**Section 734.APPENDIX E Personnel Titles and Rates**

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| Title | Degree Required | Ill. License  Req'd. | Min. Yrs.  Experience | Max.  Hourly  Rate |
| Engineer I  Engineer II  Engineer III  Professional Engineer  Senior Prof. Engineer | Bachelor's in Engineering  Bachelor's in Engineering  Bachelor's in Engineering  Bachelor's in Engineering  Bachelor's in Engineering | None  None  None  P.E.  P.E. | 0  2  4  4  8 | $75  $85  $100  $110  $130 |
| Geologist I  Geologist II  Geologist III  Professional Geologist  Senior Prof. Geologist | Bachelor's in Geology or Hydrogeology  Bachelor's in Geology or Hydrogeology  Bachelor's in Geology or Hydrogeology  Bachelor's in Geology or Hydrogeology  Bachelor's in Geology or Hydrogeology | None  None  None  P.G.  P.G. | 0  2  4  4  8 | $70  $75  $88  $92  $110 |
| Scientist I  Scientist II  Scientist III  Scientist IV  Senior Scientist | Bachelor's in a Natural or Physical Science  Bachelor's in a Natural or Physical Science  Bachelor's in a Natural or Physical Science  Bachelor's in a Natural or Physical Science  Bachelor's in a Natural or Physical Science | None  None  None  None  None | 0  2  4  6  8 | $60  $65  $70  $75  $85 |
| Project Manager  Senior Project Manager | None  None | None  None | 81  121 | $90  $100 |
| Technician I  Technician II  Technician III  Technician IV  Senior Technician | None  None  None  None  None | None  None  None  None  None | 0  21  41  61  81 | $45  $50  $55  $60  $65 |
| Account Technician I  Account Technician II  Account Technician III  Account Technician IV  Senior Acct. Technician | None  None  None  None  None | None  None  None  None  None | 0  22  42  62  82 | $35  $40  $45  $50  $55 |
| Administrative Assistant I  Administrative Assistant II  Administrative Assistant III  Administrative Assistant IV  Senior Admin. Assistant | None  None  None  None  None | None  None  None  None  None | 0  23  43  63  83 | $25  $30  $35  $40  $45 |
| Draftperson/CAD I  Draftperson/CAD II  Draftperson/CAD III  Draftperson/CAD IV  Senior Draftperson/CAD | None  None  None  None  None | None  None  None  None  None | 0  24  44  64  84 | $40  $45  $50  $55  $60 |

1 Equivalent work-related or college level education with significant coursework in the physical, life, or environmental sciences can be substituted for all or part of the specified experience requirements.

2 Equivalent work-related or college level education with significant coursework in accounting or business can be substituted for all or part of the specified experience requirements.

3 Equivalent work-related or college level education with significant coursework in administrative or secretarial services can be substituted for all or part of the specified experience requirements.

4 Equivalent work-related or college level education with significant coursework in drafting or computer aided design (CAD) can be substituted for all or part of the specified experience requirements.