**Section 200.400 Domestic Workers**

a) Domestic workers shall earn or accrue paid leave under this Act from each employer for whom they perform work. *If the employer of a domestic worker requires that a domestic worker demonstrate that the domestic worker has performed, in aggregate for all employers, more than 8 hours of domestic work per workweek, in order to meet the definition of "domestic worker" in Section 10 of the Domestic Workers' Bill of Rights Act, then a signed statement prepared by the domestic worker and submitted to each employer indicating that the employee has worked or is scheduled to work 8 total hours in the workweek shall suffice in order for the domestic worker to be eligible to earn paid leave time.* [820 ILCS 192/10]

b) If a domestic worker is employed jointly by two or more employers in a shared services arrangement, then all of the employers shall be considered one employer for the purposes of the Act and this Part (see Section 200.420).

EXAMPLE: A worker is hired jointly by two families with an agreement to provide nanny services for two separate households. The worker provides services for a combined 50 hours during the week: 30 hours for Family A and 20 hours for Family B. For the purposes of providing paid leave time, the families are in a shared services arrangement. All of the worker's time spent working for both families is counted together for accrual calculation purposes.