



SJ0016

LRB104 07495 MST 17539 r

1 SENATE JOINT RESOLUTION

2 WHEREAS, Small and Midsize Manufacturing Enterprises  
3 (SMEs/MSMEs) play an important role in the job creation  
4 process since they account for between 40 and 80 percent of  
5 total manufacturing employment worldwide; and

6 WHEREAS, SMEs/MSMEs typically have a much simpler  
7 structure than larger businesses or manufacturers; there is  
8 much less red tape, and decisions that can take weeks or months  
9 for other companies can sometimes be made in minutes; often,  
10 customer service is personalized, and industry partners are  
11 considered friends more than clients; and

12 WHEREAS, The management of SMEs/MSMEs is usually better  
13 connected to, and more in touch with, their staff than at  
14 companies with thousands of employees; since everyone is  
15 working toward the same goal, there is a greater feeling of  
16 camaraderie; this often shows itself in community initiatives  
17 generated inside an SME, such as fundraisers suggested by  
18 employees to benefit favored causes; while large corporations  
19 have research and development departments, SMEs often  
20 encourage all staff members to contribute ideas for new  
21 products to manufacture or ways to improve existing ones; and

22 WHEREAS, Illinois is home to an unmatched manufacturing

1 workforce and renowned universities and community colleges  
2 that train a talent pipeline for the advanced manufacturing  
3 jobs; 23,000 students graduate with manufacturing or  
4 manufacturing-related degrees each year, and Illinois'  
5 community colleges yield over 3,531 students from 371 programs  
6 with manufacturing degrees and certificates; many Illinois  
7 institutions partner with businesses and incubators to create  
8 custom training programs; and

9 WHEREAS, In 2017, the average U.S. manufacturing worker  
10 received \$77,186 annually, including pay and benefits; in  
11 2023, the U.S. Bureau of Labor Statistics estimated the annual  
12 mean wage of production workers in Illinois to be from \$45,460  
13 to \$73,820; therefore, be it

14 RESOLVED, BY THE SENATE OF THE ONE HUNDRED FOURTH GENERAL  
15 ASSEMBLY OF THE STATE OF ILLINOIS, THE HOUSE OF  
16 REPRESENTATIVES CONCURRING HEREIN, that we encourage young  
17 people to consider a career in small to mid-sized  
18 manufacturing, which can lead to stable jobs that range from  
19 \$50k-\$70k a year.