



Sen. Kimberly A. Lightford

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10400SB2913sam001

LRB104 17855 LNS 34752 a

1 AMENDMENT TO SENATE BILL 2913

2 AMENDMENT NO. _____. Amend Senate Bill 2913 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing Section
5 24A-4 as follows:

6 (105 ILCS 5/24A-4) (from Ch. 122, par. 24A-4)

7 Sec. 24A-4. Development of evaluation plan.

8 (a) As used in this and the succeeding Sections, "teacher"
9 means any and all school district employees regularly required
10 to be certified under laws relating to the certification of
11 teachers. Each school district shall develop, in cooperation
12 with its teachers or, where applicable, the exclusive
13 bargaining representatives of its teachers, an evaluation plan
14 for all teachers.

15 (b) Until July 1, 2025, each school district shall, in
16 good faith cooperation with its teachers or, where applicable,

1 the exclusive bargaining representatives of its teachers,
2 incorporate the use of data and indicators on student growth
3 as a significant factor in rating teaching performance, into
4 its evaluation plan for all teachers, both those teachers in
5 contractual continued service and those teachers not in
6 contractual continued service. The plan shall at least meet
7 the standards and requirements for student growth and teacher
8 evaluation established under Section 24A-7, and specifically
9 describe how student growth data and indicators will be used
10 as part of the evaluation process, how this information will
11 relate to evaluation standards, the assessments or other
12 indicators of student performance that will be used in
13 measuring student growth and the weight that each will have,
14 the methodology that will be used to measure student growth,
15 and the criteria other than student growth that will be used in
16 evaluating the teacher and the weight that each will have.

17 (b-5) Beginning July 1, 2025, each school district may, in
18 good faith cooperation with its teachers or, where applicable,
19 with the exclusive bargaining representatives of its teachers,
20 incorporate the use of data and indicators on student growth
21 as a factor in rating teaching performance, into its
22 evaluation plan for all teachers in contractual continued
23 service and teachers not in contractual continued service. The
24 plan shall at least meet the standards and requirements for
25 teacher evaluations established under Section 24A-7.

26 To incorporate the use of data and indicators of student

1 growth as a factor in rating teacher performance into the
2 evaluation plan, the district shall use a joint committee
3 composed of equal representation selected by the district and
4 its teachers or, where applicable, the exclusive bargaining
5 representative of its teachers.

6 Beginning July 1, 2026, if the parties cannot reach
7 agreement over the decision on whether to incorporate a
8 student growth component into the teacher evaluation plan and
9 there is no collective bargaining agreement that includes or
10 incorporates by reference the use of a student growth
11 component in the teacher evaluation plan, then the student
12 growth component shall be removed from the teacher evaluation
13 plan.

14 Nothing in ~~this~~ subsection (b) shall make decisions on the
15 use of data and indicators on student growth as a significant
16 factor in rating teaching performance mandatory subjects of
17 bargaining under the Illinois Educational Labor Relations Act
18 that are not currently mandatory subjects of bargaining under
19 the Act.

20 The provisions of the Open Meetings Act shall not apply to
21 meetings of a joint committee formed under this subsection
22 (b-5) ~~(b)~~.

23 (c) Notwithstanding anything to the contrary in subsection
24 (b-5) ~~(b)~~ of this Section, if the joint committee referred to
25 in that subsection does not reach agreement on the plan within
26 90 calendar days after the committee's first meeting, a school

1 district having 500,000 or more inhabitants shall not be
2 required to implement any aspect of the model evaluation plan
3 and may implement its last best proposal.

4 (d) The joint committee referred to in subsections (b-5)
5 ~~(b)~~ and (c) of this Section shall meet no less than one time
6 annually to assess and review the effectiveness of the
7 district's evaluation plan for the purposes of continuous
8 improvement of instruction and evaluation practices.

9 (Source: P.A. 104-20, eff. 7-1-25.)

10 Section 99. Effective date. This Act takes effect upon
11 becoming law."