, the
19 purchasing entities, the Chief Procurement Officers, and
20 others.

21 (2) The Commission may create a scoring evaluation for
22 State agency directors, public university presidents and
23 chancellors, and public community college presidents. The
24 scoring shall be based on the following 3 principles: (i)
25 increasing capacity; (ii) growing revenue; and (iii)

1 enhancing credentials. These principles should be the
2 foundation of the agency compliance plan required under
3 Section 6 of the Business Enterprise for Minorities,
4 Women, and Persons with Disabilities Act.

5 (3) The Commission shall exercise the authority and
6 duties provided to it under Section 5-7 of the Illinois
7 Procurement Code.

8 (4) The Commission, working with State agencies, shall
9 provide support for diversity in State hiring.

10 (5) The Commission shall supervise the implementation
11 and effectiveness of supplier diversity training of the
12 State procurement workforce.

13 (6) Each January, and as otherwise frequently as may
14 be deemed necessary and appropriate by the Commission, the
15 Commission shall propose and submit to the Governor and
16 the General Assembly legislative changes to increase
17 inclusion and diversity in State government.

18 (7) The Commission shall have oversight over the
19 following entities:

20 (A) the Illinois African American ~~African-American~~
21 ~~Family~~ Commission;

22 (B) the Illinois Latino ~~Family~~ Commission;

23 (C) the Asian American ~~Family~~ Commission;

24 (D) the Illinois Muslim American Advisory Council;

25 (E) the Illinois African-American Fair Contracting
26 Commission created under Executive Order 2018-07; and

1 (F) the Business Enterprise Council for
2 Minorities, Women, and Persons with Disabilities.

3 (7.5) The Commission shall have oversight over the
4 collection of supplier diversity reports by State agencies
5 to the extent that those agencies are required to collect
6 supplier diversity reports. This oversight shall include
7 publishing, on the Commission's website, a copy of each
8 such supplier diversity report submitted to a State agency
9 and may include conducting an annual hearing with each
10 State agency to discuss ongoing compliance with supplier
11 diversity reporting requirements. The Commission is not
12 responsible for ensuring compliance by the filers of
13 supplier diversity reports to their respective agencies.
14 The agencies subject to oversight by the Commission and
15 the relevant voluntary supplier diversity reports include
16 the following:

17 (A) the Health Facilities and Services Review
18 Board for hospitals;

19 (B) the Department of Commerce and Economic
20 Opportunity for tax credit recipients under the
21 Economic Development for a Growing Economy Tax Credit
22 Act;

23 (C) the Illinois Commerce Commission for utilities
24 and railroads;

25 (D) the Illinois Gaming Board for casinos; and

26 (E) the Illinois Racing Board for race tracks.

1 (7.6) The Commission may hold public workshops focused
2 on specific industries and reports to collaboratively
3 connect diverse enterprises with entities that manage
4 supplier diversity programs. These workshops may be
5 modeled after Illinois Commerce Commission hearings for
6 utilities and railroads that include a collaborative
7 discussion of filed supplier diversity reports.

8 (8) The Commission shall adopt any rules necessary for
9 the implementation and administration of the requirements
10 of this Act.

11 (9) The Commission shall exercise the authority and
12 duties provided to it under Section 45-57 of the Illinois
13 Procurement Code.

14 (10) The Commission is responsible for completing
15 studies as required by Section 35-15 of the Illinois
16 Community Reinvestment Act.

17 (Source: P.A. 102-29, eff. 6-25-21; 102-671, eff. 11-30-21;
18 103-865, eff. 1-1-25; 103-959, eff. 1-1-25; 103-961, eff.
19 7-1-25; revised 11-26-24.)

20 Section 20-35. The Illinois Human Rights Act is amended by
21 changing Section 7-101 as follows:

22 (775 ILCS 5/7-101) (from Ch. 68, par. 7-101)

23 Sec. 7-101. Powers and duties. In addition to other powers
24 and duties prescribed in this Act, the Department shall have

1 the following powers:

2 (A) Rules and Regulations. To adopt, promulgate, amend,
3 and rescind rules and regulations not inconsistent with the
4 provisions of this Act pursuant to the Illinois Administrative
5 Procedure Act.

6 (B) Charges. To issue, receive, investigate, conciliate,
7 settle, and dismiss charges filed in conformity with this Act.

8 (C) Compulsory Process. To request subpoenas as it deems
9 necessary for its investigations.

10 (D) Complaints. To file complaints with the Commission in
11 conformity with this Act and to intervene in complaints
12 pending before the Commission filed under Article 2, 4, 5, 5A,
13 or 6.

14 (E) Judicial Enforcement. To seek temporary relief and to
15 enforce orders of the Commission in conformity with this Act.

16 (F) Equal Employment Opportunities. To take such action as
17 may be authorized to provide for equal employment
18 opportunities and affirmative action.

19 (G) Recruitment; Research; Public Communication; Advisory
20 Councils. To engage in such recruitment, research and public
21 communication and create such advisory councils as may be
22 authorized to effectuate the purposes of this Act.

23 (H) Coordination with other Agencies. To coordinate its
24 activities with federal, state, and local agencies in
25 conformity with this Act.

26 (H-5) Support Commissions. To provide administrative and

1 technical support to assist the Illinois Latino Commission,
2 Illinois African American Commission, and Illinois Asian
3 American Commission in carrying out their duties.

4 (I) Grants; Private Gifts.

5 (1) To accept public grants and private gifts as may
6 be authorized.

7 (2) To design grant programs and award grants to
8 eligible recipients.

9 (J) Education and Training. To implement a formal and
10 unbiased program of education and training for all employees
11 assigned to investigate and conciliate charges under Articles
12 7A and 7B. The training program shall include the following:

13 (1) substantive and procedural aspects of the
14 investigation and conciliation positions;

15 (2) current issues in human rights law and practice;

16 (3) lectures by specialists in substantive areas
17 related to human rights matters;

18 (4) orientation to each operational unit of the
19 Department and Commission;

20 (5) observation of experienced Department
21 investigators and attorneys conducting conciliation
22 conferences, combined with the opportunity to discuss
23 evidence presented and rulings made;

24 (6) the use of hypothetical cases requiring the
25 Department investigator and conciliation conference
26 attorney to issue judgments as a means to evaluating

1 knowledge and writing ability;

2 (7) writing skills;

3 (8) computer skills, including but not limited to word
4 processing and document management.

5 A formal, unbiased and ongoing professional development
6 program including, but not limited to, the above-noted areas
7 shall be implemented to keep Department investigators and
8 attorneys informed of recent developments and issues and to
9 assist them in maintaining and enhancing their professional
10 competence.

11 (K) Hotlines. To establish and maintain hotlines and
12 helplines to aid in effectuating the purposes of this Act
13 including the confidential reporting of discrimination,
14 harassment, and bias incidents. All communications received or
15 sent via the hotlines and helplines are exempt from disclosure
16 under the Freedom of Information Act.

17 (Source: P.A. 102-1115, eff. 1-9-23; 103-335, eff. 1-1-24;
18 103-859, eff. 1-1-25.)

19 Article 99. Other Provisions

20 Section 99-95. No acceleration or delay. Where this Act
21 makes changes in a statute that is represented in this Act by
22 text that is not yet or no longer in effect (for example, a
23 Section represented by multiple versions), the use of that
24 text does not accelerate or delay the taking effect of (i) the

1 changes made by this Act or (ii) provisions derived from any
2 other Public Act.