**Section 120.80 Conflicts of Interest**

a) Employees shall not engage in conduct that impairs their ability to perform their duties and responsibilities in an impartial manner. Employees shall notify their supervisor when their job duties may give rise to or be construed as a conflict of interest.

b) Employees' positions at the Department shall be considered primary employment. Employees shall not accept secondary employment unless the request is approved by the Department.

(Source: Amended at 30 Ill. Reg. 6329, effective April 1, 2006)