

SB2927



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB2927

Introduced 1/27/2026, by Sen. Mike Simmons

SYNOPSIS AS INTRODUCED:

20 ILCS 605/605-1119 new

Amends the Department of Commerce and Economic Opportunity Law of the Civil Administrative Code of Illinois. Provides that the Department of Commerce and Economic Opportunity shall conduct, in consultation with the Department of Labor, a comprehensive study to identify strategies to protect jobs that are at risk of loss due to artificial intelligence. Provides that the study shall include specified recommendations and analysis. Effective immediately.

LRB104 19652 HLH 33101 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Commerce and Economic
5 Opportunity Law of the Civil Administrative Code of Illinois
6 is amended by adding Section 605-1119 as follows:

7 (20 ILCS 605/605-1119 new)

8 Sec. 605-1119. Study on strategies to protect jobs that
9 are at risk of loss due to automation.

10 (a) The Department, in consultation with the Department of
11 Labor, shall conduct a comprehensive study to identify
12 strategies to protect jobs that are at risk of loss due to
13 artificial intelligence, as defined in Section 2-101 of the
14 Illinois Human Rights Act.

15 (b) The study shall examine the impact of artificial
16 intelligence on the Illinois workforce and propose
17 recommendations to protect workers from job displacement due
18 to artificial intelligence.

19 (c) The study shall include, but shall not be limited to,
20 the following:

21 (1) an analysis of the current state of artificial
22 intelligence and its likely impact on the State's labor
23 market conditions, including data on past and projected

1 job displacement;

2 (2) an analysis of how the labor market impact might
3 reshape the State's key industries, occupations, and
4 foundational skill sets;

5 (3) proposed initiatives to stimulate economic growth,
6 create jobs, and enhance talent development in the face of
7 artificial intelligence-related changes;

8 (4) recommendations for legal regulations or policy
9 changes needed to ensure the responsible and ethical use
10 of artificial intelligence in the State while protecting
11 the rights of Illinois citizens;

12 (5) recommendations on ways to encourage artificial
13 intelligence innovation and entrepreneurship and
14 strategies to support workers displaced by artificial
15 intelligence;

16 (6) proposed policy changes related to workforce
17 development, educational systems, and research
18 opportunities for colleges and universities in the State;

19 (7) recommendations of ways to promote transparency
20 and accountability for the use of artificial intelligence
21 technologies by measuring, monitoring, and reporting
22 outcomes and progress; and

23 (8) data and recommendations regarding job
24 displacement of workers from disproportionately impacted
25 communities.

26 (d) The Department shall solicit input from labor leaders,

1 technology experts, industry leaders, and gig workers.

2 (e) The Department shall submit a final report to the
3 General Assembly and the Governor no later than December 31,
4 2026. The report shall include findings, recommendations, and
5 potential statutory language to update Illinois law. The
6 Department shall make the report available to the public on
7 its website.

8 (f) This Section is repealed on December 31, 2027.

9 Section 99. Effective date. This Act takes effect upon
10 becoming law.