**Section 230.120 Determination of a Single Site of Employment**

a) A single site of employment refers to either a single location or a group of contiguous locations. Groups of structures that form a campus or industrial park, or separate facilities across the street from one another, may be considered a single site of employment.

b) Several single sites of employment within a single building may exist if separate employers conduct activities within such a building. The offices of each employer will be a single site of employment.

c) Separate buildings or areas that are not directly connected or in immediate proximity may be considered a single site of employment if they are in reasonable geographic proximity, used for the same purpose and share the same staff and equipment.

d) Non-contiguous sites in the same geographic area that do not share the same staff or operational purpose should not be considered a single site.

e) Contiguous buildings owned by the same employer that have separate management, produce different products and have separate workforces are considered separate single sites of employment.

f) A single site of employment for workers whose primary duties require travel from point to point, who are outstationed or whose primary duties involve work outside any of the employer's regular employment sites, will be the site that workers are assigned to as home base or the site from which they report or receive assignments.

g) A single site of employment may apply in truly unusual organizational situations where the criteria of this Section do not reasonably apply. The application of this subsection with the intent to evade the purposes of the Act to provide notice is not acceptable.