**Section 353.110 Definitions**

"Act" means the Prevailing Wage Act [820 ILCS 130].

"Application" means a signed and completed form (provided by the Director of the Illinois Department of Labor) requesting the Director of Labor to review a discharge, discipline or discrimination that allegedly violates Section 11b(a) of the Act.

"Authorized representative of employees" means an individual from a union or collective bargaining unit who exercises any rights afforded by the Act on behalf of him/herself or a member of the union or collective bargaining unit.

"Complainant" means an employee or an authorized representative of employees who believes that s/he has been discharged, disciplined, or discriminated against in violation of Section 11b(a) of the Act, and has filed an application with the Director of the Illinois Department of Labor.

"Day" means a calendar day.

"Department" means the Illinois Department of Labor.

"Director" means the Director of the Department or a duly authorized representative.

"Employee" means a laborer, worker, and/or mechanic covered by the Act.

"Party" means a Complainant or a Respondent.

"Person" means one or more individuals, partnerships, associations, corporations, business trusts, legal representatives, or any group of persons.

"Respondent" means any person who has allegedly violated Section 11b(a) of the Act.