**Section 2603.160 Employment of Children**

a) Introduction

Active and inquisitive children need to have their time occupied. Idleness contributes to disciplinary problems and to the deterioration of programs. Children need training in establishing good work habits.

b) Minimum Standards

1) Work Assignments

Children shall be required to perform general housekeeping tasks and yard work that is considered normal in a family setting.

A) Work assignments shall not be used as a form of discipline.

B) Assignments shall be made according to the ages and abilities of children.

C) Assignments shall not interfere with regular school programs, study periods, recreation or sleep.

2) Substitute For Staff

No child shall perform work assignments as a substitute for a staff member task.

3) Employment

Youth may be allowed to take employment outside of the shelter care facility. Adherence to the State of Illinois child labor statutes and regulations is required.

(Source: Amended at 12 Ill. Reg. 12405, effective October 1, 1988)