**Section 320.150 Incorporated and Referenced Materials**

The following regulations and standards are incorporated in this Part. All incorporations by reference refer to the regulations, guidelines and standards on the date specified and do not include any editions or amendments subsequent to the date specified.

a) Federal Regulations and Publications

1) U.S. Bureau of Labor Statistics Standard Occupational Classification (SOC) System Revision for 2018, April 15, 2020.

2) 29 CFR 1602.7 through 1602.14, July 26, 1991.

3) 41 CFR 60-1.7(a), December 22, 1997.

b) The following State statutes and rules are referenced in this Part:

1) The Freedom of Information Act [5 ILCS 140]

2) The Equal Pay Act of 2003 [820 ILCS 112]

3) The Illinois Income Tax Act [35 ILCS 5]

4) The Business Enterprise for Minorities, Women, and Persons with Disabilities Act [30 ILCS 575]

5) The Illinois Human Rights Act [775 ILCS 5]

6) The Equal Wage Act [820 ILCS 110]

7) The Illinois Administrative Procedure Act [5 ILCS 100/Art. 10]

8) Rules of Procedure in Administrative Hearings (56 Ill. Adm. Code 120)

9) Joint Rules of the Department of Labor and Department of Human Rights: Rules on Investigation of Equal Pay Act Cases (56 Ill. Adm. Code 325)

c) The following federal laws are referenced in this Part:

1) 29 U.S.C. 2

2) Title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e et seq.)

3) The Equal Pay Act of 1963 (29 U.S.C. 201 et seq.)

(Source: Added at 47 Ill. Reg. 155, effective December 22, 2022)