**Section 734.APPENDIX E Personnel Titles and Rates**

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| Title | Degree Required | Ill. LicenseReq'd. | Min. Yrs.Experience | Max.HourlyRate |
| Engineer IEngineer IIEngineer IIIProfessional EngineerSenior Prof. Engineer | Bachelor's in EngineeringBachelor's in EngineeringBachelor's in EngineeringBachelor's in EngineeringBachelor's in Engineering | NoneNoneNoneP.E.P.E. | 02448 | $75$85$100$110$130 |
| Geologist IGeologist IIGeologist IIIProfessional GeologistSenior Prof. Geologist | Bachelor's in Geology or HydrogeologyBachelor's in Geology or HydrogeologyBachelor's in Geology or HydrogeologyBachelor's in Geology or HydrogeologyBachelor's in Geology or Hydrogeology | NoneNoneNoneP.G.P.G. | 02448 | $70$75$88$92$110 |
| Scientist IScientist IIScientist IIIScientist IVSenior Scientist | Bachelor's in a Natural or Physical ScienceBachelor's in a Natural or Physical ScienceBachelor's in a Natural or Physical ScienceBachelor's in a Natural or Physical ScienceBachelor's in a Natural or Physical Science | NoneNoneNoneNoneNone | 02468 | $60$65$70$75$85 |
| Project ManagerSenior Project Manager | NoneNone | NoneNone | 81121 | $90$100 |
| Technician ITechnician IITechnician IIITechnician IVSenior Technician | NoneNoneNoneNoneNone | NoneNoneNoneNoneNone | 021416181 | $45$50$55$60$65 |
| Account Technician IAccount Technician IIAccount Technician IIIAccount Technician IVSenior Acct. Technician | NoneNoneNoneNoneNone | NoneNoneNoneNoneNone | 022426282 | $35$40$45$50$55 |
| Administrative Assistant IAdministrative Assistant IIAdministrative Assistant IIIAdministrative Assistant IVSenior Admin. Assistant | NoneNoneNoneNoneNone | NoneNoneNoneNoneNone | 023436383 | $25$30$35$40$45 |
| Draftperson/CAD IDraftperson/CAD IIDraftperson/CAD IIIDraftperson/CAD IVSenior Draftperson/CAD | NoneNoneNoneNoneNone | NoneNoneNoneNoneNone | 024446484 | $40$45$50$55$60 |

1 Equivalent work-related or college level education with significant coursework in the physical, life, or environmental sciences can be substituted for all or part of the specified experience requirements.

2 Equivalent work-related or college level education with significant coursework in accounting or business can be substituted for all or part of the specified experience requirements.

3 Equivalent work-related or college level education with significant coursework in administrative or secretarial services can be substituted for all or part of the specified experience requirements.

4 Equivalent work-related or college level education with significant coursework in drafting or computer aided design (CAD) can be substituted for all or part of the specified experience requirements.