**Section 120.500 Authority of Administrative Law Judge**

An ALJ presiding over a hearing shall have all powers necessary and appropriate to conduct a full, fair and impartial hearing, including the following:

a) To administer oaths and affirmations;

b) To rule upon offers of proof and receive relevant evidence;

c) To issue subpoenas as provided in Section 120.420;

d) To rule on issues relating to document exchange;

e) To regulate the course of the hearing and the conduct of the parties and their counsel;

f) To consider and rule upon procedural requests;

g) To hold conferences for the settlement or simplification of the issues;

h) To examine witnesses and direct witnesses to testify, limit the number of times any witness may testify, limit repetition or cumulative testimony, and set reasonable limits on the amount of time each witness may testify;

i) To make or to cause to be made an inspection of the employment or place of employment involved; and

j) To make decisions in accordance with the appropriate Act and rules, this Part and the IAPA.

(Source: Amended at 38 Ill. Reg. 17631, effective August 15, 2014)