**Section 280.410 Decision by the Department**

a) At the conclusion of an investigation, the Department must make, in writing, at least one of the following determinations:

1) Reasonable Cause. If the Department determines that there is reasonable cause that a violation of the Act has occurred, it may seek a Consent Order, executed by both parties and the Department, that abates the unlawful practice and provides appropriate relief to the complainant.

2) No Reasonable Cause.

3) Whether any party has failed to cooperate with the Department and any appropriate recommendation.

1. Whenever a decision is made under this Section, notice must be in compliance with the Department's Rules of Procedure in Administrative Hearings (56 Ill. Adm. Code 120).

c) Upon the issuance of a determination under this Section, any party may request, in writing, that the Department provide a formal administrative hearing. Such request shall be delivered by U.S. mail or personal delivery to the Chief Administrative Law Judge at the Department's Chicago office within 30 calendar days after the determination. The request shall be prominently marked REQUEST FOR VESSA HEARING on both the letter and the envelope.