

SB3325



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB3325

Introduced 2/3/2026, by Sen. Adriane Johnson

SYNOPSIS AS INTRODUCED:

20 ILCS 2105/2105-15.7

Amends the Department of Professional Regulation Law of the Civil Administrative Code of Illinois. In provisions concerning implicit bias awareness training, provides that, on and after January 1, 2027, a course covering the topics of perimenopause and menopause may count toward the requirement that a health care professional who has continuing education requirements complete at least a one-hour course in training on implicit bias awareness per renewal period. Defines "menopause" and "perimenopause". Effective January 1, 2027.

LRB104 19451 AAS 32899 b

A BILL FOR

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Professional Regulation Law
5 of the Civil Administrative Code of Illinois is amended by
6 changing Section 2105-15.7 as follows:

7 (20 ILCS 2105/2105-15.7)

8 Sec. 2105-15.7. Implicit bias awareness training.

9 (a) As used in this Section:

10 "Health care professional" means a person licensed or
11 registered by the Department of Financial and Professional
12 Regulation under the following Acts: Medical Practice Act of
13 1987, Nurse Practice Act, Clinical Psychologist Licensing Act,
14 Illinois Dental Practice Act, Illinois Optometric Practice Act
15 of 1987, Pharmacy Practice Act, Illinois Physical Therapy Act,
16 Physician Assistant Practice Act of 1987, Acupuncture Practice
17 Act, Illinois Athletic Trainers Practice Act, Clinical Social
18 Work and Social Work Practice Act, Dietitian Nutritionist
19 Practice Act, Home Medical Equipment and Services Provider
20 License Act, Naprapathic Practice Act, Nursing Home
21 Administrators Licensing and Disciplinary Act, Illinois
22 Occupational Therapy Practice Act, Illinois Optometric
23 Practice Act of 1987, Podiatric Medical Practice Act of 1987,

1 Respiratory Care Practice Act, Professional Counselor and
2 Clinical Professional Counselor Licensing and Practice Act,
3 Sex Offender Evaluation and Treatment Provider Act, Illinois
4 Speech-Language Pathology and Audiology Practice Act,
5 Perfusionist Practice Act, Registered Surgical Assistant and
6 Registered Surgical Technologist Title Protection Act, and
7 Genetic Counselor Licensing Act.

8 "Maternal health care services" means prenatal care or
9 postnatal care.

10 "Menopause" means the time of life when ovaries stop
11 producing estrogen and menstrual periods stop.

12 "Perimenopause" means the span of time that begins with
13 the onset of menstrual cycle changes and other
14 menopause-related symptoms and extends through one year
15 post-menopause.

16 "Postnatal care" means an office visit to a health care
17 professional for the purposes of care related to
18 post-pregnancy that occurs within 12 months after a person has
19 given birth, with reference to the person who has given birth.

20 "Prenatal care" has the meaning given to that term in the
21 Maternal Mental Health Conditions Education, Early Diagnosis,
22 and Treatment Act.

23 (b) A health care professional who has continuing
24 education requirements must complete at least a one-hour
25 course in training on implicit bias awareness per renewal
26 period. On and after July 1, 2026, for health care

1 professionals who report to the Department that they provide
2 maternal health care services and seek to renew a license or
3 registration, the one-hour course in training on implicit bias
4 awareness shall include training in potential maternal health
5 risk factors associated with childbearing individuals who are
6 part of a marginalized racial or ethnic group with increased
7 maternal mortality rates. A health care professional may count
8 this one hour for completion of this course toward meeting the
9 minimum credit hours required for continuing education. On and
10 after January 1, 2027, a course covering the topics of
11 perimenopause and menopause may count toward the one-hour
12 course in training on implicit bias requirement under this
13 Section. Any training on implicit bias awareness applied to
14 meet any other State licensure requirement, professional
15 accreditation or certification requirement, or health care
16 institutional practice agreement may count toward the one-hour
17 requirement under this Section.

18 (c) The Department may adopt rules for the implementation
19 of this Section.

20 (Source: P.A. 104-61, eff. 1-1-26.)

21 Section 99. Effective date. This Act takes effect January
22 1, 2027.