**Section 350.210 Emergency Notification**

After the occurrence of an employment incident that is fatal to one or more employees or that results in hospitalization of three or more employees, the employer shall report the incident to the Department as soon as physically possible. The notification shall be made within eight hours after the incident or death. The employer shall notify the Department orally or in writing by telephone, facsimile or electronic mail. The notification shall relate the circumstances of the incident, the number of fatalities, the number of employees hospitalized, and the extent of the injuries.