**Section 325.260 Settlement**

a) The parties may settle the IDHR Charge of Discrimination prior to IDHR issuing a final determination or prior to the filing of a complaint with the Illinois Human Rights Commission after a finding of substantial evidence.

b) If the parties settle the IDHR Charge of Discrimination prior to IDHR issuing a final determination, IDOL will close the EPA Complaint and provide notice of the settlement to IDOL.