**Section 4.2580 Successor Contractor**

a) To be considered a responsible bidder or offeror, in all solicitations for services as defined in Section 1-15.90 of the Code, all bidders or offerors must certify that they will:

1) assume the collective bargaining obligations of the prior employer; and

2) offer employment to all current employees employed in any existing bargaining unit performing substantially similar work that will be performed by the successor contractor.

b) This Section does not apply to heating and air conditioning service contracts, plumbing service contracts, or electrical service contracts.

(Source: Added at 43 Ill. Reg. 1781, effective February 15, 2019)