**Section 350.20 Purpose and Scope**

The Act requires, in part, that all public employers covered under the Act furnish to their employees employment and a place of employment that are free from recognized hazards that are causing or are likely to cause death or serious physical harm to the employees. The Act also requires that public employers comply with occupational safety and health standards promulgated under the Act, and that public employees comply with standards, rules, regulations and orders issued under the Act that are applicable to their own actions and conduct. The Act authorizes Illinois OSHA to conduct inspections and to issue citations and proposed penalties for alleged violations. The Act also contains provisions for adjudication of violations, periods prescribed for the abatement of violations, and proposed penalties, if contested by an employer or by an employee or authorized representative of employees, and for judicial review. The purpose of this Subpart A is to prescribe rules and regulations and to set forth general policies for dealing with the inspection of an employer's establishment, enforcement of the inspection, citation, and proposed penalty provisions of the Act.

(Source: Amended at 46 Ill. Reg. 3518, effective February 15, 2022)