**Section 200.160 Witnesses at Hearings**

a) The hearing officer or the official reporter may administer oaths to witnesses.

b) Both the hearing officer and the parties or their representatives may examine witnesses.

c) A party may conduct examination and cross-examination that is shown to be necessary to a full and fair disclosure of facts bearing upon matters in issue, provided that the examination or cross-examination does not abuse or harass a witness.

(Source: Amended at 33 Ill. Reg. 14137, effective September 28, 2009)