**Section** **350.310 Recording Criteria for Cases Involving Medical Removal under IDOL-Adopted OSHA Standards**

a) Basic requirement

If an employee is medically removed under the medical surveillance requirements of an OSHA standard, record the case on the OSHA Form 300.

b) Implementation

1) Enter each medical removal case on the OSHA Form 300 as either a case involving days away from work or a case involving restricted work activity, depending on how the employer decides to comply with the medical removal requirement. If the medical removal is the result of a chemical exposure, enter the case on the OSHA Form 300 by checking the poisoning column.

2) Some OSHA standards, such as the standards covering bloodborne pathogens and noise, do not have medical removal provisions. Many OSHA standards that cover specific chemical substances have medical removal provisions. These standards include, but are not limited to, lead, cadmium, methylene chloride, formaldehyde and benzene.

3) When the employer voluntarily removes the employee from exposure before the medical removal criteria in an OSHA standard are met, the case does not need to be recorded on the OSHA Form 300.

(Source: Amended at 46 Ill. Reg. 3518, effective February 15, 2022)