**Section 320.890 Employee Request for Data**

a) *A current employee of a business* *may request anonymized data regarding* that employee's own *job classification or title and the pay for that* title or *classification*. [820 ILCS 112/11(h)(3)] A request for data must be submitted in writing to the Department, and shall include the employee's name, date of hire, job title or classification, the dates for which the data is being requested, a signed affidavit swearing that the employee holds the specified job title at that business, and evidence that the employee currently holds the specified job title at that business. Acceptable evidence includes, but is not limited to, pay stubs, work schedules, hire letters, work ID cards, business cards, and company website listings. The Director may require multiple forms of evidence as necessary to demonstrate current employment.

b) Upon request and if in the possession of the Department, the Department shall provide current and historical data from no more than 10 years prior to the date of the request to a requesting employee, based on the data timeframe specified in the request for employees working in the same county as the requestor.

(Source: Added at 47 Ill. Reg. 155, effective December 22, 2022)