AUTHORITY: Implementing and authorized by the Americans With Disabilities Act of 1990 (42 USC 12101 et seq.); Section 35.107 of the Title II regulations, 28 CFR Part 35; Sections 705, 706, 707, 709, and 710 of the Civil Rights Act of 1964 (42 USC 2000e-4, 2000e-5, 2000e-6, 2000e-8, and 2000e-9); Section 505 of the Rehabilitation Act of 1973 (29 USC 794a); and Section 7 of the Illinois Criminal Justice Information Act (Ill. Rev. Stat. 1991, ch. 38, pars. 210-7(o) and (r)) [20 ILCS 3930/7(o) and (r)].