**Section 930.320 Minority, Women, and Veteran Participation**

CDB shall establish goals for minority, women, and veteran work force participation and minority and women business enterprise participation as permitted by law and as provided in this Section. In addition, CDB shall establish goals for qualified veteran-owned small business participation as provided in this Section. Participation goals shall be established on all contracts, except CDB shall have discretion whether to establish goals for contracts under $250,000, single trade contracts, or specialized skill contracts. If goals are not established, the CPO shall state the reason in writing in a document that shall be maintained in the contract file. Compliance with this Section shall be in accordance with CDB's Standard Documents for Construction.