**Section 680.120** **Allowable Costs**

Grant expenditures must comply with GATA and be reasonable and necessary. Specific allowable grant costs will include one or more of the following:

a) expenses to design training curricula and related materials;

b) expenses to provide industry linked skill training and work-based learning to individuals in the underrepresented populations (e.g., instructor costs, curriculum materials);

c) expenses for the ongoing evaluation and refinement of the curricula and related materials;

d) expenses for the design and implementation of a needs assessment to determine the education and training needs of the underrepresented populations relative to the skill needs of local industries;

e) expenses related to wrap-around costs;

f) expenses related to student/participant support services, such a career counseling, life coaching, and tutoring;

g) stipends;

h) expenses for technical assistance as set forth in the applicable NOFO;

i) expenses incurred to meet grant administration requirements;

j) expenses related to securing participants industry recognized certifications;

k) expenses related to professional development and certifications for staff and instructors; or

l) any other costs determined to be reasonable and necessary to carry out the grant program activities as permitted by GATA, the applicable NOFO, and approved by the Department.

(Source: Added at 46 Ill. Reg. 17668, effective October 18, 2022)