**Section** **1620.1430** **Decision of the Commission**

a) Within 60 days after the hearing or after briefs or responses are due, whichever is later, the Commission shall enter a decision.

b) A final decision shall include findings of fact and conclusions of law, separately stated. Findings of fact, if set forth in statutory language, shall be accompanied by a concise and explicit statement of the underlying facts supporting the findings. The decision or order shall be delivered or mailed forthwith to each party or to his or her attorney of record.

c) The final decision shall make a finding as follows:

1) For CPOs, as to whether the respondent shall be removed or whether other disciplinary action shall be taken.

2) For SPOs, as to whether the Commission makes to the appropriate CPO a non-binding recommendation for removal of the respondent

3) For PCMs, as to whether the respondent shall be removed.

4) For Chief Internal Auditors, as to whether the Commission finds cause for removal of the respondent.

(Source: Added at 36 Ill. Reg. 13826, effective August 21, 2012)