**Section 250.200 Employers Subject to the Act**

An employer becomes subject to the Act by the presence of a minor on the employer's premises performing work, or by the inclusion of a minor on the employer's payroll, or by a minor receiving or having a reasonable expectation of receiving compensation from the employer. Such compensation need not be monetary. For purposes of this Section, compensation shall not include provision of food, clothing and shelter by a parent or a legal guardian.

(Source: Amended at 16 Ill. Reg. 5335, effective March 24, 1992)