**Section 750.5 Definitions**

Where used in this Part, unless the context otherwise clearly requires:

Act − the Illinois Human Rights Act [775 ILCS 5].

Construction Contract − any public contract as defined in this Section, for the rehabilitation, alteration, conversion, extension, landscaping, repair, maintenance or other improvements of buildings, highways or other real property.

Contracting Agency − any office, department, board, agency, commission, institution or other entity of the State or any of its political subdivisions or municipal corporations who may enter into any public contract.

Department − the Department of Human Rights.

Director − the Director of the Department or a duly authorized designee.

Eligible Bidder − the same meaning as in Section 2-101(J) of the Act.

Number − an Illinois Department of Human Rights Eligibility Number provided pursuant to Section 750.210 of this Part.

Person − an entity described in Section 1-103 of the Act.

Public Contract − any contract, purchase order, lease or other agreement or understanding, written or otherwise, between the State of Illinois or any of its political subdivisions or municipal corporations or any agent thereof and any other person for the procurement of any thing or service of value, such as, for example, any real or personal property, equipment, merchandise, goods, materials, labor or services for or by the State or political subdivision or municipal corporation. Public Contract further means any loan or grant by the State of Illinois or any of its political subdivisions or municipal corporations from which such a contract, purchase order, lease or other agreement or understanding may be financed in whole or in part.

Public Contractor − any person who bids for or who has been awarded a public contract by a contracting agency, either through a competitive bidding procedure or otherwise.

Subcontract − any agreement, arrangement or understanding, written or otherwise, between a public contractor and any person under which any portion of the public contractor's obligations under one or more public contracts is performed, undertaken or assumed. The term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a bank or other financial institution and its customers.

Subcontractor − any person having a subcontract as defined in this Section.

(Source: Amended at 32 Ill. Reg. 16484, effective September 23, 2008)