**Section 4.5080 Sexual Harassment Policy**

Every bidder, offeror, potential contractor, contractor or subcontractor shall have a sexual harassment policy in accordance with Section 2-105(A)(4) of the Illinois Human Rights Act. A copy of the policy shall be available to the CPO-HE or the university upon request.

(Source: Added at 43 Ill. Reg. 1781, effective February 15, 2019)