**Section 250.315 Section 8.1(b) Work Hours Waiver Record Keeping and Disclosure Requirements**

a) An employer shall keep a copy of the certificate for a work hours waiver at the exact place(s) and address(es) where the minor is working during the hours covered by the waiver.

b) An employer shall maintain a certificate for a work hours waiver issued pursuant to Section 8.1(b) of the Act and Section 250.310 of this Part for each minor employee for at least 3 years, irrespective of whether the employee has been terminated.

c) An employer shall make all certificates for a work hours waiver available for inspection and transcription by a duly authorized agent of the Department.

(Source: Added at 19 Ill. Reg. 6564, effective May 2, 1995)